

STARTBEDRAGEN DIENEND ALS VERGELIJKINGSBASIS MET DE VLAAMSE JAARBASIS

| Federale schaal | 1. A11 - organieke inschaling A111 | | | | 2. A12 - organieke inschaling A112 | | | | 3. A21 - organieke inschaling A112 | | | | 4. A21 - organieke inschaling A112 | | | | 5. A22 - organieke inschaling A113 | | | |
|-------------------------------|------------------------------------|----|------------|----|------------------------------------|----|------------|----|------------------------------------|----|------------|----|------------------------------------|----|------------|----|------------------------------------|----|------------|--|
| Tussentijdse verhoging 2 jaar | 258 | | | | 258 | | | | 196 | | | | 196 | | | | 196 | | | |
| Schaalbonificatie | 516 | | | | 516 | | | | 392 | | | | 392 | | | | 392 | | | |
| Maximumbedrag | 3.000 | | | | 3.000 | | | | 3.000 | | | | 800 | | | | 3.000 | | | |
| | 44.360 | | | | 44.360 | | | | 44.360 | | | | 44.360 | | | | 44.360 | | | |
| Geld anc / Jaarbasis | 31/12/2016 | | 31/12/2018 | | 31/12/2016 | | 31/12/2018 | | 31/12/2016 | | 31/12/2018 | | 31/12/2016 | | 31/12/2018 | | 31/12/2016 | | 31/12/2018 | |
| 0 | 21.880 | 2 | 25.396 | 0 | 23880 | 2 | 27.396 | 0 | 25880 | 2 | 29.272 | 0 | 25880 | 2 | 27.072 | 0 | 28880 | 2 | 32.272 | |
| 1 | 22.325 | 3 | 25.841 | 1 | 24325 | 3 | 27.841 | 1 | 26360 | 3 | 29.752 | 1 | 26360 | 3 | 27.552 | 1 | 29360 | 3 | 32.752 | |
| 2 | 22.770 | 4 | 26.286 | 2 | 24770 | 4 | 28.286 | 2 | 26840 | 4 | 30.232 | 2 | 26840 | 4 | 28.032 | 2 | 29840 | 4 | 33.232 | |
| 3 | 23.215 | 5 | 26.731 | 3 | 25215 | 5 | 28.731 | 3 | 27320 | 5 | 30.712 | 3 | 27320 | 5 | 28.512 | 3 | 30320 | 5 | 33.712 | |
| 4 | 23.660 | 6 | 27.176 | 4 | 25660 | 6 | 29.176 | 4 | 27800 | 6 | 31.192 | 4 | 27800 | 6 | 28.992 | 4 | 30800 | 6 | 34.192 | |
| 5 | 24.150 | 7 | 27.666 | 5 | 26105 | 7 | 29.621 | 5 | 28280 | 7 | 31.672 | 5 | 28280 | 7 | 29.472 | 5 | 31280 | 7 | 34.672 | |
| 6 | 24.550 | 8 | 28.066 | 6 | 26550 | 8 | 30.066 | 6 | 28760 | 8 | 32.152 | 6 | 28760 | 8 | 29.952 | 6 | 31760 | 8 | 35.152 | |
| 7 | 24.995 | 9 | 28.511 | 7 | 26995 | 9 | 30.511 | 7 | 29240 | 9 | 32.632 | 7 | 29240 | 9 | 30.432 | 7 | 32240 | 9 | 35.632 | |
| 8 | 25.440 | 10 | 28.956 | 8 | 27440 | 10 | 30.956 | 8 | 29720 | 10 | 33.112 | 8 | 29720 | 10 | 30.912 | 8 | 32720 | 10 | 36.112 | |
| 9 | 25.885 | 11 | 29.401 | 9 | 27885 | 11 | 31.401 | 9 | 30200 | 11 | 33.592 | 9 | 30200 | 11 | 31.392 | 9 | 33200 | 11 | 36.592 | |
| 10 | 26.330 | 12 | 29.846 | 10 | 28330 | 12 | 31.846 | 10 | 30680 | 12 | 34.072 | 10 | 30680 | 12 | 31.872 | 10 | 33680 | 12 | 37.072 | |
| 11 | 26.775 | 13 | 30.291 | 11 | 28775 | 13 | 32.291 | 11 | 31160 | 13 | 34.552 | 11 | 31160 | 13 | 32.352 | 11 | 34160 | 13 | 37.552 | |
| 12 | 27.220 | 14 | 30.736 | 12 | 29220 | 14 | 32.736 | 12 | 31640 | 14 | 35.032 | 12 | 31640 | 14 | 32.832 | 12 | 34640 | 14 | 38.032 | |
| 13 | 27.665 | 15 | 31.181 | 13 | 29665 | 15 | 33.181 | 13 | 32120 | 15 | 35.512 | 13 | 32120 | 15 | 33.312 | 13 | 35120 | 15 | 38.512 | |
| 14 | 28.110 | 16 | 31.626 | 14 | 30110 | 16 | 33.626 | 14 | 32600 | 16 | 35.992 | 14 | 32600 | 16 | 33.792 | 14 | 35600 | 16 | 38.992 | |
| 15 | 28.555 | 17 | 32.071 | 15 | 30555 | 17 | 34.071 | 15 | 33080 | 17 | 36.472 | 15 | 33080 | 17 | 34.272 | 15 | 36080 | 17 | 39.472 | |
| 16 | 29.000 | 18 | 32.516 | 16 | 31000 | 18 | 34.516 | 16 | 33560 | 18 | 36.952 | 16 | 33560 | 18 | 34.752 | 16 | 36560 | 18 | 39.952 | |
| 17 | 29.445 | 19 | 32.961 | 17 | 31445 | 19 | 34.961 | 17 | 34040 | 19 | 37.432 | 17 | 34040 | 19 | 35.232 | 17 | 37040 | 19 | 40.432 | |
| 18 | 29.890 | 20 | 33.406 | 18 | 31890 | 20 | 35.406 | 18 | 34520 | 20 | 37.912 | 18 | 34520 | 20 | 35.712 | 18 | 37520 | 20 | 40.912 | |
| 19 | 30.335 | 21 | 33.851 | 19 | 32335 | 21 | 35.851 | 19 | 35000 | 21 | 38.392 | 19 | 35000 | 21 | 36.192 | 19 | 38000 | 21 | 41.392 | |
| 20 | 30.780 | 22 | 34.296 | 20 | 32780 | 22 | 36.296 | 20 | 35480 | 22 | 38.872 | 20 | 35480 | 22 | 36.672 | 20 | 38480 | 22 | 41.872 | |
| 21 | 31.225 | 23 | 34.741 | 21 | 33225 | 23 | 36.741 | 21 | 35960 | 23 | 39.352 | 21 | 35960 | 23 | 37.152 | 21 | 38960 | 23 | 42.352 | |
| 22 | 31.670 | 24 | 35.186 | 22 | 33670 | 24 | 37.186 | 22 | 36440 | 24 | 39.832 | 22 | 36440 | 24 | 37.632 | 22 | 39440 | 24 | 42.832 | |
| 23 | 32.115 | 25 | 35.631 | 23 | 34115 | 25 | 37.631 | 23 | 36920 | 25 | 40.312 | 23 | 36920 | 25 | 38.112 | 23 | 39920 | 25 | 43.312 | |
| 24 | 32.560 | 26 | 36.076 | 24 | 34560 | 26 | 38.076 | 24 | 37400 | 26 | 40.792 | 24 | 37400 | 26 | 38.592 | 24 | 40400 | 26 | 43.792 | |
| 25 | 33.005 | 27 | 36.521 | 25 | 35005 | 27 | 38.521 | 25 | 37880 | 27 | 41.272 | 25 | 37880 | 27 | 39.072 | 25 | 40880 | 27 | 44.272 | |
| 26 | 33.450 | 28 | 36.966 | 26 | 35450 | 28 | 38.966 | 26 | 38360 | 28 | 41.752 | 26 | 38360 | 28 | 39.552 | 26 | 41360 | 28 | 44.752 | |
| 27 | 33.895 | 29 | 37.411 | 27 | 35895 | 29 | 39.411 | | | | | | | | | | | | | |

STARTBEDRAGEN DIENEND ALS VERGELIJKINGSBASIS MET DE VLAAMSE JAARBASIS

| Federale schaal | 6. A23 - organieke inschaling A114 | | | | 7. A21 + WC - 1453 organieke inschaling A112 | | | | 8. A22 + WC 1453 - organieke inschaling A113 | | | | 9. A31 - organieke inschaling A211 | | | | 10. A32 - organieke inschaling A212 | | | |
|----------------------------------|------------------------------------|----|------------|----|--|----|------------|----|--|----|------------|----|------------------------------------|----|------------|----|-------------------------------------|----|------------|--|
| Tussentijdse verhoging 2 jaar | 196 | | | | 196 | | | | 196 | | | | 206 | | | | 206 | | | |
| Schaalbonificatie | 392 | | | | 392 | | | | 392 | | | | 412 | | | | 412 | | | |
| Maximumbedrag | 3.000 | | | | 3.000 | | | | 3.000 | | | | 3.000 | | | | 3.000 | | | |
| Geld anc / Jaarbasis | 44.360 | | | | 45.813 | | | | 45.813 | | | | 51.360 | | | | 51.360 | | | |
| | 31/12/2016 | | 31/12/2018 | | 31/12/2016 | | 31/12/2018 | | 31/12/2016 | | 31/12/2018 | | 31/12/2016 | | 31/12/2018 | | 31/12/2016 | | 31/12/2018 | |
| 0 | 31880 | 2 | 35.272 | 0 | 25880 | 2 | 30.725 | 0 | 28880 | 2 | 33.725 | 0 | 32380 | 2 | 35.792 | 0 | 35880 | 2 | 39.292 | |
| 1 | 32360 | 3 | 35.752 | 1 | 26360 | 3 | 31.205 | 1 | 29360 | 3 | 34.205 | 1 | 32900 | 3 | 36.312 | 1 | 36400 | 3 | 39.812 | |
| 2 | 32840 | 4 | 36.232 | 2 | 26840 | 4 | 31.685 | 2 | 29840 | 4 | 34.685 | 2 | 33420 | 4 | 36.832 | 2 | 36920 | 4 | 40.332 | |
| 3 | 33320 | 5 | 36.712 | 3 | 27320 | 5 | 32.165 | 3 | 30320 | 5 | 35.165 | 3 | 33940 | 5 | 37.352 | 3 | 37440 | 5 | 40.852 | |
| 4 | 33800 | 6 | 37.192 | 4 | 27800 | 6 | 32.645 | 4 | 30800 | 6 | 35.645 | 4 | 34460 | 6 | 37.872 | 4 | 37960 | 6 | 41.372 | |
| 5 | 34280 | 7 | 37.672 | 5 | 28280 | 7 | 33.125 | 5 | 31280 | 7 | 36.125 | 5 | 34980 | 7 | 38.392 | 5 | 38480 | 7 | 41.892 | |
| 6 | 34760 | 8 | 38.152 | 6 | 28760 | 8 | 33.605 | 6 | 31760 | 8 | 36.605 | 6 | 35500 | 8 | 38.912 | 6 | 39000 | 8 | 42.412 | |
| 7 | 35240 | 9 | 38.632 | 7 | 29240 | 9 | 34.085 | 7 | 32240 | 9 | 37.085 | 7 | 36020 | 9 | 39.432 | 7 | 39520 | 9 | 42.932 | |
| 8 | 35720 | 10 | 39.112 | 8 | 29720 | 10 | 34.565 | 8 | 32720 | 10 | 37.565 | 8 | 36540 | 10 | 39.952 | 8 | 40040 | 10 | 43.452 | |
| 9 | 36200 | 11 | 39.592 | 9 | 30200 | 11 | 35.045 | 9 | 33200 | 11 | 38.045 | 9 | 37060 | 11 | 40.472 | 9 | 40560 | 11 | 43.972 | |
| 10 | 36680 | 12 | 40.072 | 10 | 30680 | 12 | 35.525 | 10 | 33680 | 12 | 38.525 | 10 | 37580 | 12 | 40.992 | 10 | 41080 | 12 | 44.492 | |
| 11 | 37160 | 13 | 40.552 | 11 | 31160 | 13 | 36.005 | 11 | 34160 | 13 | 39.005 | 11 | 38100 | 13 | 41.512 | 11 | 41600 | 13 | 45.012 | |
| 12 | 37640 | 14 | 41.032 | 12 | 31640 | 14 | 36.485 | 12 | 34640 | 14 | 39.485 | 12 | 38620 | 14 | 42.032 | 12 | 42120 | 14 | 45.532 | |
| 13 | 38120 | 15 | 41.512 | 13 | 32120 | 15 | 36.965 | 13 | 35120 | 15 | 39.965 | 13 | 39140 | 15 | 42.552 | 13 | 42640 | 15 | 46.052 | |
| 14 | 38600 | 16 | 41.992 | 14 | 32600 | 16 | 37.445 | 14 | 35600 | 16 | 40.445 | 14 | 39660 | 16 | 43.072 | 14 | 43160 | 16 | 46.572 | |
| 15 | 39080 | 17 | 42.472 | 15 | 33080 | 17 | 37.925 | 15 | 36080 | 17 | 40.925 | 15 | 40180 | 17 | 43.592 | 15 | 43680 | 17 | 47.092 | |
| 16 | 39560 | 18 | 42.952 | 16 | 33560 | 18 | 38.405 | 16 | 36560 | 18 | 41.405 | 16 | 40700 | 18 | 44.112 | 16 | 44200 | 18 | 47.612 | |
| 17 | 40040 | 19 | 43.432 | 17 | 34040 | 19 | 38.885 | 17 | 37040 | 19 | 41.885 | 17 | 41220 | 19 | 44.632 | 17 | 44720 | 19 | 48.132 | |
| 18 | 40520 | 20 | 43.912 | 18 | 34520 | 20 | 39.365 | 18 | 37520 | 20 | 42.365 | 18 | 41740 | 20 | 45.152 | 18 | 45240 | 20 | 48.652 | |
| 19 | 41000 | 21 | 44.392 | 19 | 35000 | 21 | 39.845 | 19 | 38000 | 21 | 42.845 | 19 | 42260 | 21 | 45.672 | 19 | 45760 | 21 | 49.172 | |
| 20 | 41480 | 22 | 44.872 | 20 | 35480 | 22 | 40.325 | 20 | 38480 | 22 | 43.325 | 20 | 42780 | 22 | 46.192 | 20 | 46280 | 22 | 49.692 | |
| 21 | 41960 | 23 | 45.352 | 21 | 35960 | 23 | 40.805 | 21 | 38960 | 23 | 43.805 | 21 | 43300 | 23 | 46.712 | 21 | 46800 | 23 | 50.212 | |
| 22 | 42440 | 24 | 45.832 | 22 | 36440 | 24 | 41.285 | 22 | 39440 | 24 | 44.285 | 22 | 43820 | 24 | 47.232 | 22 | 47320 | 24 | 50.732 | |
| 23 | 42920 | 25 | 46.312 | 23 | 36920 | 25 | 41.765 | 23 | 39920 | 25 | 44.765 | 23 | 44340 | 25 | 47.752 | 23 | 47840 | 25 | 51.252 | |
| 24 | 43400 | 26 | 46.792 | 24 | 37400 | 26 | 42.245 | 24 | 40400 | 26 | 45.245 | 24 | 44860 | 26 | 48.272 | 24 | 48360 | 26 | 51.772 | |
| 25 | 43880 | 27 | 47.272 | 25 | 37880 | 27 | 42.725 | 25 | 40880 | 27 | 45.725 | | | | | | | | | |
| 26 | 44360 | 28 | 47.752 | 26 | 38360 | 28 | 43.205 | 26 | 41360 | 28 | 46.205 | | | | | | | | | |

STARTBEDRAGEN DIENEND ALS VERGELIJKINGSBASIS MET DE VLAAMSE JAARBASIS

| | 11. A32 - organieke inschaling A212 | | | | 12. A33 - organieke inschaling A212 | | | | 13. A41 - organieke inschaling A213 | | | | 14. A42 - organieke inschaling A213 | | | | 15. A43 - organieke inschaling A213 | | | |
|------------------------|-------------------------------------|----|------------|----|-------------------------------------|----|------------|----|-------------------------------------|----|------------|----|-------------------------------------|----|------------|----|-------------------------------------|----|------------|--|
| Federale schaal | 206 | | | | 206 | | | | 256 | | | | 256 | | | | 256 | | | |
| Tussentijdse verhoging | 412 | | | | 412 | | | | 512 | | | | 512 | | | | 512 | | | |
| 2 jaar | 800 | | | | 3.000 | | | | 2.000 | | | | 2.000 | | | | 2.000 | | | |
| Schaalbonificatie | | | | | | | | | | | | | | | | | | | | |
| Maximumbedrag | 51.360 | | | | 51.360 | | | | 58.990 | | | | 58.990 | | | | 58.990 | | | |
| Geld anc / Jaarbasis | 31/12/2016 | | 31/12/2018 | | 31/12/2016 | | 31/12/2018 | | 31/12/2016 | | 31/12/2018 | | 31/12/2016 | | 31/12/2018 | | 31/12/2016 | | 31/12/2018 | |
| 0 | 35880 | 2 | 37.092 | 0 | 38880 | 2 | 42.292 | 0 | 39570 | 2 | 42.082 | 0 | 42570 | 2 | 45.082 | 0 | 45570 | 2 | 48.082 | |
| 1 | 36400 | 3 | 37.612 | 1 | 39400 | 3 | 42.812 | 1 | 40180 | 3 | 42.692 | 1 | 43180 | 3 | 45.692 | 1 | 46180 | 3 | 48.692 | |
| 2 | 36920 | 4 | 38.132 | 2 | 39920 | 4 | 43.332 | 2 | 40790 | 4 | 43.302 | 2 | 43790 | 4 | 46.302 | 2 | 46790 | 4 | 49.302 | |
| 3 | 37440 | 5 | 38.652 | 3 | 40440 | 5 | 43.852 | 3 | 41400 | 5 | 43.912 | 3 | 44400 | 5 | 46.912 | 3 | 47400 | 5 | 49.912 | |
| 4 | 37960 | 6 | 39.172 | 4 | 40960 | 6 | 44.372 | 4 | 42010 | 6 | 44.522 | 4 | 45010 | 6 | 47.522 | 4 | 48010 | 6 | 50.522 | |
| 5 | 38480 | 7 | 39.692 | 5 | 41480 | 7 | 44.892 | 5 | 42620 | 7 | 45.132 | 5 | 45620 | 7 | 48.132 | 5 | 48620 | 7 | 51.132 | |
| 6 | 39000 | 8 | 40.212 | 6 | 42000 | 8 | 45.412 | 6 | 43230 | 8 | 45.742 | 6 | 46230 | 8 | 48.742 | 6 | 49230 | 8 | 51.742 | |
| 7 | 39520 | 9 | 40.732 | 7 | 42520 | 9 | 45.932 | 7 | 43840 | 9 | 46.352 | 7 | 46840 | 9 | 49.352 | 7 | 49840 | 9 | 52.352 | |
| 8 | 40040 | 10 | 41.252 | 8 | 43040 | 10 | 46.452 | 8 | 44450 | 10 | 46.962 | 8 | 47450 | 10 | 49.962 | 8 | 50450 | 10 | 52.962 | |
| 9 | 40560 | 11 | 41.772 | 9 | 43560 | 11 | 46.972 | 9 | 45060 | 11 | 47.572 | 9 | 48060 | 11 | 50.572 | 9 | 51060 | 11 | 53.572 | |
| 10 | 41080 | 12 | 42.292 | 10 | 44080 | 12 | 47.492 | 10 | 45670 | 12 | 48.182 | 10 | 48670 | 12 | 51.182 | 10 | 51670 | 12 | 54.182 | |
| 11 | 41600 | 13 | 42.812 | 11 | 44600 | 13 | 48.012 | 11 | 46280 | 13 | 48.792 | 11 | 49280 | 13 | 51.792 | 11 | 52280 | 13 | 54.792 | |
| 12 | 42120 | 14 | 43.332 | 12 | 45120 | 14 | 48.532 | 12 | 46890 | 14 | 49.402 | 12 | 49890 | 14 | 52.402 | 12 | 52890 | 14 | 55.402 | |
| 13 | 42640 | 15 | 43.852 | 13 | 45640 | 15 | 49.052 | 13 | 47500 | 15 | 50.012 | 13 | 50500 | 15 | 53.012 | 13 | 53500 | 15 | 56.012 | |
| 14 | 43160 | 16 | 44.372 | 14 | 46160 | 16 | 49.572 | 14 | 48110 | 16 | 50.622 | 14 | 51110 | 16 | 53.622 | 14 | 54110 | 16 | 56.622 | |
| 15 | 43680 | 17 | 44.892 | 15 | 46680 | 17 | 50.092 | 15 | 48720 | 17 | 51.232 | 15 | 51720 | 17 | 54.232 | 15 | 54720 | 17 | 57.232 | |
| 16 | 44200 | 18 | 45.412 | 16 | 47200 | 18 | 50.612 | 16 | 49330 | 18 | 51.842 | 16 | 52330 | 18 | 54.842 | 16 | 55330 | 18 | 57.842 | |
| 17 | 44720 | 19 | 45.932 | 17 | 47720 | 19 | 51.132 | 17 | 49940 | 19 | 52.452 | 17 | 52940 | 19 | 55.452 | 17 | 55940 | 19 | 58.452 | |
| 18 | 45240 | 20 | 46.452 | 18 | 48240 | 20 | 51.360 | 18 | 50550 | 20 | 53.062 | 18 | 53550 | 20 | 56.062 | 18 | 56550 | 20 | 58.990 | |
| 19 | 45760 | 21 | 46.972 | 19 | 48760 | 21 | 51.360 | 19 | 51160 | 21 | 53.672 | 19 | 54160 | 21 | 56.672 | 19 | 57160 | 21 | 58.990 | |
| 20 | 46280 | 22 | 47.492 | 20 | 49280 | 22 | 51.360 | 20 | 51770 | 22 | 54.282 | 20 | 54770 | 22 | 57.282 | 20 | 57770 | 22 | 58.990 | |
| 21 | 46800 | 23 | 48.012 | 21 | 49800 | 23 | 51.360 | 21 | 52380 | 23 | 54.892 | 21 | 55380 | 23 | 57.892 | 21 | 58380 | 23 | 58.990 | |
| 22 | 47320 | 24 | 48.532 | 22 | 50320 | 24 | 51.360 | 22 | 52990 | 24 | 55.502 | 22 | 55990 | 24 | 58.502 | 22 | 58990 | 24 | 58.990 | |
| 23 | 47840 | 25 | 49.052 | 23 | 50840 | 25 | 51.360 | 23 | | 25 | | 23 | | 25 | | 23 | | 25 | | |
| 24 | 48360 | 26 | 49.572 | 24 | 51360 | 26 | 51.360 | 24 | | 26 | | 24 | | 26 | | 24 | | 26 | | |

STARTBEDRAGEN DIENEND ALS VERGELIJKINGSBASIS MET DE VLAAMSE JAARBASIS

| | 16. BA1/BT1/BF1 - organieke inschaling B111 | | | | 17. BA2/BT2/BF2 - organieke inschaling B113 | | | | 18. BA2/BT2/BF2 - organieke inschaling B113 | | | | 19. BA3/BT3/BF3 - organieke inschaling B211 | | | | 20. BA3/BT3/BF3 - organieke inschaling B211 | | | |
|------------------------|---|----|------------|----|---|----|------------|----|---|----|------------|----|---|----|------------|----|---|----|------------|--|
| Federale schaal | 270 | | | | 270 | | | | 270 | | | | 270 | | | | 270 | | | |
| Tussentijdse verhoging | 540 | | | | 540 | | | | 540 | | | | 540 | | | | 540 | | | |
| 2 jaar | 2.000 | | | | 2.000 | | | | 500 | | | | 2.000 | | | | 500 | | | |
| Schaalbonificatie | | | | | | | | | | | | | | | | | | | | |
| Maximumbedrag | 33.124 | | | | 33.124 | | | | 33.124 | | | | 33.124 | | | | 33.124 | | | |
| Geld anc / Jaarbasis | 31/12/2016 | | 31/12/2018 | | 31/12/2016 | | 31/12/2018 | | 31/12/2016 | | 31/12/2018 | | 31/12/2016 | | 31/12/2018 | | 31/12/2016 | | 31/12/2018 | |
| 0 | 16804 | 2 | 19.344 | 0 | 18663 | 2 | 21.203 | 0 | 18663 | 2 | 19.703 | 0 | 20903 | 2 | 23.443 | 0 | 20903 | 2 | 21.943 | |
| 1 | 17057 | 3 | 19.597 | 1 | 19283 | 3 | 21.823 | 1 | 19283 | 3 | 20.323 | 1 | 21523 | 3 | 24.063 | 1 | 21523 | 3 | 22.563 | |
| 2 | 17310 | 4 | 19.850 | 2 | 19903 | 4 | 22.443 | 2 | 19903 | 4 | 20.943 | 2 | 22143 | 4 | 24.683 | 2 | 22143 | 4 | 23.183 | |
| 3 | 17563 | 5 | 20.103 | 3 | 20523 | 5 | 23.063 | 3 | 20523 | 5 | 21.563 | 3 | 22763 | 5 | 25.303 | 3 | 22763 | 5 | 23.803 | |
| 4 | 17563 | 6 | 20.103 | 4 | 20523 | 6 | 23.063 | 4 | 20523 | 6 | 21.563 | 4 | 22763 | 6 | 25.303 | 4 | 22763 | 6 | 23.803 | |
| 5 | 17856 | 7 | 20.396 | 5 | 21316 | 7 | 23.856 | 5 | 21316 | 7 | 22.356 | 5 | 23556 | 7 | 26.096 | 5 | 23556 | 7 | 24.596 | |
| 6 | 17856 | 8 | 20.396 | 6 | 21316 | 8 | 23.856 | 6 | 21316 | 8 | 22.356 | 6 | 23556 | 8 | 26.096 | 6 | 23556 | 8 | 24.596 | |
| 7 | 18247 | 9 | 20.787 | 7 | 22109 | 9 | 24.649 | 7 | 22109 | 9 | 23.149 | 7 | 24349 | 9 | 26.889 | 7 | 24349 | 9 | 25.389 | |
| 8 | 18247 | 10 | 20.787 | 8 | 22109 | 10 | 24.649 | 8 | 22109 | 10 | 23.149 | 8 | 24349 | 10 | 26.889 | 8 | 24349 | 10 | 25.389 | |
| 9 | 18920 | 11 | 21.460 | 9 | 22902 | 11 | 25.442 | 9 | 22902 | 11 | 23.942 | 9 | 25142 | 11 | 27.682 | 9 | 25142 | 11 | 26.182 | |
| 10 | 18920 | 12 | 21.460 | 10 | 22902 | 12 | 25.442 | 10 | 22902 | 12 | 23.942 | 10 | 25142 | 12 | 27.682 | 10 | 25142 | 12 | 26.182 | |
| 11 | 19593 | 13 | 22.133 | 11 | 23695 | 13 | 26.235 | 11 | 23695 | 13 | 24.735 | 11 | 25935 | 13 | 28.475 | 11 | 25935 | 13 | 26.975 | |
| 12 | 19593 | 14 | 22.133 | 12 | 23695 | 14 | 26.235 | 12 | 23695 | 14 | 24.735 | 12 | 25935 | 14 | 28.475 | 12 | 25935 | 14 | 26.975 | |
| 13 | 20218 | 15 | 22.758 | 13 | 24488 | 15 | 27.028 | 13 | 24488 | 15 | 25.528 | 13 | 26728 | 15 | 29.268 | 13 | 26728 | 15 | 27.768 | |
| 14 | 20218 | 16 | 22.758 | 14 | 24488 | 16 | 27.028 | 14 | 24488 | 16 | 25.528 | 14 | 26728 | 16 | 29.268 | 14 | 26728 | 16 | 27.768 | |
| 15 | 20843 | 17 | 23.383 | 15 | 25281 | 17 | 27.821 | 15 | 25281 | 17 | 26.321 | 15 | 27521 | 17 | 30.061 | 15 | 27521 | 17 | 28.561 | |
| 16 | 20843 | 18 | 23.383 | 16 | 25281 | 18 | 27.821 | 16 | 25281 | 18 | 26.321 | 16 | 27521 | 18 | 30.061 | 16 | 27521 | 18 | 28.561 | |
| 17 | 21468 | 19 | 24.008 | 17 | 26074 | 19 | 28.614 | 17 | 26074 | 19 | 27.114 | 17 | 28314 | 19 | 30.854 | 17 | 28314 | 19 | 29.354 | |
| 18 | 21468 | 20 | 24.008 | 18 | 26074 | 20 | 28.614 | 18 | 26074 | 20 | 27.114 | 18 | 28314 | 20 | 30.854 | 18 | 28314 | 20 | 29.354 | |
| 19 | 22093 | 21 | 24.633 | 19 | 26992 | 21 | 29.532 | 19 | 26992 | 21 | 28.032 | 19 | 29232 | 21 | 31.772 | 19 | 29232 | 21 | 30.272 | |
| 20 | 22093 | 22 | 24.633 | 20 | 26992 | 22 | 29.532 | 20 | 26992 | 22 | 28.032 | 20 | 29232 | 22 | 31.772 | 20 | 29232 | 22 | 30.272 | |
| 21 | 22718 | 23 | 25.258 | 21 | 27910 | 23 | 30.450 | 21 | 27910 | 23 | 28.950 | 21 | 30150 | 23 | 32.690 | 21 | 30150 | 23 | 31.190 | |
| 22 | 22718 | 24 | 25.258 | 22 | 27910 | 24 | 30.450 | 22 | 27910 | 24 | 28.950 | 22 | 30150 | 24 | 32.690 | 22 | 30150 | 24 | 31.190 | |
| 23 | 23343 | 25 | 25.883 | 23 | 28828 | 25 | 31.368 | 23 | 28828 | 25 | 29.868 | 23 | 31068 | 25 | 33.124 | 23 | 31068 | 25 | 33.124 | |
| 24 | 23343 | 26 | 25.883 | 24 | 28828 | 26 | 31.368 | 24 | 28828 | 26 | 29.868 | 24 | 31068 | 26 | 33.124 | 24 | 31068 | 26 | 33.124 | |
| 25 | 23968 | 27 | 26.508 | 25 | 29342 | 27 | 31.882 | 25 | 29342 | 27 | 30.382 | 25 | 31582 | 27 | 33.124 | 25 | 31582 | 27 | 33.124 | |
| 26 | 23968 | 28 | 26.508 | 26 | 29342 | 28 | 31.882 | 26 | 29342 | 28 | 30.382 | 26 | 31582 | 28 | 33.124 | 26 | 31582 | 28 | 33.124 | |
| 27 | 24593 | 29 | 27.133 | 27 | 29856 | 29 | 32.396 | 27 | 29856 | 29 | 30.896 | 27 | 32096 | 29 | 33.124 | 27 | 32096 | 29 | 33.124 | |
| 28 | 24593 | 30 | 27.133 | 28 | 29856 | 30 | 32.396 | 28 | 29856 | 30 | 30.896 | 28 | 32096 | 30 | 33.124 | 28 | 32096 | 30 | 33.124 | |
| 29 | 25218 | 31 | 27.758 | 29 | 30370 | 31 | 32.910 | 29 | 30370 | 31 | 31.410 | 29 | 32610 | 31 | 33.124 | 29 | 32610 | 31 | 33.124 | |
| 30 | | 32 | | 30 | 30370 | 32 | 32.910 | 30 | 30370 | 32 | 31.410 | 30 | 32610 | 32 | 33.124 | 30 | 32610 | 32 | 33.124 | |
| 31 | | 33 | | 31 | 30884 | 33 | 33.124 | 31 | 30884 | 33 | 31.924 | 31 | 33.124 | 33 | 33.124 | 31 | 33.124 | 33 | 33.124 | |

STARTBEDRAGEN DIENEND ALS VERGELIJKINGSBASIS MET DE VLAAMSE JAARBASIS

| Federale schaal | 21. B11 - organieke inschaling B121 | | | | 22. B12 - organieke inschaling B221 | | | | 23. B13 - organieke inschaling B222 | | | | 24. BF4 - organieke inschaling B311 | | | | 25. BF4 + WC 1338 - organieke inschaling B311 | | | |
|----------------------------------|-------------------------------------|----|------------|----|-------------------------------------|----|------------|----|-------------------------------------|----|------------|----|-------------------------------------|----|------------|----|---|----|------------|--|
| Tussentijdse verhoging 2 jaar | 256 | | | | 256 | | | | 256 | | | | 270 | | | | 270 | | | |
| Schaalbonificatie | 512 | | | | 512 | | | | 512 | | | | 540 | | | | 540 | | | |
| Maximumbedrag | 2.500 | | | | 500 | | | | 500 | | | | 500 | | | | 500 | | | |
| Geld anc / Jaarbasis | 35.196 | | | | 35.196 | | | | 35.196 | | | | 35.624 | | | | 36.962 | | | |
| | 31/12/2016 | | 31/12/2018 | | 31/12/2016 | | 31/12/2018 | | 31/12/2016 | | 31/12/2018 | | 31/12/2016 | | 31/12/2018 | | 31/12/2016 | | 31/12/2018 | |
| 0 | 17274 | 2 | 20.286 | 0 | 21731 | 2 | 22.743 | 0 | 24531 | 2 | 25.543 | 0 | 23403 | 2 | 24.443 | 0 | 23403 | 2 | 25.781 | |
| 1 | 17527 | 3 | 20.539 | 1 | 22103 | 3 | 23.143 | 1 | 24903 | 3 | 25.915 | 1 | 24023 | 3 | 25.063 | 1 | 24023 | 3 | 26.401 | |
| 2 | 17780 | 4 | 20.792 | 2 | 22475 | 4 | 23.487 | 2 | 25275 | 4 | 26.287 | 2 | 24643 | 4 | 25.683 | 2 | 24643 | 4 | 27.021 | |
| 3 | 18033 | 5 | 21.045 | 3 | 22847 | 5 | 23.887 | 3 | 25647 | 5 | 26.659 | 3 | 25263 | 5 | 26.303 | 3 | 25263 | 5 | 27.641 | |
| 4 | 18033 | 6 | 21.045 | 4 | 22847 | 6 | 23.859 | 4 | 25647 | 6 | 26.659 | 4 | 25263 | 6 | 26.303 | 4 | 25263 | 6 | 27.641 | |
| 5 | 18326 | 7 | 21.338 | 5 | 23140 | 7 | 24.180 | 5 | 25940 | 7 | 26.952 | 5 | 26056 | 7 | 27.096 | 5 | 26056 | 7 | 28.434 | |
| 6 | 18326 | 8 | 21.338 | 6 | 23140 | 8 | 24.152 | 6 | 25940 | 8 | 26.952 | 6 | 26056 | 8 | 27.096 | 6 | 26056 | 8 | 28.434 | |
| 7 | 18717 | 9 | 21.729 | 7 | 23433 | 9 | 24.473 | 7 | 26233 | 9 | 27.245 | 7 | 26849 | 9 | 27.889 | 7 | 26849 | 9 | 29.227 | |
| 8 | 18717 | 10 | 21.729 | 8 | 23433 | 10 | 24.445 | 8 | 26233 | 10 | 27.245 | 8 | 26849 | 10 | 27.889 | 8 | 26849 | 10 | 29.227 | |
| 9 | 19390 | 11 | 22.402 | 9 | 24106 | 11 | 25.146 | 9 | 26906 | 11 | 27.918 | 9 | 27642 | 11 | 28.682 | 9 | 27642 | 11 | 30.020 | |
| 10 | 19390 | 12 | 22.402 | 10 | 24106 | 12 | 25.118 | 10 | 26906 | 12 | 27.918 | 10 | 27642 | 12 | 28.682 | 10 | 27642 | 12 | 30.020 | |
| 11 | 20063 | 13 | 23.075 | 11 | 24779 | 13 | 25.819 | 11 | 27579 | 13 | 28.591 | 11 | 28435 | 13 | 29.475 | 11 | 28435 | 13 | 30.813 | |
| 12 | 20063 | 14 | 23.075 | 12 | 24779 | 14 | 25.791 | 12 | 27579 | 14 | 28.591 | 12 | 28435 | 14 | 29.475 | 12 | 28435 | 14 | 30.813 | |
| 13 | 20688 | 15 | 23.700 | 13 | 25452 | 15 | 26.492 | 13 | 28252 | 15 | 29.264 | 13 | 29228 | 15 | 30.268 | 13 | 29228 | 15 | 31.606 | |
| 14 | 20688 | 16 | 23.700 | 14 | 25452 | 16 | 26.464 | 14 | 28252 | 16 | 29.264 | 14 | 29228 | 16 | 30.268 | 14 | 29228 | 16 | 31.606 | |
| 15 | 21313 | 17 | 24.325 | 15 | 26444 | 17 | 27.484 | 15 | 29244 | 17 | 30.256 | 15 | 30021 | 17 | 31.061 | 15 | 30021 | 17 | 32.399 | |
| 16 | 21313 | 18 | 24.325 | 16 | 26444 | 18 | 27.456 | 16 | 29244 | 18 | 30.256 | 16 | 30021 | 18 | 31.061 | 16 | 30021 | 18 | 32.399 | |
| 17 | 21938 | 19 | 24.950 | 17 | 27188 | 19 | 28.228 | 17 | 29988 | 19 | 31.000 | 17 | 30814 | 19 | 31.854 | 17 | 30814 | 19 | 33.192 | |
| 18 | 21938 | 20 | 24.950 | 18 | 27188 | 20 | 28.200 | 18 | 29988 | 20 | 31.000 | 18 | 30814 | 20 | 31.854 | 18 | 30814 | 20 | 33.192 | |
| 19 | 22563 | 21 | 25.575 | 19 | 27932 | 21 | 28.972 | 19 | 30732 | 21 | 31.744 | 19 | 31732 | 21 | 32.772 | 19 | 31732 | 21 | 34.110 | |
| 20 | 22563 | 22 | 25.575 | 20 | 27932 | 22 | 28.944 | 20 | 30732 | 22 | 31.744 | 20 | 31732 | 22 | 32.772 | 20 | 31732 | 22 | 34.110 | |
| 21 | 23188 | 23 | 26.200 | 21 | 28676 | 23 | 29.716 | 21 | 31476 | 23 | 32.488 | 21 | 32650 | 23 | 33.690 | 21 | 32650 | 23 | 35.028 | |
| 22 | 23188 | 24 | 26.200 | 22 | 28676 | 24 | 29.688 | 22 | 31476 | 24 | 32.488 | 22 | 32650 | 24 | 33.690 | 22 | 32650 | 24 | 35.028 | |
| 23 | 23813 | 25 | 26.825 | 23 | 29420 | 25 | 30.460 | 23 | 32220 | 25 | 33.124 | 23 | 33568 | 25 | 34.608 | 23 | 33568 | 25 | 35.946 | |
| 24 | 23813 | 26 | 26.825 | 24 | 29420 | 26 | 30.432 | 24 | 32220 | 26 | 33.232 | 24 | 33568 | 26 | 34.608 | 24 | 33568 | 26 | 35.946 | |
| 25 | 24438 | 27 | 27.450 | 25 | 30164 | 27 | 31.204 | 25 | 32964 | 27 | 33.976 | 25 | 34082 | 27 | 35.122 | 25 | 34082 | 27 | 36.460 | |
| 26 | 24438 | 28 | 27.450 | 26 | 30164 | 28 | 31.176 | 26 | 32964 | 28 | 33.976 | 26 | 34082 | 28 | 35.122 | 26 | 34082 | 28 | 36.460 | |
| 27 | 25063 | 29 | 28.075 | 27 | 30908 | 29 | 31.948 | 27 | 33708 | 29 | 34.720 | 27 | 34596 | 29 | 35.624 | 27 | 34596 | 29 | 36.962 | |
| 28 | 25063 | 30 | 28.075 | 28 | 30908 | 30 | 31920 | 28 | 33708 | 30 | 34720 | 28 | 34596 | 30 | 35.624 | 28 | 34596 | 30 | 36.962 | |
| 29 | 25688 | 31 | 28700 | 29 | 31652 | 31 | 32692 | 29 | 34452 | 31 | 35196 | 29 | 35110 | 31 | 35.624 | 29 | 35110 | 31 | 36.962 | |
| 30 | | 32 | | 30 | 31652 | 32 | 32664 | 30 | 34452 | 32 | 35196 | 30 | 35110 | 32 | 35.624 | 30 | 35110 | 32 | 36.962 | |
| 31 | | 33 | | 31 | 32396 | 33 | 33436 | 31 | 35196 | 33 | 35196 | 31 | 35624 | 33 | 35.624 | 31 | 35624 | 33 | 36.962 | |

STARTBEDRAGEN DIENEND ALS VERGELIJKINGSBASIS MET DE VLAAMSE JAARBASIS

| | 26. CA/CT 1 - organieke inschaling C111 | | | | 27. CA/CT 2 - organieke inschaling C112 | | | | 28. CA/CT 3 - organieke inschaling C113 | | | | 29. CA/CT 1 - organieke inschaling C111 | | | | 30. CA/CT 2 - organieke inschaling C112 | | | |
|------------------------|---|----|------------|----|---|----|------------|----|---|----|------------|----|---|----|------------|----|---|----|------------|--|
| Federale schaal | 200 | | | | 200 | | | | 200 | | | | 200 | | | | 200 | | | |
| Tussentijdse verhoging | 400 | | | | 400 | | | | 400 | | | | 400 | | | | 400 | | | |
| Schaalbonificatie | 1.700 | | | | 1.700 | | | | 1.700 | | | | 500 | | | | 500 | | | |
| Maximumbedrag | 27.167 | | | | 27.167 | | | | 27.167 | | | | 27.167 | | | | 27.167 | | | |
| Geld anc / Jaarbasis | 31/12/2016 | | 31/12/2018 | | 31/12/2016 | | 31/12/2018 | | 31/12/2016 | | 31/12/2018 | | 31/12/2016 | | 31/12/2018 | | 31/12/2016 | | 31/12/2018 | |
| 0 | 14274 | 2 | 16.374 | 0 | 15905 | 2 | 18.005 | 0 | 17991 | 2 | 20.091 | 0 | 14274 | 2 | 15.174 | 0 | 15905 | 2 | 16.805 | |
| 1 | 14542 | 3 | 16.642 | 1 | 16173 | 3 | 18.273 | 1 | 18258 | 3 | 20.358 | 1 | 14542 | 3 | 15.442 | 1 | 16173 | 3 | 17.073 | |
| 2 | 14809 | 4 | 16.909 | 2 | 16440 | 4 | 18.540 | 2 | 18526 | 4 | 20.626 | 2 | 14809 | 4 | 15.709 | 2 | 16440 | 4 | 17.340 | |
| 3 | 15076 | 5 | 17.176 | 3 | 16707 | 5 | 18.807 | 3 | 18793 | 5 | 20.893 | 3 | 15076 | 5 | 15.976 | 3 | 16707 | 5 | 17.607 | |
| 4 | 15076 | 6 | 17.176 | 4 | 16707 | 6 | 18.807 | 4 | 18793 | 6 | 20.893 | 4 | 15076 | 6 | 15.976 | 4 | 16707 | 6 | 17.607 | |
| 5 | 15432 | 7 | 17.532 | 5 | 17064 | 7 | 19.164 | 5 | 19149 | 7 | 21.249 | 5 | 15432 | 7 | 16.332 | 5 | 17064 | 7 | 17.964 | |
| 6 | 15432 | 8 | 17.532 | 6 | 17064 | 8 | 19.164 | 6 | 19149 | 8 | 21.249 | 6 | 15432 | 8 | 16.332 | 6 | 17064 | 8 | 17.964 | |
| 7 | 15789 | 9 | 17.889 | 7 | 17420 | 9 | 19.520 | 7 | 19506 | 9 | 21.606 | 7 | 15789 | 9 | 16.689 | 7 | 17420 | 9 | 18.320 | |
| 8 | 15789 | 10 | 17.889 | 8 | 17420 | 10 | 19.520 | 8 | 19506 | 10 | 21.606 | 8 | 15789 | 10 | 16.689 | 8 | 17420 | 10 | 18.320 | |
| 9 | 16412 | 11 | 18.512 | 9 | 18133 | 11 | 20.233 | 9 | 20218 | 11 | 22.318 | 9 | 16412 | 11 | 17.312 | 9 | 18133 | 11 | 19.033 | |
| 10 | 16412 | 12 | 18.512 | 10 | 18133 | 12 | 20.233 | 10 | 20218 | 12 | 22.318 | 10 | 16412 | 12 | 17.312 | 10 | 18133 | 12 | 19.033 | |
| 11 | 17036 | 13 | 19.136 | 11 | 18845 | 13 | 20.945 | 11 | 20931 | 13 | 23.031 | 11 | 17036 | 13 | 17.936 | 11 | 18845 | 13 | 19.745 | |
| 12 | 17036 | 14 | 19.136 | 12 | 18845 | 14 | 20.945 | 12 | 20931 | 14 | 23.031 | 12 | 17036 | 14 | 17.936 | 12 | 18845 | 14 | 19.745 | |
| 13 | 17660 | 15 | 19.760 | 13 | 19469 | 15 | 21.569 | 13 | 21554 | 15 | 23.654 | 13 | 17660 | 15 | 18.560 | 13 | 19469 | 15 | 20.369 | |
| 14 | 17660 | 16 | 19.760 | 14 | 19469 | 16 | 21.569 | 14 | 21554 | 16 | 23.654 | 14 | 17660 | 16 | 18.560 | 14 | 19469 | 16 | 20.369 | |
| 15 | 18283 | 17 | 20.383 | 15 | 20093 | 17 | 22.193 | 15 | 22178 | 17 | 24.278 | 15 | 18283 | 17 | 19.183 | 15 | 20093 | 17 | 20.993 | |
| 16 | 18283 | 18 | 20.383 | 16 | 20093 | 18 | 22.193 | 16 | 22178 | 18 | 24.278 | 16 | 18283 | 18 | 19.183 | 16 | 20093 | 18 | 20.993 | |
| 17 | 18907 | 19 | 21.007 | 17 | 20716 | 19 | 22.816 | 17 | 22802 | 19 | 24.902 | 17 | 18907 | 19 | 19.807 | 17 | 20716 | 19 | 21.616 | |
| 18 | 18907 | 20 | 21.007 | 18 | 20716 | 20 | 22.816 | 18 | 22802 | 20 | 24.902 | 18 | 18907 | 20 | 19.807 | 18 | 20716 | 20 | 21.616 | |
| 19 | 19530 | 21 | 21.630 | 19 | 21340 | 21 | 23.440 | 19 | 23425 | 21 | 25.525 | 19 | 19530 | 21 | 20.430 | 19 | 21340 | 21 | 22.240 | |
| 20 | 19530 | 22 | 21.630 | 20 | 21340 | 22 | 23.440 | 20 | 23425 | 22 | 25.525 | 20 | 19530 | 22 | 20.430 | 20 | 21340 | 22 | 22.240 | |
| 21 | 20154 | 23 | 22.254 | 21 | 21963 | 23 | 24.063 | 21 | 24049 | 23 | 26.149 | 21 | 20154 | 23 | 21.054 | 21 | 21963 | 23 | 22.863 | |
| 22 | 20154 | 24 | 22.254 | 22 | 21963 | 24 | 24.063 | 22 | 24049 | 24 | 26.149 | 22 | 20154 | 24 | 21.054 | 22 | 21963 | 24 | 22.863 | |
| 23 | 20778 | 25 | 22.878 | 23 | 22587 | 25 | 24.687 | 23 | 24672 | 25 | 26.772 | 23 | 20778 | 25 | 21.678 | 23 | 22587 | 25 | 23.487 | |
| 24 | 20778 | 26 | 22.878 | 24 | 22587 | 26 | 24.687 | 24 | 24672 | 26 | 26.772 | 24 | 20778 | 26 | 21.678 | 24 | 22587 | 26 | 23.487 | |
| 25 | 21401 | 27 | 23.501 | 25 | 23211 | 27 | 25.311 | 25 | 25296 | 27 | 27.167 | 25 | 21401 | 27 | 22.301 | 25 | 23211 | 27 | 24.111 | |
| 26 | 21401 | 28 | 23.501 | 26 | 23211 | 28 | 25.311 | 26 | 25296 | 28 | 27.167 | 26 | 21401 | 28 | 22.301 | 26 | 23211 | 28 | 24.111 | |
| 27 | 22025 | 29 | 24.125 | 27 | 23834 | 29 | 25.934 | 27 | 25920 | 29 | 27.167 | 27 | 22025 | 29 | 22.925 | 27 | 23834 | 29 | 24.734 | |
| 28 | 22025 | 30 | 24.125 | 28 | 23834 | 30 | 25.934 | 28 | 25920 | 30 | 27.167 | 28 | 22025 | 30 | 22.925 | 28 | 23834 | 30 | 24.734 | |
| 29 | 22649 | 31 | 24.749 | 29 | 24458 | 31 | 26.558 | 29 | 26543 | 31 | 27.167 | 29 | 22649 | 31 | 23.549 | 29 | 24458 | 31 | 25.358 | |
| | | | | | | | | 30 | 26.543 | 32 | 27.167 | 30 | | | | 30 | | | 32 | |
| | | | | | | | | 31 | 27.167 | 33 | 27.167 | 31 | | | | 31 | | | 33 | |

STARTBEDRAGEN DIENEND ALS VERGELIJKINGSBASIS MET DE VLAAMSE JAARBASIS

| Federale schaal | 31. CA/CT 3 - organieke inschaling C113 | | | | 32. CF 1 - organieke inschaling C111 | | | | 33. CF 2 - organieke inschaling C112 | | | | 34. CF 3 - organieke inschaling C113 | | | | 35. 22 B - organieke inschaling C113 | | | |
|------------------------|---|----|------------|----|--------------------------------------|----|------------|----|--------------------------------------|----|------------|----|--------------------------------------|----|------------|----|--------------------------------------|----|------------|--|
| | 200 | | | | 200 | | | | 200 | | | | 200 | | | | | | | |
| Tussentijdse verhoging | 200 | | | | 200 | | | | 200 | | | | 200 | | | | | | | |
| 2 jaar | 400 | | | | 400 | | | | 400 | | | | 400 | | | | | | | |
| Schaalbonificatie | 500 | | | | 1.700 | | | | 1.700 | | | | 500 | | | | | | | |
| Maximumbedrag | 27.167 | | | | 28.018 | | | | 28.018 | | | | 28.018 | | | | | | | |
| Geld anc / Jaarbasis | 31/12/2016 | | 31/12/2018 | | 31/12/2016 | | 31/12/2018 | | 31/12/2016 | | 31/12/2018 | | 31/12/2016 | | 31/12/2018 | | 31/12/2016 | | 31/12/2018 | |
| 0 | 17991 | 2 | 18.891 | 0 | 15125 | 2 | 17.225 | 0 | 16757 | 2 | 18.857 | 0 | 18842 | 2 | 19.742 | 31 | 28044 | 33 | 28.044 | |
| 1 | 18258 | 3 | 19.158 | 1 | 15393 | 3 | 17.493 | 1 | 17024 | 3 | 19.124 | 1 | 19110 | 3 | 20.010 | | | | | |
| 2 | 18526 | 4 | 19.426 | 2 | 15660 | 4 | 17.760 | 2 | 17291 | 4 | 19.391 | 2 | 19377 | 4 | 20.277 | | | | | |
| 3 | 18793 | 5 | 19.693 | 3 | 15927 | 5 | 18.027 | 3 | 17559 | 5 | 19.659 | 3 | 19644 | 5 | 20.544 | | | | | |
| 4 | 18793 | 6 | 19.693 | 4 | 15927 | 6 | 18.027 | 4 | 17559 | 6 | 19.659 | 4 | 19644 | 6 | 20.544 | | | | | |
| 5 | 19149 | 7 | 20.049 | 5 | 16284 | 7 | 18.384 | 5 | 17915 | 7 | 20.015 | 5 | 20000 | 7 | 20.900 | | | | | |
| 6 | 19149 | 8 | 20.049 | 6 | 16284 | 8 | 18.384 | 6 | 17915 | 8 | 20.015 | 6 | 20000 | 8 | 20.900 | | | | | |
| 7 | 19506 | 9 | 20.406 | 7 | 16640 | 9 | 18.740 | 7 | 18271 | 9 | 20.371 | 7 | 20357 | 9 | 21.257 | | | | | |
| 8 | 19506 | 10 | 20.406 | 8 | 16640 | 10 | 18.740 | 8 | 18271 | 10 | 20.371 | 8 | 20357 | 10 | 21.257 | | | | | |
| 9 | 20218 | 11 | 21.118 | 9 | 17264 | 11 | 19.364 | 9 | 18984 | 11 | 21.084 | 9 | 21069 | 11 | 21.969 | | | | | |
| 10 | 20218 | 12 | 21.118 | 10 | 17264 | 12 | 19.364 | 10 | 18984 | 12 | 21.084 | 10 | 21069 | 12 | 21.969 | | | | | |
| 11 | 20931 | 13 | 21.831 | 11 | 17887 | 13 | 19.987 | 11 | 19697 | 13 | 21.797 | 11 | 21782 | 13 | 22.682 | | | | | |
| 12 | 20931 | 14 | 21.831 | 12 | 17887 | 14 | 19.987 | 12 | 19697 | 14 | 21.797 | 12 | 21782 | 14 | 22.682 | | | | | |
| 13 | 21554 | 15 | 22.454 | 13 | 18511 | 15 | 20.611 | 13 | 20320 | 15 | 22.420 | 13 | 22406 | 15 | 23.306 | | | | | |
| 14 | 21554 | 16 | 22.454 | 14 | 18511 | 16 | 20.611 | 14 | 20320 | 16 | 22.420 | 14 | 22406 | 16 | 23.306 | | | | | |
| 15 | 22178 | 17 | 23.078 | 15 | 19135 | 17 | 21.235 | 15 | 20944 | 17 | 23.044 | 15 | 23029 | 17 | 23.929 | | | | | |
| 16 | 22178 | 18 | 23.078 | 16 | 19135 | 18 | 21.235 | 16 | 20944 | 18 | 23.044 | 16 | 23029 | 18 | 23.929 | | | | | |
| 17 | 22802 | 19 | 23.702 | 17 | 19758 | 19 | 21.858 | 17 | 21567 | 19 | 23.667 | 17 | 23653 | 19 | 24.553 | | | | | |
| 18 | 22802 | 20 | 23.702 | 18 | 19758 | 20 | 21.858 | 18 | 21567 | 20 | 23.667 | 18 | 23653 | 20 | 24.553 | | | | | |
| 19 | 23425 | 21 | 24.325 | 19 | 20382 | 21 | 22.482 | 19 | 22191 | 21 | 24.291 | 19 | 24277 | 21 | 25.177 | | | | | |
| 20 | 23425 | 22 | 24.325 | 20 | 20382 | 22 | 22.482 | 20 | 22191 | 22 | 24.291 | 20 | 24277 | 22 | 25.177 | | | | | |
| 21 | 24049 | 23 | 24.949 | 21 | 21005 | 23 | 23.105 | 21 | 22815 | 23 | 24.915 | 21 | 24900 | 23 | 25.800 | | | | | |
| 22 | 24049 | 24 | 24.949 | 22 | 21005 | 24 | 23.105 | 22 | 22815 | 24 | 24.915 | 22 | 24900 | 24 | 25.800 | | | | | |
| 23 | 24672 | 25 | 25.572 | 23 | 21629 | 25 | 23.729 | 23 | 23438 | 25 | 25.538 | 23 | 25524 | 25 | 26.424 | | | | | |
| 24 | 24672 | 26 | 25.572 | 24 | 21629 | 26 | 23.729 | 24 | 23438 | 26 | 25.538 | 24 | 25524 | 26 | 26.424 | | | | | |
| 25 | 25296 | 27 | 26.196 | 25 | 22253 | 27 | 24.353 | 25 | 24062 | 27 | 26.162 | 25 | 26147 | 27 | 27.047 | | | | | |
| 26 | 25296 | 28 | 26.196 | 26 | 22253 | 28 | 24.353 | 26 | 24062 | 28 | 26.162 | 26 | 26147 | 28 | 27.047 | | | | | |
| 27 | 25920 | 29 | 26.820 | 27 | 22876 | 29 | 24.976 | 27 | 24686 | 29 | 26.786 | 27 | 26771 | 29 | 27.671 | | | | | |
| 28 | 25920 | 30 | 26.820 | 28 | 22876 | 30 | 24.976 | 28 | 24686 | 30 | 26.786 | 28 | 26771 | 30 | 27.671 | | | | | |
| 29 | 26543 | 31 | 27.167 | 29 | 23500 | 31 | 25.600 | 29 | 25309 | 31 | 27.409 | 29 | 27395 | 31 | 28.018 | | | | | |
| 30 | 26.543 | 32 | 27.167 | | | | | | | | | 30 | 27.395 | 32 | 28.018 | | | | | |
| 31 | 27.167 | 33 | 27.167 | | | | | | | | | 31 | 28.018 | 33 | 28.018 | | | | | |

STARTBEDRAGEN DIENEND ALS VERGELIJKINGSBASIS MET DE VLAAMSE JAARBASIS

| Federale schaal | 36. DA 1 - organieke inschaling D111 | | | | 37. DA 2 - organieke inschaling D111 | | | | 38. DA 3 - organieke inschaling D112 | | | | 39. DA 4 - organieke inschaling D113 | | | |
|------------------------|--------------------------------------|----|------------|----|--------------------------------------|----|------------|----|--------------------------------------|----|------------|----|--------------------------------------|----|------------|--|
| | 122 | | | | 122 | | | | 122 | | | | 122 | | | |
| Tussentijdse verhoging | 244 | | | | 244 | | | | 244 | | | | 244 | | | |
| 2 jaar | 1.000 | | | | 1.000 | | | | 1.000 | | | | 1.000 | | | |
| Schaalbonificatie | 20.583 | | | | 20.583 | | | | 20.583 | | | | 20.583 | | | |
| Maximumbedrag | | | | | | | | | | | | | | | | |
| Geld anc / Jaarbasis | 31/12/2016 | | 31/12/2018 | | 31/12/2016 | | 31/12/2018 | | 31/12/2016 | | 31/12/2018 | | 31/12/2016 | | 31/12/2018 | |
| 0 | 12952 | 2 | 14.196 | 0 | 13896 | 2 | 15.140 | 0 | 14400 | 2 | 15.644 | 0 | 15400 | 2 | 16.644 | |
| 1 | 13092 | 3 | 14.336 | 1 | 14037 | 3 | 15.281 | 1 | 14619 | 3 | 15.863 | 1 | 15619 | 3 | 16.863 | |
| 2 | 13232 | 4 | 14.476 | 2 | 14177 | 4 | 15.421 | 2 | 14838 | 4 | 16.082 | 2 | 15838 | 4 | 17.082 | |
| 3 | 13372 | 5 | 14.616 | 3 | 14317 | 5 | 15.561 | 3 | 15056 | 5 | 16.300 | 3 | 16056 | 5 | 17.300 | |
| 4 | 13372 | 6 | 14.616 | 4 | 14317 | 6 | 15.561 | 4 | 15056 | 6 | 16.300 | 4 | 16056 | 6 | 17.300 | |
| 5 | 13567 | 7 | 14.811 | 5 | 14530 | 7 | 15.774 | 5 | 15315 | 7 | 16.559 | 5 | 16315 | 7 | 17.559 | |
| 6 | 13567 | 8 | 14.811 | 6 | 14530 | 8 | 15.774 | 6 | 15315 | 8 | 16.559 | 6 | 16315 | 8 | 17.559 | |
| 7 | 13762 | 9 | 15.006 | 7 | 14744 | 9 | 15.988 | 7 | 15574 | 9 | 16.818 | 7 | 16574 | 9 | 17.818 | |
| 8 | 13762 | 10 | 15.006 | 8 | 14744 | 10 | 15.988 | 8 | 15574 | 10 | 16.818 | 8 | 16574 | 10 | 17.818 | |
| 9 | 13956 | 11 | 15.200 | 9 | 14957 | 11 | 16.201 | 9 | 15833 | 11 | 17.077 | 9 | 16833 | 11 | 18.077 | |
| 10 | 13956 | 12 | 15.200 | 10 | 14957 | 12 | 16.201 | 10 | 15833 | 12 | 17.077 | 10 | 16833 | 12 | 18.077 | |
| 11 | 14151 | 13 | 15.395 | 11 | 15171 | 13 | 16.415 | 11 | 16092 | 13 | 17.336 | 11 | 17092 | 13 | 18.336 | |
| 12 | 14151 | 14 | 15.395 | 12 | 15171 | 14 | 16.415 | 12 | 16092 | 14 | 17.336 | 12 | 17092 | 14 | 18.336 | |
| 13 | 14346 | 15 | 15.590 | 13 | 15384 | 15 | 16.628 | 13 | 16442 | 15 | 17.686 | 13 | 17442 | 15 | 18.686 | |
| 14 | 14346 | 16 | 15.590 | 14 | 15384 | 16 | 16.628 | 14 | 16442 | 16 | 17.686 | 14 | 17442 | 16 | 18.686 | |
| 15 | 14670 | 17 | 15.914 | 15 | 15733 | 17 | 16.977 | 15 | 16791 | 17 | 18.035 | 15 | 17791 | 17 | 19.035 | |
| 16 | 14670 | 18 | 15.914 | 16 | 15733 | 18 | 16.977 | 16 | 16791 | 18 | 18.035 | 16 | 17791 | 18 | 19.035 | |
| 17 | 14994 | 19 | 16.238 | 17 | 16082 | 19 | 17.326 | 17 | 17140 | 19 | 18.384 | 17 | 18140 | 19 | 19.384 | |
| 18 | 14994 | 20 | 16.238 | 18 | 16082 | 20 | 17.326 | 18 | 17140 | 20 | 18.384 | 18 | 18140 | 20 | 19.384 | |
| 19 | 15318 | 21 | 16.562 | 19 | 16431 | 21 | 17.675 | 19 | 17489 | 21 | 18.733 | 19 | 18489 | 21 | 19.733 | |
| 20 | 15318 | 22 | 16.562 | 20 | 16431 | 22 | 17.675 | 20 | 17489 | 22 | 18.733 | 20 | 18489 | 22 | 19.733 | |
| 21 | 15642 | 23 | 16.886 | 21 | 16780 | 23 | 18.024 | 21 | 17838 | 23 | 19.082 | 21 | 18838 | 23 | 20.082 | |
| 22 | 15642 | 24 | 16.886 | 22 | 16780 | 24 | 18.024 | 22 | 17838 | 24 | 19.082 | 22 | 18838 | 24 | 20.082 | |
| 23 | 15966 | 25 | 17.210 | 23 | 17129 | 25 | 18.373 | 23 | 18167 | 25 | 19.411 | 23 | 19187 | 25 | 20.431 | |
| 24 | 15966 | 26 | 17.210 | 24 | 17129 | 26 | 18.373 | 24 | 18167 | 26 | 19.411 | 24 | 19187 | 26 | 20.431 | |
| 25 | 16290 | 27 | 17.534 | 25 | 17479 | 27 | 18.723 | 25 | 18536 | 27 | 19.780 | 25 | 19536 | 27 | 20.583 | |
| 26 | 16290 | 28 | 17.534 | 26 | 17479 | 28 | 18.723 | 26 | 18536 | 28 | 19.780 | 26 | 19536 | 28 | 20.583 | |
| 27 | 16614 | 29 | 17.858 | 27 | 17828 | 29 | 19.072 | 27 | 18885 | 29 | 20.129 | 27 | 19885 | 29 | 20.583 | |
| 28 | 16614 | 30 | 17.858 | 28 | 17828 | 30 | 19.072 | 28 | 18885 | 30 | 20.129 | 28 | 19885 | 30 | 20.583 | |
| 29 | 16939 | 31 | 18.183 | 29 | 18177 | 31 | 19.421 | 29 | 19234 | 31 | 20.478 | 29 | 20234 | 31 | 20.583 | |
| | | | | | | | | 30 | 19.234 | 32 | 20.478 | 30 | 20.234 | 32 | 20.583 | |
| | | | | | | | | 31 | 19.583 | 33 | 20.583 | 31 | 20.583 | 33 | 20.583 | |

STARTBEDRAGEN DIENEND ALS VERGELIJKINGSBASIS MET DE VLAAMSE JAARBASIS

| Federale schaal | 40. DT 1 - organieke inschaling D111 | | | | 41. DT 2 - organieke inschaling D111 | | | | 42. DT 3 - organieke inschaling D112 | | | | 43. DT 4 - organieke inschaling D113 | | | | 44. DT 5 - organieke inschaling D211 | | | |
|-------------------------------|--------------------------------------|----|------------|----|--------------------------------------|----|------------|----|--------------------------------------|----|------------|----|--------------------------------------|----|------------|----|--------------------------------------|----|------------|--|
| Tussentijdse verhoging 2 jaar | 27 | | | | 180 | | | | 180 | | | | 180 | | | | 180 | | | |
| Schaalbonificatie | 54 | | | | 360 | | | | 360 | | | | 360 | | | | 360 | | | |
| Maximumbedrag | 1.000 | | | | 1.000 | | | | 1.000 | | | | 1.000 | | | | 1.000 | | | |
| | 23.802 | | | | 23.802 | | | | 23.802 | | | | 23.802 | | | | 23.802 | | | |
| Geld anc / Jaarbasis | 31/12/2016 | | 31/12/2018 | | 31/12/2016 | | 31/12/2018 | | 31/12/2016 | | 31/12/2018 | | 31/12/2016 | | 31/12/2018 | | 31/12/2016 | | 31/12/2018 | |
| 0 | 12951 | 2 | 14.005 | 0 | 13269 | 2 | 14.629 | 0 | 14077 | 2 | 15.437 | 0 | 15333 | 2 | 16.693 | 0 | 18548 | 2 | 19.308 | |
| 1 | 13062 | 3 | 14.116 | 1 | 13409 | 3 | 14.769 | 1 | 14296 | 3 | 15.656 | 1 | 15552 | 3 | 16.912 | 1 | 18767 | 3 | 19.527 | |
| 2 | 13173 | 4 | 14.227 | 2 | 13549 | 4 | 14.909 | 2 | 14514 | 4 | 15.874 | 2 | 15771 | 4 | 17.131 | 2 | 18986 | 4 | 19.746 | |
| 3 | 13284 | 5 | 14.338 | 3 | 13689 | 5 | 15.049 | 3 | 14733 | 5 | 16.093 | 3 | 15989 | 5 | 17.349 | 3 | 19204 | 5 | 19.964 | |
| 4 | 13284 | 6 | 14.338 | 4 | 13689 | 6 | 15.049 | 4 | 14733 | 6 | 16.093 | 4 | 15989 | 6 | 17.349 | 4 | 19204 | 6 | 19.964 | |
| 5 | 13343 | 7 | 14.397 | 5 | 13910 | 7 | 15.270 | 5 | 14947 | 7 | 16.307 | 5 | 16256 | 7 | 17.616 | 5 | 19471 | 7 | 20.231 | |
| 6 | 13343 | 8 | 14.397 | 6 | 13910 | 8 | 15.270 | 6 | 14947 | 8 | 16.307 | 6 | 16256 | 8 | 17.616 | 6 | 19471 | 8 | 20.231 | |
| 7 | 13403 | 9 | 14.457 | 7 | 14131 | 9 | 15.491 | 7 | 15160 | 9 | 16.520 | 7 | 16523 | 9 | 17.883 | 7 | 19738 | 9 | 20.498 | |
| 8 | 13403 | 10 | 14.457 | 8 | 14131 | 10 | 15.491 | 8 | 15160 | 10 | 16.520 | 8 | 16523 | 10 | 17.883 | 8 | 19738 | 10 | 20.498 | |
| 9 | 13462 | 11 | 14.516 | 9 | 14353 | 11 | 15.713 | 9 | 15374 | 11 | 16.734 | 9 | 16790 | 11 | 18.150 | 9 | 20005 | 11 | 20.765 | |
| 10 | 13462 | 12 | 14.516 | 10 | 14353 | 12 | 15.713 | 10 | 15374 | 12 | 16.734 | 10 | 16790 | 12 | 18.150 | 10 | 20005 | 12 | 20.765 | |
| 11 | 13521 | 13 | 14.575 | 11 | 14574 | 13 | 15.934 | 11 | 15587 | 13 | 16.947 | 11 | 17056 | 13 | 18.416 | 11 | 20272 | 13 | 21.032 | |
| 12 | 13521 | 14 | 14.575 | 12 | 14574 | 14 | 15.934 | 12 | 15587 | 14 | 16.947 | 12 | 17056 | 14 | 18.416 | 12 | 20272 | 14 | 21.032 | |
| 13 | 13581 | 15 | 14.635 | 13 | 14795 | 15 | 16.155 | 13 | 15801 | 15 | 17.161 | 13 | 17405 | 15 | 18.765 | 13 | 20625 | 15 | 21.385 | |
| 14 | 13581 | 16 | 14.635 | 14 | 14795 | 16 | 16.155 | 14 | 15801 | 16 | 17.161 | 14 | 17405 | 16 | 18.765 | 14 | 20625 | 16 | 21.385 | |
| 15 | 13640 | 17 | 14.694 | 15 | 15144 | 17 | 16.504 | 15 | 16150 | 17 | 17.510 | 15 | 17754 | 17 | 19.114 | 15 | 20978 | 17 | 21.738 | |
| 16 | 13640 | 18 | 14.694 | 16 | 15144 | 18 | 16.504 | 16 | 16150 | 18 | 17.510 | 16 | 17754 | 18 | 19.114 | 16 | 20978 | 18 | 21.738 | |
| 17 | 13700 | 19 | 14.754 | 17 | 15493 | 19 | 16.853 | 17 | 16499 | 19 | 17.859 | 17 | 18104 | 19 | 19.464 | 17 | 21331 | 19 | 22.091 | |
| 18 | 13700 | 20 | 14.754 | 18 | 15493 | 20 | 16.853 | 18 | 16499 | 20 | 17.859 | 18 | 18104 | 20 | 19.464 | 18 | 21331 | 20 | 22.091 | |
| 19 | 13759 | 21 | 14.813 | 19 | 15842 | 21 | 17.202 | 19 | 16848 | 21 | 18.208 | 19 | 18453 | 21 | 19.813 | 19 | 21684 | 21 | 22.444 | |
| 20 | 13759 | 22 | 14.813 | 20 | 15842 | 22 | 17.202 | 20 | 16848 | 22 | 18.208 | 20 | 18453 | 22 | 19.813 | 20 | 21684 | 22 | 22.444 | |
| 21 | 13818 | 23 | 14.872 | 21 | 16191 | 23 | 17.551 | 21 | 17197 | 23 | 18.557 | 21 | 18802 | 23 | 20.162 | 21 | 22037 | 23 | 22.797 | |
| 22 | 13818 | 24 | 14.872 | 22 | 16191 | 24 | 17.551 | 22 | 17197 | 24 | 18.557 | 22 | 18802 | 24 | 20.162 | 22 | 22037 | 24 | 22.797 | |
| 23 | 13878 | 25 | 14.932 | 23 | 16541 | 25 | 17.901 | 23 | 17546 | 25 | 18.906 | 23 | 19151 | 25 | 20.511 | 23 | 22390 | 25 | 23.150 | |
| 24 | 13878 | 26 | 14.932 | 24 | 16541 | 26 | 17.901 | 24 | 17546 | 26 | 18.906 | 24 | 19151 | 26 | 20.511 | 24 | 22390 | 26 | 23.150 | |
| 25 | 14005 | 27 | 15.059 | 25 | 16890 | 27 | 18.250 | 25 | 17895 | 27 | 19.255 | 25 | 19500 | 27 | 20.860 | 25 | 22743 | 27 | 23.503 | |
| 26 | 14005 | 28 | 15.059 | 26 | 16890 | 28 | 18.250 | 26 | 17895 | 28 | 19.255 | 26 | 19500 | 28 | 20.860 | 26 | 22743 | 28 | 23.503 | |
| 27 | 14132 | 29 | 15.186 | 27 | 17239 | 29 | 18.599 | 27 | 18244 | 29 | 19.604 | 27 | 19849 | 29 | 21.209 | 27 | 23096 | 29 | 23.802 | |
| | | | | 28 | 17239 | 30 | 18.599 | 28 | 18244 | 30 | 19.604 | 28 | 19849 | 30 | 21.209 | 28 | 23096 | 30 | 23.802 | |
| | | | | 29 | 17588 | 31 | 18.948 | 29 | 18593 | 31 | 19.953 | 29 | 20198 | 31 | 21.558 | 29 | 23449 | 31 | 23.802 | |
| | | | | | | | | | | | | 30 | 20198 | 32 | 21.558 | 30 | 23449 | 32 | 23.802 | |
| | | | | | | | | | | | | 31 | 20547 | 33 | 21.907 | 31 | 23802 | 33 | 23.802 | |

STARTBEDRAGEN DIENEND ALS VERGELIJKINGSBASIS MET DE VLAAMSE JAARBASIS

| | 45. DF 1 - organieke inschaling D121 | | | | 46. DF 2 - organieke inschaling D122 | | | | 47. BF 3 - organieke inschaling D122 | | | | 48. BF 4 + WC 1503 - organieke inschaling B311 | | | | 48. bis BI 2 - organieke inschaling B221 | | | |
|-------------------------------|--------------------------------------|----|------------|----|--------------------------------------|----|------------|----|--------------------------------------|----|------------|----|--|----|------------|----|--|----|------------|--|
| Federale schaal | 122 | | | | 122 | | | | 270 | | | | 270 | | | | 256 | | | |
| Tussentijdse verhoging 2 jaar | 244 | | | | 244 | | | | 540 | | | | 540 | | | | 512 | | | |
| Schaalbonificatie | 1.000 | | | | 400 | | | | 2.500 | | | | 500 | | | | 2.500 | | | |
| Maximumbedrag | 20.583 | | | | 20.583 | | | | 35.624 | | | | 37.127 | | | | 37.696 | | | |
| Geld anc / Jaarbasis | 31/12/2016 | | 31/12/2018 | | 31/12/2016 | | 31/12/2018 | | 31/12/2016 | | 31/12/2018 | | 31/12/2016 | | 31/12/2018 | | 31/12/2016 | | 31/12/2018 | |
| 0 | 14400 | 2 | 15.644 | 0 | 15400 | 2 | 16.044 | 0 | 20903 | 2 | 23.943 | 0 | 23403 | 2 | 25.946 | 0 | 21731 | 2 | 24.743 | |
| 1 | 14619 | 3 | 15.863 | 1 | 15619 | 3 | 16.263 | 1 | 21523 | 3 | 24.563 | 1 | 24023 | 3 | 26.566 | 1 | 22103 | 3 | 25.115 | |
| 2 | 14838 | 4 | 16.082 | 2 | 15838 | 4 | 16.482 | 2 | 22143 | 4 | 25.183 | 2 | 24643 | 4 | 27.186 | 2 | 22475 | 4 | 25.487 | |
| 3 | 15056 | 5 | 16.300 | 3 | 16056 | 5 | 16.700 | 3 | 22763 | 5 | 25.803 | 3 | 25263 | 5 | 27.806 | 3 | 22847 | 5 | 25.859 | |
| 4 | 15056 | 6 | 16.300 | 4 | 16056 | 6 | 16.700 | 4 | 22763 | 6 | 25.803 | 4 | 25263 | 6 | 27.806 | 4 | 22847 | 6 | 25.859 | |
| 5 | 15315 | 7 | 16.559 | 5 | 16315 | 7 | 16.959 | 5 | 23556 | 7 | 26.596 | 5 | 26056 | 7 | 28.599 | 5 | 23140 | 7 | 26.152 | |
| 6 | 15315 | 8 | 16.559 | 6 | 16315 | 8 | 16.959 | 6 | 23556 | 8 | 26.596 | 6 | 26056 | 8 | 28.599 | 6 | 23140 | 8 | 26.152 | |
| 7 | 15574 | 9 | 16.818 | 7 | 16574 | 9 | 17.218 | 7 | 24349 | 9 | 27.389 | 7 | 26849 | 9 | 29.392 | 7 | 23433 | 9 | 26.445 | |
| 8 | 15574 | 10 | 16.818 | 8 | 16574 | 10 | 17.218 | 8 | 24349 | 10 | 27.389 | 8 | 26849 | 10 | 29.392 | 8 | 23433 | 10 | 26.445 | |
| 9 | 15833 | 11 | 17.077 | 9 | 16833 | 11 | 17.477 | 9 | 25142 | 11 | 28.182 | 9 | 27642 | 11 | 30.185 | 9 | 24106 | 11 | 27.118 | |
| 10 | 15833 | 12 | 17.077 | 10 | 16833 | 12 | 17.477 | 10 | 25142 | 12 | 28.182 | 10 | 27642 | 12 | 30.185 | 10 | 24106 | 12 | 27.118 | |
| 11 | 16092 | 13 | 17.336 | 11 | 17092 | 13 | 17.736 | 11 | 25935 | 13 | 28.975 | 11 | 28435 | 13 | 30.978 | 11 | 24779 | 13 | 27.791 | |
| 12 | 16092 | 14 | 17.336 | 12 | 17092 | 14 | 17.736 | 12 | 25935 | 14 | 28.975 | 12 | 28435 | 14 | 30.978 | 12 | 24779 | 14 | 27.791 | |
| 13 | 16442 | 15 | 17.686 | 13 | 17442 | 15 | 18.086 | 13 | 26728 | 15 | 29.768 | 13 | 29228 | 15 | 31.771 | 13 | 25452 | 15 | 28.464 | |
| 14 | 16442 | 16 | 17.686 | 14 | 17442 | 16 | 18.086 | 14 | 26728 | 16 | 29.768 | 14 | 29228 | 16 | 31.771 | 14 | 25452 | 16 | 28.464 | |
| 15 | 16791 | 17 | 18.035 | 15 | 17791 | 17 | 18.435 | 15 | 27521 | 17 | 30.561 | 15 | 30021 | 17 | 32.564 | 15 | 26444 | 17 | 29.456 | |
| 16 | 16791 | 18 | 18.035 | 16 | 17791 | 18 | 18.435 | 16 | 27521 | 18 | 30.561 | 16 | 30021 | 18 | 32.564 | 16 | 26444 | 18 | 29.456 | |
| 17 | 17140 | 19 | 18.384 | 17 | 18140 | 19 | 18.784 | 17 | 28314 | 19 | 31.354 | 17 | 30814 | 19 | 33.357 | 17 | 27188 | 19 | 30.200 | |
| 18 | 17140 | 20 | 18.384 | 18 | 18140 | 20 | 18.784 | 18 | 28314 | 20 | 31.354 | 18 | 30814 | 20 | 33.357 | 18 | 27188 | 20 | 30.200 | |
| 19 | 17489 | 21 | 18.733 | 19 | 18489 | 21 | 19.133 | 19 | 29232 | 21 | 32.272 | 19 | 31732 | 21 | 34.275 | 19 | 27932 | 21 | 30.944 | |
| 20 | 17489 | 22 | 18.733 | 20 | 18489 | 22 | 19.133 | 20 | 29232 | 22 | 32.272 | 20 | 31732 | 22 | 34.275 | 20 | 27932 | 22 | 30.944 | |
| 21 | 17838 | 23 | 19.082 | 21 | 18838 | 23 | 19.482 | 21 | 30150 | 23 | 33.190 | 21 | 32650 | 23 | 35.193 | 21 | 28676 | 23 | 31.688 | |
| 22 | 17838 | 24 | 19.082 | 22 | 18838 | 24 | 19.482 | 22 | 30150 | 24 | 33.190 | 22 | 32650 | 24 | 35.193 | 22 | 28676 | 24 | 31.688 | |
| 23 | 18187 | 25 | 19.431 | 23 | 19187 | 25 | 19.831 | 23 | 31068 | 25 | 34.108 | 23 | 33568 | 25 | 36.111 | 23 | 29420 | 25 | 32.432 | |
| 24 | 18187 | 26 | 19.431 | 24 | 19187 | 26 | 19.831 | 24 | 31068 | 26 | 34.108 | 24 | 33568 | 26 | 36.111 | 24 | 29420 | 26 | 32.432 | |
| 25 | 18536 | 27 | 19.780 | 25 | 19536 | 27 | 20.180 | 25 | 31582 | 27 | 34.622 | 25 | 34082 | 27 | 36.625 | 25 | 30164 | 27 | 33.176 | |
| 26 | 18536 | 28 | 19.780 | 26 | 19536 | 28 | 20.180 | 26 | 31582 | 28 | 34.622 | 26 | 34082 | 28 | 36.625 | 26 | 30164 | 28 | 33.176 | |
| 27 | 18885 | 29 | 20.129 | 27 | 19885 | 29 | 20.529 | 27 | 32096 | 29 | 35.136 | 27 | 34596 | 29 | 37.127 | 27 | 30908 | 29 | 33.920 | |
| 28 | 18885 | 30 | 20.129 | 28 | 19885 | 30 | 20.529 | 28 | 32096 | 30 | 35.136 | 28 | 34596 | 30 | 37.127 | 28 | 30908 | 30 | 33.920 | |
| 29 | 19234 | 31 | 20.478 | 29 | 20234 | 31 | 20.583 | 29 | 32610 | 31 | 35.624 | 29 | 35110 | 31 | 37.127 | 29 | 31652 | 31 | 34.664 | |
| 30 | 19.234 | 32 | 20.478 | 30 | 20.234 | 32 | 20.583 | 30 | 32610 | 32 | 35.624 | 30 | 35110 | 32 | 37.127 | 30 | 31652 | 32 | 34.664 | |
| 31 | 19.583 | 33 | 20.583 | 31 | 20.583 | 33 | 20.583 | 31 | 33124 | 33 | 35.624 | 31 | 35624 | 33 | 37.127 | 31 | 32396 | 33 | 35.408 | |

STARTBEDRAGEN DIENEND ALS VERGELIJKINGSBASIS MET DE VLAAMSE JAARBASIS

| Federale schaal | 49. DA 1 - organieke inschaling D111 | | | | 50. DA 3 - organieke inschaling D112 | | | | 51. DT1 schoonmaak - organieke inschaling D111 | | | | 52. DT1 schoonmaak - organieke inschaling D111 | | | |
|----------------------------------|--------------------------------------|----|------------|----|--------------------------------------|----|------------|----|--|----|------------|----|--|----|------------|--|
| Tussentijdse verhoging 2 jaar | 122 | | | | 122 | | | | 27 | | | | 27 | | | |
| Schaalbonificatie | 244 | | | | 244 | | | | 54 | | | | 54 | | | |
| Maximumbedrag | 400 | | | | 400 | | | | 200 | | | | 800 | | | |
| | 20.583 | | | | 20.583 | | | | 23.802 | | | | 23.802 | | | |
| Geld anc / Jaarbasis | 31/12/2016 | | 31/12/2018 | | 31/12/2016 | | 31/12/2018 | | 31/12/2016 | | 31/12/2018 | | 31/12/2016 | | 31/12/2018 | |
| 0 | 12952 | 2 | 13.596 | 0 | 14400 | 2 | 15.044 | 0 | 12951 | 2 | 13.205 | 0 | 12951 | 2 | 13.805 | |
| 1 | 13092 | 3 | 13.736 | 1 | 14619 | 3 | 15.263 | 1 | 13062 | 3 | 13.316 | 1 | 13062 | 3 | 13.916 | |
| 2 | 13232 | 4 | 13.876 | 2 | 14838 | 4 | 15.482 | 2 | 13173 | 4 | 13.427 | 2 | 13173 | 4 | 14.027 | |
| 3 | 13372 | 5 | 14.016 | 3 | 15056 | 5 | 15.700 | 3 | 13284 | 5 | 13.538 | 3 | 13284 | 5 | 14.138 | |
| 4 | 13372 | 6 | 14.016 | 4 | 15056 | 6 | 15.700 | 4 | 13284 | 6 | 13.538 | 4 | 13284 | 6 | 14.138 | |
| 5 | 13567 | 7 | 14.211 | 5 | 15315 | 7 | 15.959 | 5 | 13343 | 7 | 13.597 | 5 | 13343 | 7 | 14.197 | |
| 6 | 13567 | 8 | 14.211 | 6 | 15315 | 8 | 15.959 | 6 | 13343 | 8 | 13.597 | 6 | 13343 | 8 | 14.197 | |
| 7 | 13762 | 9 | 14.406 | 7 | 15574 | 9 | 16.218 | 7 | 13403 | 9 | 13.657 | 7 | 13403 | 9 | 14.257 | |
| 8 | 13762 | 10 | 14.406 | 8 | 15574 | 10 | 16.218 | 8 | 13403 | 10 | 13.657 | 8 | 13403 | 10 | 14.257 | |
| 9 | 13956 | 11 | 14.600 | 9 | 15833 | 11 | 16.477 | 9 | 13462 | 11 | 13.716 | 9 | 13462 | 11 | 14.316 | |
| 10 | 13956 | 12 | 14.600 | 10 | 15833 | 12 | 16.477 | 10 | 13462 | 12 | 13.716 | 10 | 13462 | 12 | 14.316 | |
| 11 | 14151 | 13 | 14.795 | 11 | 16092 | 13 | 16.736 | 11 | 13521 | 13 | 13.775 | 11 | 13521 | 13 | 14.375 | |
| 12 | 14151 | 14 | 14.795 | 12 | 16092 | 14 | 16.736 | 12 | 13521 | 14 | 13.775 | 12 | 13521 | 14 | 14.375 | |
| 13 | 14346 | 15 | 14.990 | 13 | 16442 | 15 | 17.086 | 13 | 13581 | 15 | 13.835 | 13 | 13581 | 15 | 14.435 | |
| 14 | 14346 | 16 | 14.990 | 14 | 16442 | 16 | 17.086 | 14 | 13581 | 16 | 13.835 | 14 | 13581 | 16 | 14.435 | |
| 15 | 14670 | 17 | 15.314 | 15 | 16791 | 17 | 17.435 | 15 | 13640 | 17 | 13.894 | 15 | 13640 | 17 | 14.494 | |
| 16 | 14670 | 18 | 15.314 | 16 | 16791 | 18 | 17.435 | 16 | 13640 | 18 | 13.894 | 16 | 13640 | 18 | 14.494 | |
| 17 | 14994 | 19 | 15.638 | 17 | 17140 | 19 | 17.784 | 17 | 13700 | 19 | 13.954 | 17 | 13700 | 19 | 14.554 | |
| 18 | 14994 | 20 | 15.638 | 18 | 17140 | 20 | 17.784 | 18 | 13700 | 20 | 13.954 | 18 | 13700 | 20 | 14.554 | |
| 19 | 15318 | 21 | 15.962 | 19 | 17489 | 21 | 18.133 | 19 | 13759 | 21 | 14.013 | 19 | 13759 | 21 | 14.613 | |
| 20 | 15318 | 22 | 15.962 | 20 | 17489 | 22 | 18.133 | 20 | 13759 | 22 | 14.013 | 20 | 13759 | 22 | 14.613 | |
| 21 | 15642 | 23 | 16.286 | 21 | 17838 | 23 | 18.482 | 21 | 13818 | 23 | 14.072 | 21 | 13818 | 23 | 14.672 | |
| 22 | 15642 | 24 | 16.286 | 22 | 17838 | 24 | 18.482 | 22 | 13818 | 24 | 14.072 | 22 | 13818 | 24 | 14.672 | |
| 23 | 15966 | 25 | 16.610 | 23 | 18167 | 25 | 18.811 | 23 | 13878 | 25 | 14.132 | 23 | 13878 | 25 | 14.732 | |
| 24 | 15966 | 26 | 16.610 | 24 | 18167 | 26 | 18.811 | 24 | 13878 | 26 | 14.132 | 24 | 13878 | 26 | 14.732 | |
| 25 | 16290 | 27 | 16.934 | 25 | 18536 | 27 | 19.180 | 25 | 14005 | 27 | 14.259 | 25 | 14005 | 27 | 14.859 | |
| 26 | 16290 | 28 | 16.934 | 26 | 18536 | 28 | 19.180 | 26 | 14005 | 28 | 14.259 | 26 | 14005 | 28 | 14.859 | |
| 27 | 16614 | 29 | 17.258 | 27 | 18885 | 29 | 19.529 | 27 | 14132 | 29 | 14.386 | 27 | 14132 | 29 | 14.986 | |
| 28 | 16614 | 30 | 17.258 | 28 | 18885 | 30 | 19.529 | 28 | | 30 | | 28 | | 30 | | |
| 29 | 16939 | 31 | 17.583 | 29 | 19234 | 31 | 19.878 | 29 | | 31 | | 29 | | 31 | | |
| 30 | | 32 | | 30 | 19.234 | 32 | 19.878 | 30 | | 32 | | 30 | | 32 | | |
| 31 | | 33 | | 31 | 19.583 | 33 | 20.583 | 31 | | 33 | | 31 | | 33 | | |

Gezien om te worden gevoegd bij het besluit van de Vlaamse Regering van 28 juni 2019 tot wijziging van het Vlaams personeelsstatuut van 13 januari 2006, wat betreft de overheveling vanaf 1 januari 2019 van personeelsleden van de federale overheid naar de Vlaamse overheid naar aanleiding van een staatshervorming

Brussel,

De minister-president van de Vlaamse Regering

Geert BOURGEOIS

De Vlaamse minister van Binnenlands Bestuur, Inburgering, Wonen, Gelijke Kansen en Armoedebestrijding

Liesbeth HOMANS