

Bijlage 5

[illegible]

NA111	NA111	NA111C	NA111C	NA111C	NA111E	NA111E	NA111F	NA111G	NA112B	NA112B	NA112B
Strategisch planner	Adjunct van de dir (statisticus psycholoog)	Bedrijfsadviseur die op 1 januari 2008 is overgeheveld van het Vlaams Agentschap voor Ondernemen naar het Agentschap Ondernemen	Pedagogisch adviseur die op 1 januari 2008 is overgeheveld van het Vlaams Agentschap voor Ondernemen naar het Agentschap Ondernemen	Kunstadviser die op 1 januari 2008 is overgeheveld van het Vlaams Agentschap voor Ondernemen naar het Agentschap Ondernemen	Adjunct van de directeur (afd strategische beleidsondersteuni ng)	Adjunct van de directeur (informatieambten aar)	Adjunct van de directeur prov	Adjunct van de directeur prov WVI	Coördinator (migranten)	Coördinator (interface)	Adjunct van de directeur buitenland A112
22.780	22.780	22.780	22.780	22.780	22.780	22.780	22.780	22.780	24.980	24.980	24.980
23.620	23.620	23.850	23.850	23.850	23.760	23.760	23.470	23.650	25.820	25.820	25.820
24.460	24.460	24.920	24.920	24.920	24.740	24.740	24.160	24.520	26.660	26.660	26.660
25.300	25.300	25.990	25.990	25.990	25.720	25.720	24.850	25.390	27.500	27.500	27.500
26.140	26.140	27.060	27.060	27.060	26.700	26.700	25.540	26.260	28.340	28.340	28.340
26.980	26.980	28.130	28.130	28.130	27.680	27.680	26.230	27.130	29.180	29.180	29.180
27.700	27.700	29.050	29.050	29.050	28.520	28.520	26.820	27.870	29.900	29.900	29.900
28.420	28.420	29.970	29.970	29.970	29.360	29.360	27.410	28.610	30.620	30.620	30.620
29.140	29.140	30.890	30.890	30.890	30.200	30.200	28.000	29.350	31.340	31.340	31.340
29.860	29.860	31.810	31.810	31.810	31.040	31.040	28.590	30.090	32.060	32.060	32.060
30.580	30.580	32.730	32.730	32.730	31.880	31.880	29.180	30.830	32.780	32.780	32.780
31.180	31.180	33.500	33.500	33.500	32.580	32.580	29.680	31.450	33.380	33.380	33.380
31.780	31.780	34.270	34.270	34.270	33.280	33.280	30.180	32.070	33.980	33.980	33.980
32.380	32.380	35.040	35.040	35.040	33.980	33.980	30.680	32.690	34.580	34.580	34.580
32.980	32.980	35.810	35.810	35.810	34.680	34.680	31.180	33.310	35.180	35.180	35.180
33.580	33.580	36.580	36.580	36.580	35.380	35.380	31.680	33.930	35.780	35.780	35.780
34.190	34.190	36.970	36.970	36.970	35.850	35.850	32.430	34.510	36.230	36.230	36.230
34.800	34.800	37.360	37.360	37.360	36.320	36.320	33.180	35.090	36.680	36.680	36.680
35.410	35.410	37.750	37.750	37.750	36.790	36.790	33.930	35.670	37.130	37.130	37.130
36.020	36.020	38.140	38.140	38.140	37.260	37.260	34.680	36.250	37.580	37.580	37.580
36.630	36.630	38.530	38.530	38.530	37.730	37.730	35.430	36.830	38.030	38.030	38.030
37.240	37.240	38.920	38.920	38.920	38.200	38.200	36.180	37.410	38.480	38.480	38.480
37.730	37.730	39.230	39.230	39.230	38.580	38.580	36.780	37.870	38.840	38.840	38.840
38.220	38.220	39.540	39.540	39.540	38.960	38.960	37.380	38.330	39.200	39.200	39.200
38.710	38.710	39.850	39.850	39.850	39.340	39.340	37.980	38.790	39.560	39.560	39.560
39.200	39.200	40.160	40.160	40.160	39.720	39.720	38.580	39.250	39.920	39.920	39.920
39.690	39.690	40.470	40.470	40.470	40.100	40.100	39.180	39.710	40.280	40.280	40.280
40.050	40.050	40.700	40.700	40.700	40.380	40.380	39.630	40.060	40.550	40.550	40.550
40.410	40.410	40.930	40.930	40.930	40.660	40.660	40.080	40.410	40.820	40.820	40.820
40.770	40.770	41.160	41.160	41.160	40.940	40.940	40.530	40.760	41.090	41.090	41.090
41.130	41.130	41.390	41.390	41.390	41.220	41.220	40.980	41.110	41.360	41.360	41.360
41.490	41.490	41.620	41.620	41.620	41.500	41.500	41.430	41.460	41.630	41.630	41.630
41.830	41.830	41.830	41.830	41.830	41.830	41.830	41.830	41.830	41.830	41.830	41.830
42.000	42.000	41.940	41.940	41.940	42.000	42.000	42.030	42.020	41.930	41.930	41.930
42.170	42.170	42.050	42.050	42.050	42.170	42.170	42.230	42.210	42.030	42.030	42.030
42.340	42.340	42.160	42.160	42.160	42.340	42.340	42.430	42.400	42.130	42.130	42.130

NA112B	NA112B	NA112B	NA112B	NA118SH	NA120SH	NA121	NA121	NA121	NA121	NA121	NA121C
Directeur buitenlandkantoor	Senior persverantwoordel ijke buitenlandkantoor	Senior verantwoordelijke reisindustrie buitenlandkantoor	Senior MICE- verantwoordelijke buitenlandkantoor	Adjunct van de directeur met overgangsschaal A118SH	Adjunct van de directeur met overgangsschaal A120SH	Ingenieur	Informaticus	Arts	Dierenarts	Arts VRGT	Centraal Adviserend arts
24.980	24.980	24.980	24.980	30.580	32.090	26.530	26.530	26.530	26.530	26.530	31.430
25.820	25.820	25.820	25.820	31.170	32.690	27.660	27.660	27.660	27.660	27.660	32.770
26.660	26.660	26.660	26.660	31.760	33.290	28.790	28.790	28.790	28.790	28.790	34.110
27.500	27.500	27.500	27.500	32.350	33.890	29.920	29.920	29.920	29.920	29.920	35.450
28.340	28.340	28.340	28.340	32.940	34.490	31.050	31.050	31.050	31.050	31.050	36.790
29.180	29.180	29.180	29.180	33.530	35.090	32.180	32.180	32.180	32.180	32.180	38.130
29.900	29.900	29.900	29.900	34.040	35.600	33.150	33.150	33.150	33.150	33.150	39.280
30.620	30.620	30.620	30.620	34.550	36.110	34.120	34.120	34.120	34.120	34.120	40.430
31.340	31.340	31.340	31.340	35.060	36.620	35.090	35.090	35.090	35.090	35.090	41.580
32.060	32.060	32.060	32.060	35.570	37.130	36.060	36.060	36.060	36.060	36.060	42.730
32.780	32.780	32.780	32.780	36.080	37.640	37.030	37.030	37.030	37.030	37.030	43.880
33.380	33.380	33.380	33.380	36.500	38.070	37.830	37.830	37.830	37.830	37.830	44.840
33.980	33.980	33.980	33.980	36.920	38.500	38.630	38.630	38.630	38.630	38.630	45.800
34.580	34.580	34.580	34.580	37.340	38.930	39.430	39.430	39.430	39.430	39.430	46.760
35.180	35.180	35.180	35.180	37.760	39.360	40.230	40.230	40.230	40.230	40.230	47.720
35.780	35.780	35.780	35.780	38.180	39.790	41.030	41.030	41.030	41.030	41.030	48.680
36.230	36.230	36.230	36.230	38.540	40.140	41.730	41.730	41.730	41.730	41.730	49.070
36.680	36.680	36.680	36.680	38.900	40.490	42.430	42.430	42.430	42.430	42.430	49.460
37.130	37.130	37.130	37.130	39.260	40.840	43.130	43.130	43.130	43.130	43.130	49.850
37.580	37.580	37.580	37.580	39.620	41.190	43.830	43.830	43.830	43.830	43.830	50.240
38.030	38.030	38.030	38.030	39.980	41.540	44.530	44.530	44.530	44.530	44.530	50.630
38.480	38.480	38.480	38.480	40.340	41.890	45.230	45.230	45.230	45.230	45.230	51.020
38.840	38.840	38.840	38.840	40.630	42.170	45.790	45.790	45.790	45.790	45.790	51.340
39.200	39.200	39.200	39.200	40.920	42.450	46.350	46.350	46.350	46.350	46.350	51.660
39.560	39.560	39.560	39.560	41.210	42.730	46.910	46.910	46.910	46.910	46.910	51.980
39.920	39.920	39.920	39.920	41.500	43.010	47.470	47.470	47.470	47.470	47.470	52.300
40.280	40.280	40.280	40.280	41.790	43.290	48.030	48.030	48.030	48.030	48.030	52.620
40.550	40.550	40.550	40.550	42.010	43.500	48.450	48.450	48.450	48.450	48.450	52.860
40.820	40.820	40.820	40.820	42.230	43.710	48.870	48.870	48.870	48.870	48.870	53.100
41.090	41.090	41.090	41.090	42.450	43.920	49.290	49.290	49.290	49.290	49.290	53.340
41.360	41.360	41.360	41.360	42.670	44.130	49.710	49.710	49.710	49.710	49.710	53.580
41.630	41.630	41.630	41.630	42.890	44.340	50.130	50.130	50.130	50.130	50.130	53.820
41.830	41.830	41.830	41.830	43.060	44.570	50.580	50.580	50.580	50.580	50.580	54.030
41.930	41.930	41.930	41.930	43.150	44.690	50.810	50.810	50.810	50.810	50.810	54.140
42.030	42.030	42.030	42.030	43.240	44.810	51.040	51.040	51.040	51.040	51.040	54.250
42.130	42.130	42.130	42.130	43.330	44.930	51.270	51.270	51.270	51.270	51.270	54.360

NA121D	NA121P	NA121SH	NA122SH	NA129	NA132	NA163	NA165	NA165	NA166	NA167	NA168
Arts vakantiewerker - 80% van	Adviserend arts	Adjunct van de directeur met overgangsschaal A121SH	Adjunct van de directeur met overgangsschaal A122SH	Informaticus einde mandaat A129	Adjunct van de directeur DCJM	Coördinator Sociaal Impulsfonds (SIF)	Wetenschappelijk attaché	Gespecialiseerde betrekkingen uitgeoefend door het wetenschappelijk personeel voor de uitvoering van onderzoeksprogra mmas	Wetenschappelijk attaché A166	Wetenschappelijk attaché A167	Wetenschappelijk attaché expert
26.530	31.430	32.130	34.630	37.030	35.030	31.430	22.780	22.780	27.280	30.630	32.030
27.340	32.650	32.720	35.220	37.910	35.940	32.230	24.110	24.110	28.260	31.340	32.920
28.150	33.870	33.310	35.810	38.790	36.850	33.030	25.440	25.440	29.240	32.050	33.810
28.960	35.090	33.900	36.400	39.670	37.760	33.830	26.770	26.770	30.220	32.760	34.700
29.770	36.310	34.490	36.990	40.550	38.670	34.630	28.100	28.100	31.200	33.470	35.590
30.580	37.530	35.080	37.580	41.430	39.580	35.430	29.430	29.430	32.180	34.180	36.480
31.270	38.570	35.590	38.090	42.190	40.360	36.120	30.570	30.570	33.020	34.790	37.240
31.960	39.610	36.100	38.600	42.950	41.140	36.810	31.710	31.710	33.860	35.400	38.000
32.650	40.650	36.610	39.110	43.710	41.920	37.500	32.850	32.850	34.700	36.010	38.760
33.340	41.690	37.120	39.620	44.470	42.700	38.190	33.990	33.990	35.540	36.620	39.520
34.030	42.730	37.630	40.130	45.230	43.480	38.880	35.130	35.130	36.380	37.230	40.280
34.610	43.600	38.050	40.550	45.860	44.130	39.450	36.080	36.080	37.080	37.730	40.910
35.190	44.470	38.470	40.970	46.490	44.780	40.020	37.030	37.030	37.780	38.230	41.540
35.770	45.340	38.890	41.390	47.120	45.430	40.590	37.980	37.980	38.480	38.730	42.170
36.350	46.210	39.310	41.810	47.750	46.080	41.160	38.930	38.930	39.180	39.230	42.800
36.930	47.080	39.730	42.230	48.380	46.730	41.730	39.880	39.880	39.880	39.730	43.430
37.230	47.250	40.090	42.590	48.710	46.920	42.040	40.080	40.080	40.080	39.940	43.870
37.530	47.420	40.450	42.950	49.040	47.110	42.350	40.280	40.280	40.280	40.150	44.310
37.830	47.590	40.810	43.310	49.370	47.300	42.660	40.480	40.480	40.480	40.360	44.750
38.130	47.760	41.170	43.670	49.700	47.490	42.970	40.680	40.680	40.680	40.570	45.190
38.430	47.930	41.530	44.030	50.030	47.680	43.280	40.880	40.880	40.880	40.780	45.630
38.730	48.100	41.890	44.390	50.360	47.870	43.590	41.080	41.080	41.080	40.990	46.070
38.970	48.230	42.180	44.680	50.620	48.030	43.830	41.240	41.240	41.240	41.160	46.420
39.210	48.360	42.470	44.970	50.880	48.190	44.070	41.400	41.400	41.400	41.330	46.770
39.450	48.490	42.760	45.260	51.140	48.350	44.310	41.560	41.560	41.560	41.500	47.120
39.690	48.620	43.050	45.550	51.400	48.510	44.550	41.720	41.720	41.720	41.670	47.470
39.930	48.750	43.340	45.840	51.660	48.670	44.790	41.880	41.880	41.880	41.840	47.820
40.110	48.850	43.560	46.060	51.860	48.790	44.970	42.000	42.000	42.000	41.960	48.080
40.290	48.950	43.780	46.280	52.060	48.910	45.150	42.120	42.120	42.120	42.080	48.340
40.470	49.050	44.000	46.500	52.260	49.030	45.330	42.240	42.240	42.240	42.200	48.600
40.650	49.150	44.220	46.720	52.460	49.150	45.510	42.360	42.360	42.360	42.320	48.860
40.830	49.250	44.440	46.940	52.660	49.270	45.690	42.480	42.480	42.480	42.440	49.120
41.030	49.380	44.630	47.110	52.830	49.380	45.880	42.530	42.530	42.530	42.530	49.430
41.130	49.450	44.730	47.200	52.920	49.440	45.980	42.560	42.560	42.560	42.580	49.590
41.230	49.520	44.830	47.290	53.010	49.500	46.080	42.590	42.590	42.590	42.630	49.750
41.330	49.590	44.930	47.380	53.100	49.560	46.180	42.620	42.620	42.620	42.680	49.910

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NA211	NA211	NA211	NA211	NA211	NA211	NA211	NA211	NA211	NA211B	NA211D	NA211E
Marketing en PR verantwoordelijke K&G academie	Directeur stuurgroep strategisch arbeidsmarktbeleid	Directeur subregionaal arbeidsmarktbeleid	Opdrachthoud(st)er diversiteit emancipatie VDAB	ICT-manager	Commercieel medewerker (A2) afdeling commercieel beheer	Financieel expert (A2)	Regieverantwoord elijke (A2)	Adviseur (commercieel adviseur regionale luchthavens)	Vertegenwoordiger van de Vlaamse Regering	Adviseur afd Mobiliteit en Verkeersveiligheid	Adviseur met de functie van senior auditor, aangesteld vóór 1 januari 2008
29.380	29.380	29.380	29.380	29.380	29.380	29.380	29.380	29.380	29.380	29.380	29.380
30.380	30.380	30.380	30.380	30.380	30.380	30.380	30.380	30.380	30.750	30.600	30.460
31.380	31.380	31.380	31.380	31.380	31.380	31.380	31.380	31.380	32.120	31.820	31.540
32.380	32.380	32.380	32.380	32.380	32.380	32.380	32.380	32.380	33.490	33.040	32.620
33.380	33.380	33.380	33.380	33.380	33.380	33.380	33.380	33.380	34.860	34.260	33.700
34.380	34.380	34.380	34.380	34.380	34.380	34.380	34.380	34.380	36.230	35.480	34.780
35.240	35.240	35.240	35.240	35.240	35.240	35.240	35.240	35.240	37.400	36.530	35.700
36.100	36.100	36.100	36.100	36.100	36.100	36.100	36.100	36.100	38.570	37.580	36.620
36.960	36.960	36.960	36.960	36.960	36.960	36.960	36.960	36.960	39.740	38.630	37.540
37.820	37.820	37.820	37.820	37.820	37.820	37.820	37.820	37.820	40.910	39.680	38.460
38.680	38.680	38.680	38.680	38.680	38.680	38.680	38.680	38.680	42.080	40.730	39.380
39.390	39.390	39.390	39.390	39.390	39.390	39.390	39.390	39.390	43.060	41.600	40.150
40.100	40.100	40.100	40.100	40.100	40.100	40.100	40.100	40.100	44.040	42.470	40.920
40.810	40.810	40.810	40.810	40.810	40.810	40.810	40.810	40.810	45.020	43.340	41.690
41.520	41.520	41.520	41.520	41.520	41.520	41.520	41.520	41.520	46.000	44.210	42.460
42.230	42.230	42.230	42.230	42.230	42.230	42.230	42.230	42.230	46.980	45.080	43.230
42.790	42.790	42.790	42.790	42.790	42.790	42.790	42.790	42.790	47.570	45.630	43.710
43.350	43.350	43.350	43.350	43.350	43.350	43.350	43.350	43.350	48.160	46.180	44.190
43.910	43.910	43.910	43.910	43.910	43.910	43.910	43.910	43.910	48.750	46.730	44.670
44.470	44.470	44.470	44.470	44.470	44.470	44.470	44.470	44.470	49.340	47.280	45.150
45.030	45.030	45.030	45.030	45.030	45.030	45.030	45.030	45.030	49.930	47.830	45.630
45.590	45.590	45.590	45.590	45.590	45.590	45.590	45.590	45.590	50.520	48.380	46.110
46.030	46.030	46.030	46.030	46.030	46.030	46.030	46.030	46.030	50.990	48.820	46.500
46.470	46.470	46.470	46.470	46.470	46.470	46.470	46.470	46.470	51.460	49.260	46.890
46.910	46.910	46.910	46.910	46.910	46.910	46.910	46.910	46.910	51.930	49.700	47.280
47.350	47.350	47.350	47.350	47.350	47.350	47.350	47.350	47.350	52.400	50.140	47.670
47.790	47.790	47.790	47.790	47.790	47.790	47.790	47.790	47.790	52.870	50.580	48.060
48.120	48.120	48.120	48.120	48.120	48.120	48.120	48.120	48.120	53.220	50.910	48.350
48.450	48.450	48.450	48.450	48.450	48.450	48.450	48.450	48.450	53.570	51.240	48.640
48.780	48.780	48.780	48.780	48.780	48.780	48.780	48.780	48.780	53.920	51.570	48.930
49.110	49.110	49.110	49.110	49.110	49.110	49.110	49.110	49.110	54.270	51.900	49.220
49.440	49.440	49.440	49.440	49.440	49.440	49.440	49.440	49.440	54.620	52.230	49.510
49.780	49.780	49.780	49.780	49.780	49.780	49.780	49.780	49.780	55.030	52.580	49.780
49.950	49.950	49.950	49.950	49.950	49.950	49.950	49.950	49.950	55.240	52.760	49.920
50.120	50.120	50.120	50.120	50.120	50.120	50.120	50.120	50.120	55.450	52.940	50.060
50.290	50.290	50.290	50.290	50.290	50.290	50.290	50.290	50.290	55.660	53.120	50.200

NA212	NA212B	NA212B	NA212B	NA213	NA214	NA218	NA221	NA221	NA221	NA221	NA221
Hoofdadviseur (terugvalgraad)	Hoofdredacteur	Directeur financiën en logistiek (uitdovend)	Directeur personeel en juridische zaken (uitdovend)	Senior adviseur	contractueel IWT- adviseur (opstartformatie)	Adviseur (de gewestelijk ontvanger die op 1 januari 2013 overgedragen werd ingevolge artikel VI 151 of artikel VII 165)	Adviseur-ingenieur	Adviseur-arts	Adviseur- informaticus	Adviseur- dierenarts	Directeur-ingenieur
30.880	30.880	30.880	30.880	38.280	42.780	31.550	37.030	37.030	37.030	37.030	37.030
32.190	31.800	31.800	31.800	39.090	43.490	32.320	38.070	38.070	38.070	38.070	38.070
33.500	32.720	32.720	32.720	39.900	44.200	33.090	39.110	39.110	39.110	39.110	39.110
34.810	33.640	33.640	33.640	40.710	44.910	33.860	40.150	40.150	40.150	40.150	40.150
36.120	34.560	34.560	34.560	41.520	45.620	34.630	41.190	41.190	41.190	41.190	41.190
37.430	35.480	35.480	35.480	42.330	46.330	35.400	42.230	42.230	42.230	42.230	42.230
38.560	36.270	36.270	36.270	43.030	46.930	36.060	43.120	43.120	43.120	43.120	43.120
39.690	37.060	37.060	37.060	43.730	47.530	36.720	44.010	44.010	44.010	44.010	44.010
40.820	37.850	37.850	37.850	44.430	48.130	37.380	44.900	44.900	44.900	44.900	44.900
41.950	38.640	38.640	38.640	45.130	48.730	38.040	45.790	45.790	45.790	45.790	45.790
43.080	39.430	39.430	39.430	45.830	49.330	38.700	46.680	46.680	46.680	46.680	46.680
44.020	40.090	40.090	40.090	46.410	49.830	39.250	47.420	47.420	47.420	47.420	47.420
44.960	40.750	40.750	40.750	46.990	50.330	39.800	48.160	48.160	48.160	48.160	48.160
45.900	41.410	41.410	41.410	47.570	50.830	40.350	48.900	48.900	48.900	48.900	48.900
46.840	42.070	42.070	42.070	48.150	51.330	40.900	49.640	49.640	49.640	49.640	49.640
47.780	42.730	42.730	42.730	48.730	51.830	41.450	50.380	50.380	50.380	50.380	50.380
48.310	43.250	43.250	43.250	49.190	52.380	41.770	50.780	50.780	50.780	50.780	50.780
48.840	43.770	43.770	43.770	49.650	52.930	42.090	51.180	51.180	51.180	51.180	51.180
49.370	44.290	44.290	44.290	50.110	53.480	42.410	51.580	51.580	51.580	51.580	51.580
49.900	44.810	44.810	44.810	50.570	54.030	42.730	51.980	51.980	51.980	51.980	51.980
50.430	45.330	45.330	45.330	51.030	54.580	43.050	52.380	52.380	52.380	52.380	52.380
50.960	45.850	45.850	45.850	51.490	55.130	43.370	52.780	52.780	52.780	52.780	52.780
51.390	46.260	46.260	46.260	51.860	55.570	43.620	53.100	53.100	53.100	53.100	53.100
51.820	46.670	46.670	46.670	52.230	56.010	43.870	53.420	53.420	53.420	53.420	53.420
52.250	47.080	47.080	47.080	52.600	56.450	44.120	53.740	53.740	53.740	53.740	53.740
52.680	47.490	47.490	47.490	52.970	56.890	44.370	54.060	54.060	54.060	54.060	54.060
53.110	47.900	47.900	47.900	53.340	57.330	44.620	54.380	54.380	54.380	54.380	54.380
53.430	48.210	48.210	48.210	53.620	57.660	44.810	54.620	54.620	54.620	54.620	54.620
53.750	48.520	48.520	48.520	53.900	57.990	45.000	54.860	54.860	54.860	54.860	54.860
54.070	48.830	48.830	48.830	54.180	58.320	45.190	55.100	55.100	55.100	55.100	55.100
54.390	49.140	49.140	49.140	54.460	58.650	45.380	55.340	55.340	55.340	55.340	55.340
54.710	49.450	49.450	49.450	54.740	58.980	45.570	55.580	55.580	55.580	55.580	55.580
55.030	49.780	49.780	49.780	55.030	59.330	45.730	55.780	55.780	55.780	55.780	55.780
55.190	49.950	49.950	49.950	55.180	59.510	45.810	55.880	55.880	55.880	55.880	55.880
55.350	50.120	50.120	50.120	55.330	59.690	45.890	55.980	55.980	55.980	55.980	55.980
55.510	50.290	50.290	50.290	55.480	59.870	45.970	56.080	56.080	56.080	56.080	56.080

NA221	NA221	NA221	NA221	NA221	NA221C	NA221C	NA221C	NA221P	NA224	NA224	NA232
Directeur-arts	Directeur-informaticus	Directeur-dierenarts	IT manager	ICT-manager (A2)	Adviseur-ingenieur met de functie van senior auditor, aangesteld vóór 1 januari 2008	Adviseur-arts met de functie van senior auditor, aangesteld vóór 1 januari 2008	Adviseur-informaticus met de functie van senior auditor, aangesteld vóór 1 januari 2008	Adviseur hoofddarts	Inspecteur-generaal	Bestuursdirecteur	Bestuursdirecteur met leidinggevende functie binnen een informaticadienst
37.030	37.030	37.030	37.030	37.030	37.030	37.030	37.030	42.780	42.780	42.780	48.080
38.070	38.070	38.070	38.070	38.070	38.160	38.160	38.160	43.800	43.490	43.490	48.950
39.110	39.110	39.110	39.110	39.110	39.290	39.290	39.290	44.820	44.200	44.200	49.820
40.150	40.150	40.150	40.150	40.150	40.420	40.420	40.420	45.840	44.910	44.910	50.690
41.190	41.190	41.190	41.190	41.190	41.550	41.550	41.550	46.860	45.620	45.620	51.560
42.230	42.230	42.230	42.230	42.230	42.680	42.680	42.680	47.880	46.330	46.330	52.430
43.120	43.120	43.120	43.120	43.120	43.650	43.650	43.650	48.760	46.930	46.930	53.170
44.010	44.010	44.010	44.010	44.010	44.620	44.620	44.620	49.640	47.530	47.530	53.910
44.900	44.900	44.900	44.900	44.900	45.590	45.590	45.590	50.520	48.130	48.130	54.650
45.790	45.790	45.790	45.790	45.790	46.560	46.560	46.560	51.400	48.730	48.730	55.390
46.680	46.680	46.680	46.680	46.680	47.530	47.530	47.530	52.280	49.330	49.330	56.130
47.420	47.420	47.420	47.420	47.420	48.340	48.340	48.340	53.010	49.830	49.830	56.750
48.160	48.160	48.160	48.160	48.160	49.150	49.150	49.150	53.740	50.330	50.330	57.370
48.900	48.900	48.900	48.900	48.900	49.960	49.960	49.960	54.470	50.830	50.830	57.990
49.640	49.640	49.640	49.640	49.640	50.770	50.770	50.770	55.200	51.330	51.330	58.610
50.380	50.380	50.380	50.380	50.380	51.580	51.580	51.580	55.930	51.830	51.830	59.230
50.780	50.780	50.780	50.780	50.780	51.890	51.890	51.890	56.380	52.380	52.380	59.620
51.180	51.180	51.180	51.180	51.180	52.200	52.200	52.200	56.830	52.930	52.930	60.010
51.580	51.580	51.580	51.580	51.580	52.510	52.510	52.510	57.280	53.480	53.480	60.400
51.980	51.980	51.980	51.980	51.980	52.820	52.820	52.820	57.730	54.030	54.030	60.790
52.380	52.380	52.380	52.380	52.380	53.130	53.130	53.130	58.180	54.580	54.580	61.180
52.780	52.780	52.780	52.780	52.780	53.440	53.440	53.440	58.630	55.130	55.130	61.570
53.100	53.100	53.100	53.100	53.100	53.690	53.690	53.690	58.990	55.570	55.570	61.880
53.420	53.420	53.420	53.420	53.420	53.940	53.940	53.940	59.350	56.010	56.010	62.190
53.740	53.740	53.740	53.740	53.740	54.190	54.190	54.190	59.710	56.450	56.450	62.500
54.060	54.060	54.060	54.060	54.060	54.440	54.440	54.440	60.070	56.890	56.890	62.810
54.380	54.380	54.380	54.380	54.380	54.690	54.690	54.690	60.430	57.330	57.330	63.120
54.620	54.620	54.620	54.620	54.620	54.880	54.880	54.880	60.700	57.660	57.660	63.360
54.860	54.860	54.860	54.860	54.860	55.070	55.070	55.070	60.970	57.990	57.990	63.600
55.100	55.100	55.100	55.100	55.100	55.260	55.260	55.260	61.240	58.320	58.320	63.840
55.340	55.340	55.340	55.340	55.340	55.450	55.450	55.450	61.510	58.650	58.650	64.080
55.580	55.580	55.580	55.580	55.580	55.640	55.640	55.640	61.780	58.980	58.980	64.320
55.780	55.780	55.780	55.780	55.780	55.780	55.780	55.780	62.030	59.330	59.330	64.580
55.880	55.880	55.880	55.880	55.880	55.850	55.850	55.850	62.160	59.510	59.510	64.710
55.980	55.980	55.980	55.980	55.980	55.920	55.920	55.920	62.290	59.690	59.690	64.840
56.080	56.080	56.080	56.080	56.080	55.990	55.990	55.990	62.420	59.870	59.870	64.970

NA251	NA255	NA261	NA262	NA263	NA263B	NA265	NA266	NA280	NA280	NA280	NA281
Adviseur benoemd voor 1 januari 2009	Toezichthouder Vlaamse Nuts Regulator	Navorser	Navorser met de functie van secretaris van de Vlaamse Raad voor Wetenschapsbeleid (VRWB) - A262	Adjunct eerste opdrachthouder	Navorser met de functie van secretaris van de Vlaamse Raad voor Wetenschapsbeleid (VRWB) - A263	Wetenschappelijk directeur	Wetenschappelijk directeur krachtens artikel VI 111	Ingenieur met de functie van opdrachthouder	Arts met de functie van opdrachthouder	Informaticus met de functie van opdrachthouder	Adjunct van de directeur met de functie van opdrachthouder
29.380	29.130	31.780	36.330	39.530	39.530	35.780	37.780	37.030	37.030	37.030	29.380
30.530	30.400	33.010	37.310	40.520	40.520	36.560	38.430	37.910	37.910	37.910	30.240
31.680	31.670	34.240	38.290	41.510	41.510	37.340	39.080	38.790	38.790	38.790	31.100
32.830	32.940	35.470	39.270	42.500	42.500	38.120	39.730	39.670	39.670	39.670	31.960
33.980	34.210	36.700	40.250	43.490	43.490	38.900	40.380	40.550	40.550	40.550	32.820
35.130	35.480	37.930	41.230	44.480	44.480	39.680	41.030	41.430	41.430	41.430	33.680
36.110	36.560	38.990	42.070	45.330	45.330	40.350	41.590	42.190	42.190	42.190	34.420
37.090	37.640	40.050	42.910	46.180	46.180	41.020	42.150	42.950	42.950	42.950	35.160
38.070	38.720	41.110	43.750	47.030	47.030	41.690	42.710	43.710	43.710	43.710	35.900
39.050	39.800	42.170	44.590	47.880	47.880	42.360	43.270	44.470	44.470	44.470	36.640
40.030	40.880	43.230	45.430	48.730	48.730	43.030	43.830	45.230	45.230	45.230	37.380
40.850	41.780	44.110	46.130	49.430	49.430	43.590	44.290	45.860	45.860	45.860	38.000
41.670	42.680	44.990	46.830	50.130	50.130	44.150	44.750	46.490	46.490	46.490	38.620
42.490	43.580	45.870	47.530	50.830	50.830	44.710	45.210	47.120	47.120	47.120	39.240
43.310	44.480	46.750	48.230	51.530	51.530	45.270	45.670	47.750	47.750	47.750	39.860
44.130	45.380	47.630	48.930	52.230	52.230	45.830	46.130	48.380	48.380	48.380	40.480
44.750	46.070	48.340	49.550	52.840	52.840	46.710	46.990	48.710	48.710	48.710	40.860
45.370	46.760	49.050	50.170	53.450	53.450	47.590	47.850	49.040	49.040	49.040	41.240
45.990	47.450	49.760	50.790	54.060	54.060	48.470	48.710	49.370	49.370	49.370	41.620
46.610	48.140	50.470	51.410	54.670	54.670	49.350	49.570	49.700	49.700	49.700	42.000
47.230	48.830	51.180	52.030	55.280	55.280	50.230	50.430	50.030	50.030	50.030	42.380
47.850	49.520	51.890	52.650	55.890	55.890	51.110	51.290	50.360	50.360	50.360	42.760
48.350	50.070	52.460	53.140	56.380	56.380	51.820	51.980	50.620	50.620	50.620	43.060
48.850	50.620	53.030	53.630	56.870	56.870	52.530	52.670	50.880	50.880	50.880	43.360
49.350	51.170	53.600	54.120	57.360	57.360	53.240	53.360	51.140	51.140	51.140	43.660
49.850	51.720	54.170	54.610	57.850	57.850	53.950	54.050	51.400	51.400	51.400	43.960
50.350	52.270	54.740	55.100	58.340	58.340	54.660	54.740	51.660	51.660	51.660	44.260
50.720	52.680	55.170	55.470	58.710	58.710	55.190	55.260	51.860	51.860	51.860	44.490
51.090	53.090	55.600	55.840	59.080	59.080	55.720	55.780	52.060	52.060	52.060	44.720
51.460	53.500	56.030	56.210	59.450	59.450	56.250	56.300	52.260	52.260	52.260	44.950
51.830	53.910	56.460	56.580	59.820	59.820	56.780	56.820	52.460	52.460	52.460	45.180
52.200	54.320	56.890	56.950	60.190	60.190	57.310	57.340	52.660	52.660	52.660	45.410
52.580	54.780	57.330	57.330	60.530	60.530	57.830	57.830	52.830	52.830	52.830	45.630
52.770	55.010	57.550	57.520	60.700	60.700	58.090	58.080	52.920	52.920	52.920	45.740
52.960	55.240	57.770	57.710	60.870	60.870	58.350	58.330	53.010	53.010	53.010	45.850
53.150	55.470	57.990	57.900	61.040	61.040	58.610	58.580	53.100	53.100	53.100	45.960

NA282	NA282	NA284	NA285	NA285	NA285	NA285	NA285	NA286	NA286	NA286	NA286
IWT-adviseur Algemeen directeur VMM	Wetenschappelijk adviseur (uitdovend)	Financieel- administratief beheerder	Afdelingshoofd	Projectleider N-1	Hoofdstatisticus	A2 Hoofd van het secretariaatsperso- neel strategische adviesraad - A285	Beheerder interne IT-dienstverlening (mandaat)	Contractbeheerder	Coördinator IT- relatiebeheer	Strategiebeheerder (mandaat)	A2 Hoofd van het secretariaatsperso- neel strategische adviesraad - A286
38.280	38.280	30.880	38.280	38.280	38.280	38.280	38.280	45.780	45.780	45.780	45.780
39.240	39.240	31.800	39.590	39.590	39.590	39.590	39.590	46.450	46.450	46.450	46.450
40.200	40.200	32.720	40.900	40.900	40.900	40.900	40.900	47.120	47.120	47.120	47.120
41.160	41.160	33.640	42.210	42.210	42.210	42.210	42.210	47.790	47.790	47.790	47.790
42.120	42.120	34.560	43.520	43.520	43.520	43.520	43.520	48.460	48.460	48.460	48.460
43.080	43.080	35.480	44.830	44.830	44.830	44.830	44.830	49.130	49.130	49.130	49.130
43.900	43.900	36.270	45.950	45.950	45.950	45.950	45.950	49.700	49.700	49.700	49.700
44.720	44.720	37.060	47.070	47.070	47.070	47.070	47.070	50.270	50.270	50.270	50.270
45.540	45.540	37.850	48.190	48.190	48.190	48.190	48.190	50.840	50.840	50.840	50.840
46.360	46.360	38.640	49.310	49.310	49.310	49.310	49.310	51.410	51.410	51.410	51.410
47.180	47.180	39.430	50.430	50.430	50.430	50.430	50.430	51.980	51.980	51.980	51.980
47.860	47.860	40.090	51.360	51.360	51.360	51.360	51.360	52.460	52.460	52.460	52.460
48.540	48.540	40.750	52.290	52.290	52.290	52.290	52.290	52.940	52.940	52.940	52.940
49.220	49.220	41.410	53.220	53.220	53.220	53.220	53.220	53.420	53.420	53.420	53.420
49.900	49.900	42.070	54.150	54.150	54.150	54.150	54.150	53.900	53.900	53.900	53.900
50.580	50.580	42.730	55.080	55.080	55.080	55.080	55.080	54.380	54.380	54.380	54.380
50.910	50.910	43.250	55.500	55.500	55.500	55.500	55.500	54.850	54.850	54.850	54.850
51.240	51.240	43.770	55.920	55.920	55.920	55.920	55.920	55.320	55.320	55.320	55.320
51.570	51.570	44.290	56.340	56.340	56.340	56.340	56.340	55.790	55.790	55.790	55.790
51.900	51.900	44.810	56.760	56.760	56.760	56.760	56.760	56.260	56.260	56.260	56.260
52.230	52.230	45.330	57.180	57.180	57.180	57.180	57.180	56.730	56.730	56.730	56.730
52.560	52.560	45.850	57.600	57.600	57.600	57.600	57.600	57.200	57.200	57.200	57.200
52.820	52.820	46.260	57.940	57.940	57.940	57.940	57.940	57.580	57.580	57.580	57.580
53.080	53.080	46.670	58.280	58.280	58.280	58.280	58.280	57.960	57.960	57.960	57.960
53.340	53.340	47.080	58.620	58.620	58.620	58.620	58.620	58.340	58.340	58.340	58.340
53.600	53.600	47.490	58.960	58.960	58.960	58.960	58.960	58.720	58.720	58.720	58.720
53.860	53.860	47.900	59.300	59.300	59.300	59.300	59.300	59.100	59.100	59.100	59.100
54.060	54.060	48.210	59.550	59.550	59.550	59.550	59.550	59.380	59.380	59.380	59.380
54.260	54.260	48.520	59.800	59.800	59.800	59.800	59.800	59.660	59.660	59.660	59.660
54.460	54.460	48.830	60.050	60.050	60.050	60.050	60.050	59.940	59.940	59.940	59.940
54.660	54.660	49.140	60.300	60.300	60.300	60.300	60.300	60.220	60.220	60.220	60.220
54.860	54.860	49.450	60.550	60.550	60.550	60.550	60.550	60.500	60.500	60.500	60.500
55.030	55.030	49.780	60.780	60.780	60.780	60.780	60.780	60.780	60.780	60.780	60.780
55.120	55.120	49.950	60.900	60.900	60.900	60.900	60.900	60.920	60.920	60.920	60.920
55.210	55.210	50.120	61.020	61.020	61.020	61.020	61.020	61.060	61.060	61.060	61.060
55.300	55.300	50.290	61.140	61.140	61.140	61.140	61.140	61.200	61.200	61.200	61.200

NA286	NA286	NA287	NA288	NA288	NA288	NA295SH	NA296SH	NA298SH	NA311	NA311	NA311
Adjunct- administrateur- generaal	Vlaams diversiteitsambten aar (2023)	Preventieadviseur coördinator	Algemeen directeur (mandaat)	Adjunct-directeur- generaal (terugvalgraad)	Adjunct- administrateur- generaal na 6 jaar het mandaat van afdelingshoofd te hebben uitgeoefend	Adviseur/directeur met overgangsschaal A295SH	Adviseur/directeur met overgangsschaal A296SH	Senior-adviseur met overgangsschaal A298SH	Secretaris-generaal A3	Administrateur- generaal (mandaat)	Gedelegeerd bestuurder (mandaat)
45.780	45.780	32.780	48.680	48.680	48.680	38.530	39.130	42.820	51.580	51.580	51.580
46.450	46.450	33.710	49.390	49.390	49.390	39.180	39.790	43.590	52.350	52.350	52.350
47.120	47.120	34.640	50.100	50.100	50.100	39.830	40.450	44.360	53.120	53.120	53.120
47.790	47.790	35.570	50.810	50.810	50.810	40.480	41.110	45.130	53.890	53.890	53.890
48.460	48.460	36.500	51.520	51.520	51.520	41.130	41.770	45.900	54.660	54.660	54.660
49.130	49.130	37.430	52.230	52.230	52.230	41.780	42.430	46.670	55.430	55.430	55.430
49.700	49.700	38.230	52.840	52.840	52.840	42.340	43.000	47.330	56.090	56.090	56.090
50.270	50.270	39.030	53.450	53.450	53.450	42.900	43.570	47.990	56.750	56.750	56.750
50.840	50.840	39.830	54.060	54.060	54.060	43.460	44.140	48.650	57.410	57.410	57.410
51.410	51.410	40.630	54.670	54.670	54.670	44.020	44.710	49.310	58.070	58.070	58.070
51.980	51.980	41.430	55.280	55.280	55.280	44.580	45.280	49.970	58.730	58.730	58.730
52.460	52.460	42.100	55.790	55.790	55.790	45.050	45.750	50.520	59.280	59.280	59.280
52.940	52.940	42.770	56.300	56.300	56.300	45.520	46.220	51.070	59.830	59.830	59.830
53.420	53.420	43.440	56.810	56.810	56.810	45.990	46.690	51.620	60.380	60.380	60.380
53.900	53.900	44.110	57.320	57.320	57.320	46.460	47.160	52.170	60.930	60.930	60.930
54.380	54.380	44.780	57.830	57.830	57.830	46.930	47.630	52.720	61.480	61.480	61.480
54.850	54.850	45.350	58.250	58.250	58.250	47.290	47.920	52.990	61.840	61.840	61.840
55.320	55.320	45.920	58.670	58.670	58.670	47.650	48.210	53.260	62.200	62.200	62.200
55.790	55.790	46.490	59.090	59.090	59.090	48.010	48.500	53.530	62.560	62.560	62.560
56.260	56.260	47.060	59.510	59.510	59.510	48.370	48.790	53.800	62.920	62.920	62.920
56.730	56.730	47.630	59.930	59.930	59.930	48.730	49.080	54.070	63.280	63.280	63.280
57.200	57.200	48.200	60.350	60.350	60.350	49.090	49.370	54.340	63.640	63.640	63.640
57.580	57.580	48.660	60.690	60.690	60.690	49.380	49.610	54.550	63.930	63.930	63.930
57.960	57.960	49.120	61.030	61.030	61.030	49.670	49.850	54.760	64.220	64.220	64.220
58.340	58.340	49.580	61.370	61.370	61.370	49.960	50.090	54.970	64.510	64.510	64.510
58.720	58.720	50.040	61.710	61.710	61.710	50.250	50.330	55.180	64.800	64.800	64.800
59.100	59.100	50.500	62.050	62.050	62.050	50.540	50.570	55.390	65.090	65.090	65.090
59.380	59.380	50.840	62.300	62.300	62.300	50.760	50.750	55.550	65.300	65.300	65.300
59.660	59.660	51.180	62.550	62.550	62.550	50.980	50.930	55.710	65.510	65.510	65.510
59.940	59.940	51.520	62.800	62.800	62.800	51.200	51.110	55.870	65.720	65.720	65.720
60.220	60.220	51.860	63.050	63.050	63.050	51.420	51.290	56.030	65.930	65.930	65.930
60.500	60.500	52.200	63.300	63.300	63.300	51.640	51.470	56.190	66.140	66.140	66.140
60.780	60.780	52.580	63.580	63.580	63.580	51.830	51.630	56.300	66.280	66.280	66.280
60.920	60.920	52.770	63.720	63.720	63.720	51.930	51.710	56.360	66.350	66.350	66.350
61.060	61.060	52.960	63.860	63.860	63.860	52.030	51.790	56.420	66.420	66.420	66.420
61.200	61.200	53.150	64.000	64.000	64.000	52.130	51.870	56.480	66.490	66.490	66.490

NA311	NA311	NA311	NA311	NA311	NA311	NA361	NA365	NA366	NA411	NB111	NB111
Projectleider N-niveau (mandaat)	Directeur-generaal (terugvalgraad)	A3 Hoofd van het secretariaatspersoneel strategische adviesraad	Directeur-generaal	Administrateur-generaal	Gewestelijk havencommissaris	Eerste opdrachthouder	Algemeen directeur wetenschappelijke instelling	Algemeen directeur wetenschappelijke instelling (mandaat)	Secretaris-generaal A4	Deskundige	Ondersteunend personeel van de vertegenwoordigers in het buitenland die belast zijn met de uitvoering van het Vlaams beleid inzake internationale samenwerking
51.580	51.580	51.580	51.580	51.580	51.580	42.530	39.280	44.530	55.780	16.930	16.930
52.350	52.350	52.350	52.350	52.350	52.350	43.930	40.010	45.310	56.590	17.460	17.460
53.120	53.120	53.120	53.120	53.120	53.120	45.330	40.740	46.090	57.400	17.990	17.990
53.890	53.890	53.890	53.890	53.890	53.890	46.730	41.470	46.870	58.210	18.520	18.520
54.660	54.660	54.660	54.660	54.660	54.660	48.130	42.200	47.650	59.020	19.050	19.050
55.430	55.430	55.430	55.430	55.430	55.430	49.530	42.930	48.430	59.830	19.580	19.580
56.090	56.090	56.090	56.090	56.090	56.090	50.730	43.560	49.100	60.520	20.030	20.030
56.750	56.750	56.750	56.750	56.750	56.750	51.930	44.190	49.770	61.210	20.480	20.480
57.410	57.410	57.410	57.410	57.410	57.410	53.130	44.820	50.440	61.900	20.930	20.930
58.070	58.070	58.070	58.070	58.070	58.070	54.330	45.450	51.110	62.590	21.380	21.380
58.730	58.730	58.730	58.730	58.730	58.730	55.530	46.080	51.780	63.280	21.830	21.830
59.280	59.280	59.280	59.280	59.280	59.280	56.530	46.600	52.340	63.860	22.210	22.210
59.830	59.830	59.830	59.830	59.830	59.830	57.530	47.120	52.900	64.440	22.590	22.590
60.380	60.380	60.380	60.380	60.380	60.380	58.530	47.640	53.460	65.020	22.970	22.970
60.930	60.930	60.930	60.930	60.930	60.930	59.530	48.160	54.020	65.600	23.350	23.350
61.480	61.480	61.480	61.480	61.480	61.480	60.530	48.680	54.580	66.180	23.730	23.730
61.840	61.840	61.840	61.840	61.840	61.840	60.870	49.650	55.590	66.740	24.160	24.160
62.200	62.200	62.200	62.200	62.200	62.200	61.210	50.620	56.600	67.300	24.590	24.590
62.560	62.560	62.560	62.560	62.560	62.560	61.550	51.590	57.610	67.860	25.020	25.020
62.920	62.920	62.920	62.920	62.920	62.920	61.890	52.560	58.620	68.420	25.450	25.450
63.280	63.280	63.280	63.280	63.280	63.280	62.230	53.530	59.630	68.980	25.880	25.880
63.640	63.640	63.640	63.640	63.640	63.640	62.570	54.500	60.640	69.540	26.310	26.310
63.930	63.930	63.930	63.930	63.930	63.930	62.840	55.270	61.450	69.990	26.660	26.660
64.220	64.220	64.220	64.220	64.220	64.220	63.110	56.040	62.260	70.440	27.010	27.010
64.510	64.510	64.510	64.510	64.510	64.510	63.380	56.810	63.070	70.890	27.360	27.360
64.800	64.800	64.800	64.800	64.800	64.800	63.650	57.580	63.880	71.340	27.710	27.710
65.090	65.090	65.090	65.090	65.090	65.090	63.920	58.350	64.690	71.790	28.060	28.060
65.300	65.300	65.300	65.300	65.300	65.300	64.120	58.930	65.300	72.130	28.320	28.320
65.510	65.510	65.510	65.510	65.510	65.510	64.320	59.510	65.910	72.470	28.580	28.580
65.720	65.720	65.720	65.720	65.720	65.720	64.520	60.090	66.520	72.810	28.840	28.840
65.930	65.930	65.930	65.930	65.930	65.930	64.720	60.670	67.130	73.150	29.100	29.100
66.140	66.140	66.140	66.140	66.140	66.140	64.920	61.250	67.740	73.490	29.360	29.360
66.280	66.280	66.280	66.280	66.280	66.280	65.080	61.830	68.330	73.830	29.630	29.630
66.350	66.350	66.350	66.350	66.350	66.350	65.160	62.120	68.630	74.000	29.770	29.770
66.420	66.420	66.420	66.420	66.420	66.420	65.240	62.410	68.930	74.170	29.910	29.910
66.490	66.490	66.490	66.490	66.490	66.490	65.320	62.700	69.230	74.340	30.050	30.050

NB111	NB111	NB111	NB111	NB111	NB111	NB111	NB111	NB111	NB111	NB111B	NB113SH
Verantwoordelijke administratie van het buitenlandkantoor B11	Junior MICE-assistent buitenlandkantoor	Junior persassistent buitenlandkantoor	Junior assistent reisindustrie buitenlandkantoor	Consumenteninfo buitenlandkantoor B11	Inhoudelijk administratief medewerker vzw Info toerisme (uitdovend stelsel) B11	Baliemedewerker vzw Info Toerisme (uitdovend stelsel) B11	Landschapsexpert Infrastructuur en Logistiek	Deskundige subregionaal arbeidsmarktbeleid	Grondspecialist technische dienst (B1)	Deskundige (gezondheidswerker of verpleegkundige VRGT-taken)	Deskundige met overgangsschaal B113SH
16.930	16.930	16.930	16.930	16.930	16.930	16.930	16.930	16.930	16.930	16.930	20.960
17.460	17.460	17.460	17.460	17.460	17.460	17.460	17.460	17.460	17.460	17.490	21.320
17.990	17.990	17.990	17.990	17.990	17.990	17.990	17.990	17.990	17.990	18.050	21.680
18.520	18.520	18.520	18.520	18.520	18.520	18.520	18.520	18.520	18.520	18.610	22.040
19.050	19.050	19.050	19.050	19.050	19.050	19.050	19.050	19.050	19.050	19.170	22.400
19.580	19.580	19.580	19.580	19.580	19.580	19.580	19.580	19.580	19.580	19.730	22.760
20.030	20.030	20.030	20.030	20.030	20.030	20.030	20.030	20.030	20.030	20.210	23.070
20.480	20.480	20.480	20.480	20.480	20.480	20.480	20.480	20.480	20.480	20.690	23.380
20.930	20.930	20.930	20.930	20.930	20.930	20.930	20.930	20.930	20.930	21.170	23.690
21.380	21.380	21.380	21.380	21.380	21.380	21.380	21.380	21.380	21.380	21.650	24.000
21.830	21.830	21.830	21.830	21.830	21.830	21.830	21.830	21.830	21.830	22.130	24.310
22.210	22.210	22.210	22.210	22.210	22.210	22.210	22.210	22.210	22.210	22.530	24.560
22.590	22.590	22.590	22.590	22.590	22.590	22.590	22.590	22.590	22.590	22.930	24.810
22.970	22.970	22.970	22.970	22.970	22.970	22.970	22.970	22.970	22.970	23.330	25.060
23.350	23.350	23.350	23.350	23.350	23.350	23.350	23.350	23.350	23.350	23.730	25.310
23.730	23.730	23.730	23.730	23.730	23.730	23.730	23.730	23.730	23.730	24.130	25.560
24.160	24.160	24.160	24.160	24.160	24.160	24.160	24.160	24.160	24.160	24.540	25.970
24.590	24.590	24.590	24.590	24.590	24.590	24.590	24.590	24.590	24.590	24.950	26.380
25.020	25.020	25.020	25.020	25.020	25.020	25.020	25.020	25.020	25.020	25.360	26.790
25.450	25.450	25.450	25.450	25.450	25.450	25.450	25.450	25.450	25.450	25.770	27.200
25.880	25.880	25.880	25.880	25.880	25.880	25.880	25.880	25.880	25.880	26.180	27.610
26.310	26.310	26.310	26.310	26.310	26.310	26.310	26.310	26.310	26.310	26.590	28.020
26.660	26.660	26.660	26.660	26.660	26.660	26.660	26.660	26.660	26.660	26.920	28.350
27.010	27.010	27.010	27.010	27.010	27.010	27.010	27.010	27.010	27.010	27.250	28.680
27.360	27.360	27.360	27.360	27.360	27.360	27.360	27.360	27.360	27.360	27.580	29.010
27.710	27.710	27.710	27.710	27.710	27.710	27.710	27.710	27.710	27.710	27.910	29.340
28.060	28.060	28.060	28.060	28.060	28.060	28.060	28.060	28.060	28.060	28.240	29.670
28.320	28.320	28.320	28.320	28.320	28.320	28.320	28.320	28.320	28.320	28.480	29.920
28.580	28.580	28.580	28.580	28.580	28.580	28.580	28.580	28.580	28.580	28.720	30.170
28.840	28.840	28.840	28.840	28.840	28.840	28.840	28.840	28.840	28.840	28.960	30.420
29.100	29.100	29.100	29.100	29.100	29.100	29.100	29.100	29.100	29.100	29.200	30.670
29.360	29.360	29.360	29.360	29.360	29.360	29.360	29.360	29.360	29.360	29.440	30.920
29.630	29.630	29.630	29.630	29.630	29.630	29.630	29.630	29.630	29.630	29.630	31.150
29.770	29.770	29.770	29.770	29.770	29.770	29.770	29.770	29.770	29.770	29.730	31.270
29.910	29.910	29.910	29.910	29.910	29.910	29.910	29.910	29.910	29.910	29.830	31.390
30.050	30.050	30.050	30.050	30.050	30.050	30.050	30.050	30.050	30.050	29.930	31.510

NB113SHS	NB114	NB114SH	NB116	NB121	NB211	NB211	NB211	NB211	NB211	NB211SH	NB212SH
Deskundige met overgangsschaal B113SHS	Stafmedewerker Woonkwaliteit	Deskundige met overgangsschaal B114SH	Deskundige prov	Programmeur	Hoofddeskundige	Verantwoordelijke administratie van het buitenlandkantoor B21	Senior assistent reisindustrie buitenlandkantoor	Senior persassistent buitenlandkantoor	Senior MICE- assistent buitenlandkantoor	Hoofddeskundige met overgangsschaal B211SH	Senior hoofddeskundige met overgangsschaal B212SH
20.960	21.520	20.960	17.900	17.440	21.520	21.520	21.520	21.520	21.520	21.520	26.280
21.370	21.970	21.400	18.500	17.940	21.930	21.930	21.930	21.930	21.930	22.000	26.690
21.780	22.420	21.840	19.100	18.440	22.340	22.340	22.340	22.340	22.340	22.480	27.100
22.190	22.870	22.280	19.700	18.940	22.750	22.750	22.750	22.750	22.750	22.960	27.510
22.600	23.320	22.720	20.300	19.440	23.160	23.160	23.160	23.160	23.160	23.440	27.920
23.010	23.770	23.160	20.900	19.940	23.570	23.570	23.570	23.570	23.570	23.920	28.330
23.360	24.150	23.530	21.410	20.370	23.930	23.930	23.930	23.930	23.930	24.330	28.680
23.710	24.530	23.900	21.920	20.800	24.290	24.290	24.290	24.290	24.290	24.740	29.030
24.060	24.910	24.270	22.430	21.230	24.650	24.650	24.650	24.650	24.650	25.150	29.380
24.410	25.290	24.640	22.940	21.660	25.010	25.010	25.010	25.010	25.010	25.560	29.730
24.760	25.670	25.010	23.450	22.090	25.370	25.370	25.370	25.370	25.370	25.970	30.080
25.050	25.990	25.320	23.880	22.450	25.670	25.670	25.670	25.670	25.670	26.310	30.380
25.340	26.310	25.630	24.310	22.810	25.970	25.970	25.970	25.970	25.970	26.650	30.680
25.630	26.630	25.940	24.740	23.170	26.270	26.270	26.270	26.270	26.270	26.990	30.980
25.920	26.950	26.250	25.170	23.530	26.570	26.570	26.570	26.570	26.570	27.330	31.280
26.210	27.270	26.560	25.600	23.890	26.870	26.870	26.870	26.870	26.870	27.670	31.580
26.650	27.750	26.990	25.910	24.360	27.230	27.230	27.230	27.230	27.230	28.090	32.020
27.090	28.230	27.420	26.220	24.830	27.590	27.590	27.590	27.590	27.590	28.510	32.460
27.530	28.710	27.850	26.530	25.300	27.950	27.950	27.950	27.950	27.950	28.930	32.900
27.970	29.190	28.280	26.840	25.770	28.310	28.310	28.310	28.310	28.310	29.350	33.340
28.410	29.670	28.710	27.150	26.240	28.670	28.670	28.670	28.670	28.670	29.770	33.780
28.850	30.150	29.140	27.460	26.710	29.030	29.030	29.030	29.030	29.030	30.190	34.220
29.200	30.530	29.490	27.710	27.080	29.320	29.320	29.320	29.320	29.320	30.530	34.570
29.550	30.910	29.840	27.960	27.450	29.610	29.610	29.610	29.610	29.610	30.870	34.920
29.900	31.290	30.190	28.210	27.820	29.900	29.900	29.900	29.900	29.900	31.210	35.270
30.250	31.670	30.540	28.460	28.190	30.190	30.190	30.190	30.190	30.190	31.550	35.620
30.600	32.050	30.890	28.710	28.560	30.480	30.480	30.480	30.480	30.480	31.890	35.970
30.860	32.340	31.150	28.900	28.840	30.700	30.700	30.700	30.700	30.700	32.140	36.230
31.120	32.630	31.410	29.090	29.120	30.920	30.920	30.920	30.920	30.920	32.390	36.490
31.380	32.920	31.670	29.280	29.400	31.140	31.140	31.140	31.140	31.140	32.640	36.750
31.640	33.210	31.930	29.470	29.680	31.360	31.360	31.360	31.360	31.360	32.890	37.010
31.900	33.500	32.190	29.660	29.960	31.580	31.580	31.580	31.580	31.580	33.140	37.270
32.150	33.780	32.460	29.850	30.280	31.780	31.780	31.780	31.780	31.780	33.430	37.530
32.280	33.920	32.600	29.950	30.440	31.880	31.880	31.880	31.880	31.880	33.580	37.660
32.410	34.060	32.740	30.050	30.600	31.980	31.980	31.980	31.980	31.980	33.730	37.790
32.540	34.200	32.880	30.150	30.760	32.080	32.080	32.080	32.080	32.080	33.880	37.920

NB212SHS	NB213	NB221	NB222	NB232	NB292	NB311	NB311	NB311SH	NC101	NC111	NC111
Hoofddeskundige met overgangsschaal B212SHS	Hoofddeskundige met overgangsschaal B213 SH 2011	Hoofdprogrammeur	Hoofddeskundige met overgangsschaal B222	Hoofdprogrammeur met overgangsschaal B232	Hoofddeskundige prov	Leidinggevend hoofddeskundige Gedelegeerd bestuurder	Senior hoofddeskundige	Senior hoofddeskundige met overgangsschaal B311SH	Medewerker DCJM	Medewerker	Cateringpersoneel (back up chef catering grote keuken)
23.030	24.980	22.280	24.480	24.980	21.030	26.280	26.280	26.280	18.610	14.230	14.230
23.450	25.300	22.740	24.800	25.300	21.630	26.600	26.600	26.610	19.010	14.680	14.680
23.870	25.620	23.200	25.120	25.620	22.230	26.920	26.920	26.940	19.410	15.130	15.130
24.290	25.940	23.660	25.440	25.940	22.830	27.240	27.240	27.270	19.810	15.580	15.580
24.710	26.260	24.120	25.760	26.260	23.430	27.560	27.560	27.600	20.210	16.030	16.030
25.130	26.580	24.580	26.080	26.580	24.030	27.880	27.880	27.930	20.610	16.480	16.480
25.490	26.860	24.970	26.350	26.860	24.540	28.150	28.150	28.220	20.960	16.860	16.860
25.850	27.140	25.360	26.620	27.140	25.050	28.420	28.420	28.510	21.310	17.240	17.240
26.210	27.420	25.750	26.890	27.420	25.560	28.690	28.690	28.800	21.660	17.620	17.620
26.570	27.700	26.140	27.160	27.700	26.070	28.960	28.960	29.090	22.010	18.000	18.000
26.930	27.980	26.530	27.430	27.980	26.580	29.230	29.230	29.380	22.360	18.380	18.380
27.230	28.210	26.860	27.660	28.210	27.010	29.460	29.460	29.620	22.650	18.700	18.700
27.530	28.440	27.190	27.890	28.440	27.440	29.690	29.690	29.860	22.940	19.020	19.020
27.830	28.670	27.520	28.120	28.670	27.870	29.920	29.920	30.100	23.230	19.340	19.340
28.130	28.900	27.850	28.350	28.900	28.300	30.150	30.150	30.340	23.520	19.660	19.660
28.430	29.130	28.180	28.580	29.130	28.730	30.380	30.380	30.580	23.810	19.980	19.980
28.880	29.510	28.590	28.960	29.510	29.070	30.760	30.760	30.970	24.040	20.520	20.520
29.330	29.890	29.000	29.340	29.890	29.410	31.140	31.140	31.360	24.270	21.060	21.060
29.780	30.270	29.410	29.720	30.270	29.750	31.520	31.520	31.750	24.500	21.600	21.600
30.230	30.650	29.820	30.100	30.650	30.090	31.900	31.900	32.140	24.730	22.140	22.140
30.680	31.030	30.230	30.480	31.030	30.430	32.280	32.280	32.530	24.960	22.680	22.680
31.130	31.410	30.640	30.860	31.410	30.770	32.660	32.660	32.920	25.190	23.220	23.220
31.490	31.710	30.970	31.170	31.710	31.040	32.960	32.960	33.230	25.370	23.650	23.650
31.850	32.010	31.300	31.480	32.010	31.310	33.260	33.260	33.540	25.550	24.080	24.080
32.210	32.310	31.630	31.790	32.310	31.580	33.560	33.560	33.850	25.730	24.510	24.510
32.570	32.610	31.960	32.100	32.610	31.850	33.860	33.860	34.160	25.910	24.940	24.940
32.930	32.910	32.290	32.410	32.910	32.120	34.160	34.160	34.470	26.090	25.370	25.370
33.200	33.140	32.540	32.640	33.140	32.320	34.390	34.390	34.700	26.230	25.690	25.690
33.470	33.370	32.790	32.870	33.370	32.520	34.620	34.620	34.930	26.370	26.010	26.010
33.740	33.600	33.040	33.100	33.600	32.720	34.850	34.850	35.160	26.510	26.330	26.330
34.010	33.830	33.290	33.330	33.830	32.920	35.080	35.080	35.390	26.650	26.650	26.650
34.280	34.060	33.540	33.560	34.060	33.120	35.310	35.310	35.620	26.790	26.970	26.970
34.480	34.280	33.780	33.780	34.280	33.350	35.480	35.480	35.880	26.880	27.280	27.280
34.580	34.390	33.900	33.890	34.390	33.470	35.570	35.570	36.010	26.930	27.440	27.440
34.680	34.500	34.020	34.000	34.500	33.590	35.660	35.660	36.140	26.980	27.600	27.600
34.780	34.610	34.140	34.110	34.610	33.710	35.750	35.750	36.270	27.030	27.760	27.760

NC111	NC111	NC111	NC111	NC111	NC111	NC111	NC111	NC111	NC111	NC111	NC111
Verantwoordelijke administratie van het buitenlandkantoor C11	Consumenteninfo buitenlandkantoor C11	Baliebediende buitenlandkantoor	Inhoudelijk administratief medewerker vzw Info toerisme (uitdovend stelsel) C11	Inhoudelijk logistiek medewerker vzw Info Toerisme (uitdovend stelsel)	Baliemedewerker vzw Info Toerisme (uitdovend stelsel) C11	De contractuele betrekkingen van gezinsondersteuner - met diploma niveau C	Specialist topsporthal Gent	Medewerker opvolging VESOC-actieplannen	Medewerker Europees Sociaal Fonds	Medewerker hefboomkredieten	Kok C11
14.230	14.230	14.230	14.230	14.230	14.230	14.230	14.230	14.230	14.230	14.230	14.230
14.680	14.680	14.680	14.680	14.680	14.680	14.680	14.680	14.680	14.680	14.680	14.680
15.130	15.130	15.130	15.130	15.130	15.130	15.130	15.130	15.130	15.130	15.130	15.130
15.580	15.580	15.580	15.580	15.580	15.580	15.580	15.580	15.580	15.580	15.580	15.580
16.030	16.030	16.030	16.030	16.030	16.030	16.030	16.030	16.030	16.030	16.030	16.030
16.480	16.480	16.480	16.480	16.480	16.480	16.480	16.480	16.480	16.480	16.480	16.480
16.860	16.860	16.860	16.860	16.860	16.860	16.860	16.860	16.860	16.860	16.860	16.860
17.240	17.240	17.240	17.240	17.240	17.240	17.240	17.240	17.240	17.240	17.240	17.240
17.620	17.620	17.620	17.620	17.620	17.620	17.620	17.620	17.620	17.620	17.620	17.620
18.000	18.000	18.000	18.000	18.000	18.000	18.000	18.000	18.000	18.000	18.000	18.000
18.380	18.380	18.380	18.380	18.380	18.380	18.380	18.380	18.380	18.380	18.380	18.380
18.700	18.700	18.700	18.700	18.700	18.700	18.700	18.700	18.700	18.700	18.700	18.700
19.020	19.020	19.020	19.020	19.020	19.020	19.020	19.020	19.020	19.020	19.020	19.020
19.340	19.340	19.340	19.340	19.340	19.340	19.340	19.340	19.340	19.340	19.340	19.340
19.660	19.660	19.660	19.660	19.660	19.660	19.660	19.660	19.660	19.660	19.660	19.660
19.980	19.980	19.980	19.980	19.980	19.980	19.980	19.980	19.980	19.980	19.980	19.980
20.520	20.520	20.520	20.520	20.520	20.520	20.520	20.520	20.520	20.520	20.520	20.520
21.060	21.060	21.060	21.060	21.060	21.060	21.060	21.060	21.060	21.060	21.060	21.060
21.600	21.600	21.600	21.600	21.600	21.600	21.600	21.600	21.600	21.600	21.600	21.600
22.140	22.140	22.140	22.140	22.140	22.140	22.140	22.140	22.140	22.140	22.140	22.140
22.680	22.680	22.680	22.680	22.680	22.680	22.680	22.680	22.680	22.680	22.680	22.680
23.220	23.220	23.220	23.220	23.220	23.220	23.220	23.220	23.220	23.220	23.220	23.220
23.650	23.650	23.650	23.650	23.650	23.650	23.650	23.650	23.650	23.650	23.650	23.650
24.080	24.080	24.080	24.080	24.080	24.080	24.080	24.080	24.080	24.080	24.080	24.080
24.510	24.510	24.510	24.510	24.510	24.510	24.510	24.510	24.510	24.510	24.510	24.510
24.940	24.940	24.940	24.940	24.940	24.940	24.940	24.940	24.940	24.940	24.940	24.940
25.370	25.370	25.370	25.370	25.370	25.370	25.370	25.370	25.370	25.370	25.370	25.370
25.690	25.690	25.690	25.690	25.690	25.690	25.690	25.690	25.690	25.690	25.690	25.690
26.010	26.010	26.010	26.010	26.010	26.010	26.010	26.010	26.010	26.010	26.010	26.010
26.330	26.330	26.330	26.330	26.330	26.330	26.330	26.330	26.330	26.330	26.330	26.330
26.650	26.650	26.650	26.650	26.650	26.650	26.650	26.650	26.650	26.650	26.650	26.650
26.970	26.970	26.970	26.970	26.970	26.970	26.970	26.970	26.970	26.970	26.970	26.970
27.280	27.280	27.280	27.280	27.280	27.280	27.280	27.280	27.280	27.280	27.280	27.280
27.440	27.440	27.440	27.440	27.440	27.440	27.440	27.440	27.440	27.440	27.440	27.440
27.600	27.600	27.600	27.600	27.600	27.600	27.600	27.600	27.600	27.600	27.600	27.600
27.760	27.760	27.760	27.760	27.760	27.760	27.760	27.760	27.760	27.760	27.760	27.760

NC111A	NC111D	NC113SHS	NC121	NC121	NC121	NC121	NC123	NC123SH	NC211	NC211	NC211
Medewerker met overgangsschaal B113	Medewerker prov	Medewerker met overgangsschaal C113SHS	Technicus	Specialist ruitelij	Redder	Kok C12	Cateringpersoneel (chef catering kleine keuken)	Medewerker met overgangsschaal C123SH	Hoofdmedewerker	Cateringpersoneel (chef catering middelgrote keuken)	Beeldbeheerder
20.960	14.230	19.230	14.230	14.230	14.230	14.230	17.030	19.120	18.920	18.920	18.920
21.330	14.690	19.540	14.680	14.680	14.680	14.680	17.550	19.440	19.390	19.390	19.390
21.700	15.150	19.850	15.130	15.130	15.130	15.130	18.070	19.760	19.860	19.860	19.860
22.070	15.610	20.160	15.580	15.580	15.580	15.580	18.590	20.080	20.330	20.330	20.330
22.440	16.070	20.470	16.030	16.030	16.030	16.030	19.110	20.400	20.800	20.800	20.800
22.810	16.530	20.780	16.480	16.480	16.480	16.480	19.630	20.720	21.270	21.270	21.270
23.120	16.930	21.050	16.860	16.860	16.860	16.860	20.070	20.990	21.670	21.670	21.670
23.430	17.330	21.320	17.240	17.240	17.240	17.240	20.510	21.260	22.070	22.070	22.070
23.740	17.730	21.590	17.620	17.620	17.620	17.620	20.950	21.530	22.470	22.470	22.470
24.050	18.130	21.860	18.000	18.000	18.000	18.000	21.390	21.800	22.870	22.870	22.870
24.360	18.530	22.130	18.380	18.380	18.380	18.380	21.830	22.070	23.270	23.270	23.270
24.620	18.860	22.350	18.700	18.700	18.700	18.700	22.200	22.300	23.600	23.600	23.600
24.880	19.190	22.570	19.020	19.020	19.020	19.020	22.570	22.530	23.930	23.930	23.930
25.140	19.520	22.790	19.340	19.340	19.340	19.340	22.940	22.760	24.260	24.260	24.260
25.400	19.850	23.010	19.660	19.660	19.660	19.660	23.310	22.990	24.590	24.590	24.590
25.660	20.180	23.230	19.980	19.980	19.980	19.980	23.680	23.220	24.920	24.920	24.920
25.870	20.700	23.610	20.520	20.520	20.520	20.520	23.940	23.600	25.310	25.310	25.310
26.080	21.220	23.990	21.060	21.060	21.060	21.060	24.200	23.980	25.700	25.700	25.700
26.290	21.740	24.370	21.600	21.600	21.600	21.600	24.460	24.360	26.090	26.090	26.090
26.500	22.260	24.750	22.140	22.140	22.140	22.140	24.720	24.740	26.480	26.480	26.480
26.710	22.780	25.130	22.680	22.680	22.680	22.680	24.980	25.120	26.870	26.870	26.870
26.920	23.300	25.510	23.220	23.220	23.220	23.220	25.240	25.500	27.260	27.260	27.260
27.090	23.720	25.820	23.650	23.650	23.650	23.650	25.450	25.810	27.570	27.570	27.570
27.260	24.140	26.130	24.080	24.080	24.080	24.080	25.660	26.120	27.880	27.880	27.880
27.430	24.560	26.440	24.510	24.510	24.510	24.510	25.870	26.430	28.190	28.190	28.190
27.600	24.980	26.750	24.940	24.940	24.940	24.940	26.080	26.740	28.500	28.500	28.500
27.770	25.400	27.060	25.370	25.370	25.370	25.370	26.290	27.050	28.810	28.810	28.810
27.900	25.710	27.290	25.690	25.690	25.690	25.690	26.450	27.280	29.050	29.050	29.050
28.030	26.020	27.520	26.010	26.010	26.010	26.010	26.610	27.510	29.290	29.290	29.290
28.160	26.330	27.750	26.330	26.330	26.330	26.330	26.770	27.740	29.530	29.530	29.530
28.290	26.640	27.980	26.650	26.650	26.650	26.650	26.930	27.970	29.770	29.770	29.770
28.420	26.950	28.210	26.970	26.970	26.970	26.970	27.090	28.200	30.010	30.010	30.010
28.530	27.280	28.430	27.280	27.280	27.280	27.280	27.280	28.430	30.280	30.280	30.280
28.590	27.450	28.540	27.440	27.440	27.440	27.440	27.380	28.550	30.420	30.420	30.420
28.650	27.620	28.650	27.600	27.600	27.600	27.600	27.480	28.670	30.560	30.560	30.560
28.710	27.790	28.760	27.760	27.760	27.760	27.760	27.580	28.790	30.700	30.700	30.700

NC211C	NC212	NC221	NC221	NC311	NC311	ND111	ND111	ND111	ND111	ND111	ND111
Hoofdmedewerker provincie	Deskundige met overgangsschaal C212	Hoofdtechnicus	Cateringpersoneel (chef catering grote keuken)	Leidinggevend hoofdmedewerker	Senior hoofdmedewerker	Assistent	Schoonmaakpersoneel (en catering)(uitvoeren de functie)	Cateringpersoneel (keukenhulp)	Schoonmaakpersoneel	Chauffeur	Schoonmaak- en cateringpersoneel
18.920	21.270	19.430	19.430	24.480	24.480	13.210	13.210	13.210	13.210	13.210	13.210
19.420	21.580	19.930	19.930	24.770	24.770	13.510	13.510	13.510	13.510	13.510	13.510
19.920	21.890	20.430	20.430	25.060	25.060	13.810	13.810	13.810	13.810	13.810	13.810
20.420	22.200	20.930	20.930	25.350	25.350	14.110	14.110	14.110	14.110	14.110	14.110
20.920	22.510	21.430	21.430	25.640	25.640	14.410	14.410	14.410	14.410	14.410	14.410
21.420	22.820	21.930	21.930	25.930	25.930	14.710	14.710	14.710	14.710	14.710	14.710
21.850	23.090	22.360	22.360	26.180	26.180	14.970	14.970	14.970	14.970	14.970	14.970
22.280	23.360	22.790	22.790	26.430	26.430	15.230	15.230	15.230	15.230	15.230	15.230
22.710	23.630	23.220	23.220	26.680	26.680	15.490	15.490	15.490	15.490	15.490	15.490
23.140	23.900	23.650	23.650	26.930	26.930	15.750	15.750	15.750	15.750	15.750	15.750
23.570	24.170	24.080	24.080	27.180	27.180	16.010	16.010	16.010	16.010	16.010	16.010
23.920	24.390	24.440	24.440	27.390	27.390	16.230	16.230	16.230	16.230	16.230	16.230
24.270	24.610	24.800	24.800	27.600	27.600	16.450	16.450	16.450	16.450	16.450	16.450
24.620	24.830	25.160	25.160	27.810	27.810	16.670	16.670	16.670	16.670	16.670	16.670
24.970	25.050	25.520	25.520	28.020	28.020	16.890	16.890	16.890	16.890	16.890	16.890
25.320	25.270	25.880	25.880	28.230	28.230	17.110	17.110	17.110	17.110	17.110	17.110
25.700	25.640	26.270	26.270	28.560	28.560	17.340	17.340	17.340	17.340	17.340	17.340
26.080	26.010	26.660	26.660	28.890	28.890	17.570	17.570	17.570	17.570	17.570	17.570
26.460	26.380	27.050	27.050	29.220	29.220	17.800	17.800	17.800	17.800	17.800	17.800
26.840	26.750	27.440	27.440	29.550	29.550	18.030	18.030	18.030	18.030	18.030	18.030
27.220	27.120	27.830	27.830	29.880	29.880	18.260	18.260	18.260	18.260	18.260	18.260
27.600	27.490	28.220	28.220	30.210	30.210	18.490	18.490	18.490	18.490	18.490	18.490
27.900	27.790	28.540	28.540	30.470	30.470	18.670	18.670	18.670	18.670	18.670	18.670
28.200	28.090	28.860	28.860	30.730	30.730	18.850	18.850	18.850	18.850	18.850	18.850
28.500	28.390	29.180	29.180	30.990	30.990	19.030	19.030	19.030	19.030	19.030	19.030
28.800	28.690	29.500	29.500	31.250	31.250	19.210	19.210	19.210	19.210	19.210	19.210
29.100	28.990	29.820	29.820	31.510	31.510	19.390	19.390	19.390	19.390	19.390	19.390
29.330	29.210	30.060	30.060	31.710	31.710	19.530	19.530	19.530	19.530	19.530	19.530
29.560	29.430	30.300	30.300	31.910	31.910	19.670	19.670	19.670	19.670	19.670	19.670
29.790	29.650	30.540	30.540	32.110	32.110	19.810	19.810	19.810	19.810	19.810	19.810
30.020	29.870	30.780	30.780	32.310	32.310	19.950	19.950	19.950	19.950	19.950	19.950
30.250	30.090	31.020	31.020	32.510	32.510	20.090	20.090	20.090	20.090	20.090	20.090
30.430	30.280	31.280	31.280	32.680	32.680	20.200	20.200	20.200	20.200	20.200	20.200
30.520	30.380	31.410	31.410	32.770	32.770	20.260	20.260	20.260	20.260	20.260	20.260
30.610	30.480	31.540	31.540	32.860	32.860	20.320	20.320	20.320	20.320	20.320	20.320
30.700	30.580	31.670	31.670	32.950	32.950	20.380	20.380	20.380	20.380	20.380	20.380

ND111	ND111	ND111	ND111	ND111	ND111	ND111	ND111B	ND112	ND113SH	ND121	ND121
Baliemedewerker vzw Info Toerisme (uitdovend stelsel) D11	Restaurantpersoneel	Schoonmaak en restaurantpersoneel	De contractuele betrekkingen van gezinsondersteuner - zonder diploma niveau C	Cateringpersoneel - keukenpersoneel	schoonmaakpersoneel luchthavens	Conciërge (D1)	Assistent vakantiewerker - 80% van	Backup werf- en sectorverantwoordelijken schoonmaak	(Technisch) Assistent met overgangsschaal D113SH	Technisch assistent	De contractuele betrekkingen van gezinsondersteuner - na opleiding overeenkomstig functie profiel
13.210	13.210	13.210	13.210	13.210	13.210	13.210	13.210	14.080	15.650	14.230	14.230
13.510	13.510	13.510	13.510	13.510	13.510	13.510	13.420	14.360	15.810	14.520	14.520
13.810	13.810	13.810	13.810	13.810	13.810	13.810	13.630	14.640	15.970	14.810	14.810
14.110	14.110	14.110	14.110	14.110	14.110	14.110	13.840	14.920	16.130	15.100	15.100
14.410	14.410	14.410	14.410	14.410	14.410	14.410	14.050	15.200	16.290	15.390	15.390
14.710	14.710	14.710	14.710	14.710	14.710	14.710	14.260	15.480	16.450	15.680	15.680
14.970	14.970	14.970	14.970	14.970	14.970	14.970	14.440	15.720	16.590	15.920	15.920
15.230	15.230	15.230	15.230	15.230	15.230	15.230	14.620	15.960	16.730	16.160	16.160
15.490	15.490	15.490	15.490	15.490	15.490	15.490	14.800	16.200	16.870	16.400	16.400
15.750	15.750	15.750	15.750	15.750	15.750	15.750	14.980	16.440	17.010	16.640	16.640
16.010	16.010	16.010	16.010	16.010	16.010	16.010	15.160	16.680	17.150	16.880	16.880
16.230	16.230	16.230	16.230	16.230	16.230	16.230	15.310	16.880	17.270	17.080	17.080
16.450	16.450	16.450	16.450	16.450	16.450	16.450	15.460	17.080	17.390	17.280	17.280
16.670	16.670	16.670	16.670	16.670	16.670	16.670	15.610	17.280	17.510	17.480	17.480
16.890	16.890	16.890	16.890	16.890	16.890	16.890	15.760	17.480	17.630	17.680	17.680
17.110	17.110	17.110	17.110	17.110	17.110	17.110	15.910	17.680	17.750	17.880	17.880
17.340	17.340	17.340	17.340	17.340	17.340	17.340	16.080	17.860	17.990	18.150	18.150
17.570	17.570	17.570	17.570	17.570	17.570	17.570	16.250	18.040	18.230	18.420	18.420
17.800	17.800	17.800	17.800	17.800	17.800	17.800	16.420	18.220	18.470	18.690	18.690
18.030	18.030	18.030	18.030	18.030	18.030	18.030	16.590	18.400	18.710	18.960	18.960
18.260	18.260	18.260	18.260	18.260	18.260	18.260	16.760	18.580	18.950	19.230	19.230
18.490	18.490	18.490	18.490	18.490	18.490	18.490	16.930	18.760	19.190	19.500	19.500
18.670	18.670	18.670	18.670	18.670	18.670	18.670	17.070	18.910	19.380	19.710	19.710
18.850	18.850	18.850	18.850	18.850	18.850	18.850	17.210	19.060	19.570	19.920	19.920
19.030	19.030	19.030	19.030	19.030	19.030	19.030	17.350	19.210	19.760	20.130	20.130
19.210	19.210	19.210	19.210	19.210	19.210	19.210	17.490	19.360	19.950	20.340	20.340
19.390	19.390	19.390	19.390	19.390	19.390	19.390	17.630	19.510	20.140	20.550	20.550
19.530	19.530	19.530	19.530	19.530	19.530	19.530	17.730	19.620	20.290	20.710	20.710
19.670	19.670	19.670	19.670	19.670	19.670	19.670	17.830	19.730	20.440	20.870	20.870
19.810	19.810	19.810	19.810	19.810	19.810	19.810	17.930	19.840	20.590	21.030	21.030
19.950	19.950	19.950	19.950	19.950	19.950	19.950	18.030	19.950	20.740	21.190	21.190
20.090	20.090	20.090	20.090	20.090	20.090	20.090	18.130	20.060	20.890	21.350	21.350
20.200	20.200	20.200	20.200	20.200	20.200	20.200	18.210	20.200	21.050	21.520	21.520
20.260	20.260	20.260	20.260	20.260	20.260	20.260	18.250	20.270	21.130	21.610	21.610
20.320	20.320	20.320	20.320	20.320	20.320	20.320	18.290	20.340	21.210	21.700	21.700
20.380	20.380	20.380	20.380	20.380	20.380	20.380	18.330	20.410	21.290	21.790	21.790

ND121	ND131	ND131	ND132	ND132	ND132	ND132	ND151	ND201	ND211	ND211	ND211
Assistent redder	Speciaal assistent	Assistent kok	Cateringpersoneel (kok)	cateringpersoneel (back-up chef catering middelgrote keuken)	cateringpersoneel (back-up chef catering kleine keuken)	Cateringpersoneel - Kok	Assistent prov	Technisch hoofdassistent vzw CIM	Hoofdassistent	Schoonmaakpersoneel werf- en sectorverantwoordelijke	Schoonmaakpersoneel luchthavens
14.230	14.230	14.230	15.100	15.100	15.100	15.100	13.910	16.930	15.450	15.450	15.450
14.520	14.520	14.520	15.360	15.360	15.360	15.360	14.270	17.200	15.730	15.730	15.730
14.810	14.810	14.810	15.620	15.620	15.620	15.620	14.630	17.470	16.010	16.010	16.010
15.100	15.100	15.100	15.880	15.880	15.880	15.880	14.990	17.740	16.290	16.290	16.290
15.390	15.390	15.390	16.140	16.140	16.140	16.140	15.350	18.010	16.570	16.570	16.570
15.680	15.680	15.680	16.400	16.400	16.400	16.400	15.710	18.280	16.850	16.850	16.850
15.920	15.920	15.920	16.620	16.620	16.620	16.620	16.010	18.520	17.090	17.090	17.090
16.160	16.160	16.160	16.840	16.840	16.840	16.840	16.310	18.760	17.330	17.330	17.330
16.400	16.400	16.400	17.060	17.060	17.060	17.060	16.610	19.000	17.570	17.570	17.570
16.640	16.640	16.640	17.280	17.280	17.280	17.280	16.910	19.240	17.810	17.810	17.810
16.880	16.880	16.880	17.500	17.500	17.500	17.500	17.210	19.480	18.050	18.050	18.050
17.080	17.080	17.080	17.680	17.680	17.680	17.680	17.460	19.680	18.250	18.250	18.250
17.280	17.280	17.280	17.860	17.860	17.860	17.860	17.710	19.880	18.450	18.450	18.450
17.480	17.480	17.480	18.040	18.040	18.040	18.040	17.960	20.080	18.650	18.650	18.650
17.680	17.680	17.680	18.220	18.220	18.220	18.220	18.210	20.280	18.850	18.850	18.850
17.880	17.880	17.880	18.400	18.400	18.400	18.400	18.460	20.480	19.050	19.050	19.050
18.150	18.150	18.150	18.630	18.630	18.630	18.630	18.680	20.760	19.290	19.290	19.290
18.420	18.420	18.420	18.860	18.860	18.860	18.860	18.900	21.040	19.530	19.530	19.530
18.690	18.690	18.690	19.090	19.090	19.090	19.090	19.120	21.320	19.770	19.770	19.770
18.960	18.960	18.960	19.320	19.320	19.320	19.320	19.340	21.600	20.010	20.010	20.010
19.230	19.230	19.230	19.550	19.550	19.550	19.550	19.560	21.880	20.250	20.250	20.250
19.500	19.500	19.500	19.780	19.780	19.780	19.780	19.780	22.160	20.490	20.490	20.490
19.710	19.710	19.710	19.960	19.960	19.960	19.960	19.960	22.380	20.680	20.680	20.680
19.920	19.920	19.920	20.140	20.140	20.140	20.140	20.140	22.600	20.870	20.870	20.870
20.130	20.130	20.130	20.320	20.320	20.320	20.320	20.320	22.820	21.060	21.060	21.060
20.340	20.340	20.340	20.500	20.500	20.500	20.500	20.500	23.040	21.250	21.250	21.250
20.550	20.550	20.550	20.680	20.680	20.680	20.680	20.680	23.260	21.440	21.440	21.440
20.710	20.710	20.710	20.820	20.820	20.820	20.820	20.810	23.430	21.580	21.580	21.580
20.870	20.870	20.870	20.960	20.960	20.960	20.960	20.940	23.600	21.720	21.720	21.720
21.030	21.030	21.030	21.100	21.100	21.100	21.100	21.070	23.770	21.860	21.860	21.860
21.190	21.190	21.190	21.240	21.240	21.240	21.240	21.200	23.940	22.000	22.000	22.000
21.350	21.350	21.350	21.380	21.380	21.380	21.380	21.330	24.110	22.140	22.140	22.140
21.520	21.520	21.520	21.520	21.520	21.520	21.520	21.500	24.280	22.280	22.280	22.280
21.610	21.610	21.610	21.590	21.590	21.590	21.590	21.590	24.370	22.350	22.350	22.350
21.700	21.700	21.700	21.660	21.660	21.660	21.660	21.680	24.460	22.420	22.420	22.420
21.790	21.790	21.790	21.730	21.730	21.730	21.730	21.770	24.550	22.490	22.490	22.490

ND221	ND222	ND231	ND232	ND291	ND311	ND311
Technisch hoofdassistent	Hoofdassistent prov	Speciaal hoofdassistent	Chauffeur beheer en directie	Technisch hoofdassistent DCJM	Leidinggevend hoofdassistent	Senior hoofdassistent
16.520	17.700	17.290	19.430	20.710	23.280	23.280
16.790	18.020	17.630	19.630	20.860	23.400	23.400
17.060	18.340	17.970	19.830	21.010	23.520	23.520
17.330	18.660	18.310	20.030	21.160	23.640	23.640
17.600	18.980	18.650	20.230	21.310	23.760	23.760
17.870	19.300	18.990	20.430	21.460	23.880	23.880
18.100	19.570	19.280	20.600	21.590	23.980	23.980
18.330	19.840	19.570	20.770	21.720	24.080	24.080
18.560	20.110	19.860	20.940	21.850	24.180	24.180
18.790	20.380	20.150	21.110	21.980	24.280	24.280
19.020	20.650	20.440	21.280	22.110	24.380	24.380
19.210	20.880	20.680	21.420	22.220	24.460	24.460
19.400	21.110	20.920	21.560	22.330	24.540	24.540
19.590	21.340	21.160	21.700	22.440	24.620	24.620
19.780	21.570	21.400	21.840	22.550	24.700	24.700
19.970	21.800	21.640	21.980	22.660	24.780	24.780
20.200	22.030	21.890	22.200	22.890	24.930	24.930
20.430	22.260	22.140	22.420	23.120	25.080	25.080
20.660	22.490	22.390	22.640	23.350	25.230	25.230
20.890	22.720	22.640	22.860	23.580	25.380	25.380
21.120	22.950	22.890	23.080	23.810	25.530	25.530
21.350	23.180	23.140	23.300	24.040	25.680	25.680
21.540	23.370	23.340	23.480	24.220	25.800	25.800
21.730	23.560	23.540	23.660	24.400	25.920	25.920
21.920	23.750	23.740	23.840	24.580	26.040	26.040
22.110	23.940	23.940	24.020	24.760	26.160	26.160
22.300	24.130	24.140	24.200	24.940	26.280	26.280
22.440	24.270	24.290	24.330	25.080	26.370	26.370
22.580	24.410	24.440	24.460	25.220	26.460	26.460
22.720	24.550	24.590	24.590	25.360	26.550	26.550
22.860	24.690	24.740	24.720	25.500	26.640	26.640
23.000	24.830	24.890	24.850	25.640	26.730	26.730
23.130	24.980	24.980	24.980	25.730	26.780	26.780
23.200	25.060	25.030	25.050	25.780	26.810	26.810
23.270	25.140	25.080	25.120	25.830	26.840	26.840
23.340	25.220	25.130	25.190	25.880	26.870	26.870

Gezien om te worden gevoegd bij het besluit van de Vlaamse Regering
tot wijziging van het vlaamse personeelsstatuut van 13 januari 2006
wat betreft de verdere implementatie van expeditie talent

Brussel, 19 september 2025

De minister-president van de Vlaamse Regering

Matthias DIEPENDAELE

De viceminister-president
Vlaams minister van Binnenland, Steden- en Plattelandsbeleid
Samenleven, Integratie en Inburgering
Bestuurszaken, Sociale Economie en Zeevisserij

Hilde CREVITS