



**BIJLAGE 6**

**TABEL VAN DE SALARISSCHALEN**  
**vanaf 01-01-2023**

<b>Code</b>	<b>A123P</b>	<b>A191</b>	<b>A192</b>
aantal	1/1 x 1		
frekwentie	1/1 x 1		
bedrag	1/1 x 1		
	1/3 x 2		
	1/3 x 2		
	1/3 x 2		
	1/3 x 2		
	1/3 x 1		
geldelijke anciënniteit	2/3 x 250		
0	38430	18210	22780
1	39730	18210	22780
2	41080	18210	22780
3	42430	18210	22780
4	42430	18210	22780
5	42430	18210	22780
6	44830	18210	22780
7	44830	18210	22780
8	44830	18210	22780
9	47230	18210	22780
10	47230	18210	22780
11	47230	18210	22780
12	49630	18210	22780
13	49630	18210	22780
14	49630	18210	22780
15	52080	18210	22780
16	52080	18210	22780
17	52080	18210	22780
18	53580	18210	22780
19	53580	18210	22780
20	53580	18210	22780
21	53830	18210	22780

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22	53830	18210	22780
23	53830	18210	22780
24	54080	18210	22780
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**TABEL VAN DE SALARISSCHALEN****vanaf 01-01-2023**

orden gevoegd bij het besluit van de Vlaamse Regering van 27 oktober 2023

at betreft de uitvoering van het sectoraal akkoord 2020 - 2022

Code	A211	A212	A213	A221	A222	A221P	A222P
aantal	1/1 x 1.000	2/1 x 1.150	2/1 x 1.000	3/1 x 1.000	1/1 x 1.100	1/3 x 1	1/1 x 1
frequentie	1/1 x 1.050	1/1 x 1.100	1/1 x 1.050	1/3 x 2.050	1/1 x 1.150	1/3 x 2	2/1 x 1
bedrag	1/1 x 1.000	1/3 x 2.050	1/3 x 1.700	1/3 x 1.950	1/1 x 1.100	1/3 x 1	1/3 x 2
	1/3 x 1.950	1/3 x 1.950	1/3 x 1.750	1/3 x 2.000	1/3 x 2.000	2/3 x 2	2/3 x 2
	1/3 x 2.050	1/3 x 2.000	1/3 x 1.800	1/3 x 2.050	1/3 x 2.050	1/3 x 1	1/3 x 2
	1/3 x 2.000	1/3 x 2.050	1/3 x 1.700	1/3 x 1.950	1/3 x 1.950	2/3 x 2	2/3 x 2
	1/3 x 1.950	1/3 x 2.450	1/3 x 2.250	1/3 x 2.050	1/3 x 2.000		
	1/3 x 1.800	1/3 x 2.550	1/3 x 2.300	1/3 x 750	1/3 x 2.050		
geldelijke	1/3 x 1.750	1/3 x 2.450	1/3 x 2.200		1/3 x 1.950		
anciënniteit	1/3 x 1.700				1/3 x 1.250		
0	29.380	30.880	38.280	37.030	39.180	42780	43530
1	30.380	32.030	39.280	38.030	40.280	42780	44880
2	31.430	33.180	40.280	39.030	41.430	42780	46230
3	32.430	34.280	41.330	40.030	42.530	44280	47530
4	32.430	34.280	41.330	40.030	42.530	44280	47530
5	32.430	34.280	41.330	40.030	42.530	44280	47530
6	34.380	36.330	43.030	42.080	44.530	46330	49830
7	34.380	36.330	43.030	42.080	44.530	46330	49830
8	34.380	36.330	43.030	42.080	44.530	46330	49830
9	36.430	38.280	44.780	44.030	46.580	48280	52230
10	36.430	38.280	44.780	44.030	46.580	48280	52230
11	36.430	38.280	44.780	44.030	46.580	48280	52230
12	38.430	40.280	46.580	46.030	48.530	50280	54580
13	38.430	40.280	46.580	46.030	48.530	50280	54580
14	38.430	40.280	46.580	46.030	48.530	50280	54580
15	40.380	42.330	48.280	48.080	50.530	52330	57030
16	40.380	42.330	48.280	48.080	50.530	52330	57030
17	40.380	42.330	48.280	48.080	50.530	52330	57030
18	42.180	44.780	50.530	50.030	52.580	54280	59380
19	42.180	44.780	50.530	50.030	52.580	54280	59380
20	42.180	44.780	50.530	50.030	52.580	54280	59380
21	43.930	47.330	52.830	52.080	54.530	56830	61780
22	43.930	47.330	52.830	52.080	54.530	56830	61780
23	43.930	47.330	52.830	52.080	54.530	56830	61780
24	45.630	49.780	55.030	52.830	55.780	59330	62030
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TABEL VAN DE SALARISSCHALEN  
vanaf 01-01-2023

Code	A285	A286	A311
aantal	1/3 x 2.500	1/3 x 1.800	1/3 x 1.500
frekwentie	2/3 x 2.250	1/3 x 1.700	1/3 x 2.200
bedrag	1/3 x 2.300	1/3 x 1.750	1/3 x 2.300
	1/3 x 2.200	1/3 x 1.800	3/3 x 2.250
	1/3 x 2.300	1/3 x 1.700	1/3 x 1.000
	2/3 x 1.000	1/3 x 1.800	1/3 x 950
		1/3 x 2.250	
		1/3 x 2.200	
geldelijke anciënniteit			
0	38.280	45.780	51.580
1	38.280	45.780	51.580
2	38.280	45.780	51.580
3	40.780	47.580	53.080
4	40.780	47.580	53.080
5	40.780	47.580	53.080
6	43.030	49.280	55.280
7	43.030	49.280	55.280
8	43.030	49.280	55.280
9	45.280	51.030	57.580
10	45.280	51.030	57.580
11	45.280	51.030	57.580
12	47.580	52.830	59.830
13	47.580	52.830	59.830
14	47.580	52.830	59.830
15	49.780	54.530	62.080
16	49.780	54.530	62.080
17	49.780	54.530	62.080
18	52.080	56.330	64.330
19	52.080	56.330	64.330
20	52.080	56.330	64.330
21	53.080	58.580	65.330
22	53.080	58.580	65.330
23	53.080	58.580	65.330
24	54.080	60.780	66.280
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27			
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Code	B111	B112	B113	B121	B122 C114 / C124	B123	B211 B114	B251	B252	B151	B152	B153	B154	B261	B262	B161	B162	B163	B164	B212 C291	B221 B124	B222	B311	
aantal	3/1 x 510	3/1 x 510	2/1 x 510	2/1 x 510	2/1 x 510	2/1 x 510	1/1 x 510	3/1 x 500	2/1 x 500	3/1 x 500	1/3 x 500	3/1 x 500	3/1 x 500	3/1 x 500	3/1 x 500	2/1 x 500	1/3 x 500	1/3 x 500	3/1 x 500	2/1 x 500	3/1 x 500	2/1 x 500	3/1 x 500	
frequentie	1/3 x 720	1/3 x 810	1/1 x 500	1/1 x 460	1/1 x 560	1/1 x 500	2/1 x 500	1/3 x 750	1/1 x 450	1/3 x 750	5/3 x 800	2/3 x 800	1/3 x 750	1/3 x 700	5/3 x 750	1/1 x 450	1/3 x 800	2/3 x 800	2/3 x 800	1/1 x 450	1/3 x 700	1/1 x 550	3/3 x 750	
bedrag	1/3 x 760	1/3 x 770	2/3 x 800	1/3 x 770	1/3 x 770	2/3 x 750	1/3 x 750	1/3 x 700	4/3 x 750	5/3 x 800	1/3 x 750	1/3 x 750	1/3 x 700	5/3 x 750	1/3 x 950	1/3 x 850	1/3 x 850	1/3 x 850	1/3 x 850	1/3 x 750	1/3 x 750	5/3 x 750	1/3 x 700	
	1/3 x 770	3/3 x 750	1/3 x 750	1/3 x 760	3/3 x 750	1/3 x 700	1/3 x 700	2/3 x 750	2/3 x 1	2/3 x 600	1/3 x 650	3/3 x 800	2/3 x 750	2/3 x 1	3/3 x 1	1/3 x 800	1/3 x 800	1/3 x 800	1/3 x 800	1/3 x 800	1/3 x 800	1/3 x 950	1/3 x 800	
	1/3 x 810	1/3 x 700	1/3 x 800	1/3 x 820	1/3 x 700	1/3 x 750	1/3 x 750	3/3 x 1	1/3 x 950		1/3 x 600	1/3 x 600	3/3 x 1			1/3 x 850	1/3 x 850	1/3 x 850	1/3 x 850	1/3 x 850	5/3 x 750	3/3 x 750	1/3 x 1.050	3/3 x 1.000
	1/3 x 760	1/3 x 750	1/3 x 850	1/3 x 760	1/3 x 750	1/3 x 800	1/3 x 800	1/3 x 600	1/3 x 650			1/3 x 650	1/3 x 600			2/3 x 800	2/3 x 800	1/3 x 800	1/3 x 800	1/3 x 800	1/3 x 950	2/3 x 1.000	2/3 x 1.000	1/3 x 950
	2/3 x 750	1/3 x 1.050	1/3 x 800	3/3 x 750	1/3 x 800	2/3 x 750	3/3 x 1.000									1/3 x 850	1/3 x 650	1/3 x 600	1/3 x 600	1/3 x 1.050				
	1/1 x 950		1/3 x 600	1/1 x 950	1/3 x 1.000	1/3 x 1.000	1/3 x 600									2/3 x 600	1/3 x 600	1/3 x 650	1/3 x 650					
			1/3 x 650																					
geldelijke anciënniteit																								
0	16.930	18.670	20.960	17.440	19.430	21.010	21.520	21520	23030	16930	18670	20960	21520	22280	24480	17440	19430	21470	21780	23.030	22.280	24.480	26.280	
1	17.440	19.180	21.470	17.950	19.940	21.520	22.030	22030	23530	17440	19180	21470	22030	22780	24980	17950	19940	21980	22280	23.530	22.780	24.980	26.780	
2	17.950	19.690	21.980	18.460	20.450	22.030	22.530	22530	24030	17950	19690	21980	22530	23280	25480	18460	20450	22480	22780	24.030	23.280	25.480	27.280	
3	18.460	20.200	22.480	18.920	21.010	22.530	23.030	23030	24480	18460	20200	22480	23030	23780	26030	18920	21010	22980	23280	24.480	23.780	26.030	27.780	
4	18.460	20.200	22.480	18.920	21.010	22.530	23.030	23030	24480	18460	20200	22480	23030	23780	26030	18920	21010	22980	23280	24.480	23.780	26.030	27.780	
5	18.460	20.200	22.480	18.920	21.010	22.530	23.030	23030	24480	18460	20200	22480	23030	23780	26030	18920	21010	22980	23280	24.480	23.780	26.030	27.780	
6	19.180	21.010	23.280	19.690	21.780	23.280	23.780	23780	25230	19230	21060	23280	23780	24480	26780	19790	21830	23780	24080	25.230	24.480	26.780	28.530	
7	19.180	21.010	23.280	19.690	21.780	23.280	23.780	23780	25230	19230	21060	23280	23780	24480	26780	19790	21830	23780	24080	25.230	24.480	26.780	28.530	
8	19.180	21.010	23.280	19.690	21.780	23.280	23.780	23780	25230	19230	21060	23280	23780	24480	26780	19790	21830	23780	24080	25.230	24.480	26.780	28.530	
9	19.940	21.780	24.080	20.450	22.530	24.030	24.480	24480	26030	20040	21880	24080	24480	25230	27530	20600	22680	24580	24880	26.030	25.230	27.530	29.280	
10	19.940	21.780	24.080	20.450	22.530	24.030	24.480	24480	26030	20040	21880	24080	24480	25230	27530	20600	22680	24580	24880	26.030	25.230	27.530	29.280	
11	19.940	21.780	24.080	20.450	22.530	24.030	24.480	24480	26030	20040	21880	24080	24480	25230	27530	20600	22680	24580	24880	26.030	25.230	27.530	29.280	
12	20.710	22.530	24.830	21.270	23.280	24.730	25.230	25230	26780	20860	22680	24830	25230	26030	28280	21470	23480	25430	25730	26.780	26.030	28.280	30.030	
13	20.710	22.530	24.830	21.270	23.280	24.730	25.230	25230	26780	20860	22680	24830	25230	26030	28280	21470	23480	25430	25730	26.780	26.030	28.280	30.030	
14	20.710	22.530	24.830	21.270	23.280	24.730	25.230	25230	26780	20860	22680	24830	25230	26030	28280	21470	23480	25430	25730	26.780	26.030	28.280	30.030	
15	21.520	23.280	25.630	22.030	24.030	25.480	26.030	26030	27530	21730	23480	25630	26030	26780	29030	22330	24330	26280	26580	27.530	26.780	29.030	30.730	
16	21.520	23.280	25.630	22.030	24.030	25.480	26.030	26030	27530	21730	23480	25630	26030	26780	29030	22330	24330	26280	26580	27.530	26.780	29.030	30.730	
17	21.520	23.280	25.630	22.030	24.030	25.480	26.030	26030	27530	21730	23480	25630	26030	26780	29030	22330	24330	26280	26580	27.530	26.780	29.030	30.730	
18	22.280	24.030	26.480	22.780	24.730	26.280	27.030	27030	28530	22530	24280	26480	27030	27530	29780	23130	25130	27130	27430	28.280	27.530	29.780	31.530	
19	22.280	24.030	26.480	22.780	24.730	26.280	27.030	27030	28530	22530	24280	26480	27030	27530	29780	23130	25130	27130	27430	28.280	27.530	29.780	31.530	
20	22.280	24.030	26.480	22.780	24.730	26.280	27.030	27030	28530	22530	24280	26480	27030	27530	29780	23130	25130	27130	27430	28.280	27.530	29.780	31.530	
21	23.030	24.730	27.280	23.530	25.480	27.030	28.030	28030	29530	23330	25030	27280	28030	28280	30730	23980	25930	27930	28230	29.030	28.280	30.730	32.530	
22	23.030	24.730	27.280	23.530	25.480	27.030	28.030	28030	29530	23330	25030	27280	28030	28280	30730	23980	25930	27930	28230	29.030	28.280	30.730	32.530	
23	23.030	24.730	27.280	23.530	25.480	27.030	28.030	28030	29530	23330	25030	27280	28030	28280	30730	23980	25930	27930	28230	29.030	28.280	30.730	32.530	
24	23.780	25.480	27.880	24.280	26.280	27.780	29.030	29030	30480	23930	25680	27880	29030	29280	31780	24580	26630	28530	28830	29.780	29.280	31.780	33.530	
25	24.730	25.480	27.880	25.230	26.280	27.780	29.030	29030	30480	23930	25680	27880	29030	29280	31780	24580	26630	28530	28830	29.780	29.280	31.780	33.530	
26		25.480	27.880		26.280	27.780	29.030	29030	30480	23930	25680	27880	29030	29280	31780	24580	26630	28530	28830	29.780	29.280	31.780	33.530	
27		26.530	28.530		27.280	28.780	29.630	29630	31180	24530	26330	28530	29630	30280	32780	25180	27230	29180	29480	30.730	30.280	32.780	34.530	
28									31180											30.730		32.780	34.530	
29									31180												30.730		32.780	34.530
30									31780												31.780		33.780	35.480







Gezien om te worden gevoegd bij het besluit van de Vlaamse Regering  
tot invoering van een personeelsstatuut voor het openbaar psychiatrisch zorgcentrum Rekem

Brussel,

De minister-president van de Vlaamse Regering

Jan JAMBON

Viceminister-president van de Vlaamse Regering  
De Vlaams minister van Welzijn, Volksgezondheid en Gezin

Hilde CREVITS