

DIENSTEN VAN DE VLAAMSE OVERHEID

	A211 A119 / A251 A281 / A291		A212 A118 / A284	A213 A253	A214 A224 / A283 A221P	A215	A218 [18]	A221 A129 / A280 A292	A222 A128	A231 / A222P	A232	A148	A252 A287	A253 cfr. A213	A261	A262	A263	A265	A265T	A266	A268	A269	
aantal	1/1 x 1.000	2/1 x 1.150	2/1 x 1.000	1/3 x 1.500	1/1 x 1.050	2/2 x 1.290	3/1 x 1.000	1/1 x 1.100	2/1 x 1.350	1/1 x 950	1/1 x 1.050	3/1 x 1.000	1/3 x 1.850	1/3 x 2.600	1/3 x 2.650	1/3 x 1.900	2/1 x 5.000	1/3 x 2.000	1/3 x 2.500	1/3 x 3.800			
frequentie	1/1 x 1.050	1/1 x 1.100	1/1 x 1.050	1/3 x 2.050	1/1 x 950	1/2 x 1.280	1/3 x 2.050	1/1 x 1.150	1/1 x 1.300	2/1 x 1.000	2/1 x 1.000	4/3 x 2.250	2/3 x 1.900	1/3 x 2.650	1/3 x 2.600	1/3 x 1.850	1/1 x 2.050	1/3 x 2.050	1/3 x 2.450	1/3 x 3.700			
bedrag	1/1 x 1.000	1/3 x 2.050	1/3 x 1.700	1/3 x 1.950	1/1 x 1.000	8/2 x 1.290	1/3 x 1.950	1/1 x 1.100	1/3 x 2.300	1/3 x 2.050	1/3 x 1.950	1/3 x 2.300	1/3 x 1.850	1/3 x 2.600	1/3 x 2.650	1/3 x 1.900	1/3 x 1.950	1/3 x 1.950	1/3 x 2.500	1/3 x 2.200			
geldelijke anciënniteit	1/3 x 1.950	1/3 x 1.950	1/3 x 1.750	1/3 x 2.000	1/3 x 2.000		1/3 x 2.000	1/3 x 2.400	1/3 x 1.950	1/3 x 2.050	1/3 x 1.950	1/3 x 2.050	1/3 x 1.900	1/3 x 2.650	1/3 x 2.600	1/3 x 1.850	1/3 x 1.900	1/3 x 1.900	1/3 x 2.050	1/3 x 2.450			
	1/3 x 2.050	1/3 x 2.000	1/3 x 1.800	1/3 x 2.050	1/3 x 2.050		1/3 x 2.050	1/3 x 2.350	1/3 x 2.050	1/3 x 2.050	1/3 x 2.050	2/3 x 2.000	1/3 x 1.850	1/3 x 2.600	1/3 x 2.650	1/3 x 1.900	2/3 x 1.900	1/3 x 1.900	1/3 x 2.050	1/3 x 2.500			
	1/3 x 2.000	1/3 x 2.050	1/3 x 1.700	1/3 x 1.950	1/3 x 1.950		1/3 x 1.950	1/3 x 2.450	1/3 x 2.000	1/3 x 2.450	1/3 x 2.000	2/3 x 1.750	2/3 x 1.900	1/3 x 2.650	1/3 x 2.600	1/3 x 1.850	2/3 x 1.850	1/3 x 1.850	1/3 x 2.450	1/3 x 2.500			
	1/3 x 1.950	1/3 x 2.450	1/3 x 2.250	1/3 x 2.550	1/3 x 2.050		1/3 x 2.050	1/3 x 2.350	1/3 x 2.000	1/3 x 2.350	1/3 x 1.950	1/3 x 1.800		1/3 x 2.600	1/3 x 2.650	1/3 x 1.900	1/3 x 1.900	1/3 x 1.900	1/3 x 2.050	1/3 x 2.500			
	1/3 x 1.800	1/3 x 2.550	1/3 x 2.300	1/3 x 2.500	1/3 x 1.950		1/3 x 1.950	1/3 x 2.400	1/3 x 2.050	1/3 x 2.400	1/3 x 2.050			1/3 x 2.650	1/3 x 2.600	1/3 x 1.850	1/3 x 1.850	1/3 x 1.850	1/3 x 2.050	1/3 x 2.450			
	1/3 x 1.750	1/3 x 2.450	1/3 x 2.200		1/3 x 1.750		1/3 x 1.750	1/3 x 1.950	1/3 x 1.950	1/3 x 250	1/3 x 1.500								1/3 x 1.950	1/3 x 2.450			
	1/3 x 1.700				1/3 x 1.800		1/3 x 1.800		1/3 x 1.250											1/3 x 2.050			
	0	29.130	30.630	38.030	42.530	35.030	31.300	36.780	38.930	43.280	47.830	40.380	32.530	31.530	36.080	39.280	35.530	40.280	37.530	34.630	42.280		
	1	30.130	31.780	39.030	42.530	36.080	31.300	37.780	40.030	44.630	48.780	41.430	33.530	31.530	36.080	39.280	35.530	45.280	37.530	34.630	42.280		
	2	31.180	32.930	40.030	42.530	37.030	32.590	38.780	41.180	45.980	49.780	42.430	34.530	31.530	36.080	39.280	35.530	50.280	37.530	34.630	42.280		
3	32.180	34.030	41.080	44.030	38.030	32.590	39.780	42.280	47.280	50.780	43.430	35.530	33.380	38.680	41.930	37.430	52.330	39.530	37.130	46.080			
4	32.180	34.030	41.080	44.030	38.030	33.880	39.780	42.280	47.280	50.780	43.430	35.530	33.380	38.680	41.930	37.430	52.330	39.530	37.130	46.080			
5	32.180	34.030	41.080	44.030	38.030	33.880	39.780	42.280	47.280	50.780	43.430	35.530	33.380	38.680	41.930	37.430	52.330	39.530	37.130	46.080			
6	34.130	36.080	42.780	46.080	40.030	35.160	41.830	44.280	49.580	52.830	45.380	37.780	35.280	41.330	44.530	39.280	54.280	41.580	39.580	49.780			
7	34.130	36.080	42.780	46.080	40.030	35.160	41.830	44.280	49.580	52.830	45.380	37.780	35.280	41.330	44.530	39.280		41.580	39.580	49.780			
8	34.130	36.080	42.780	46.080	40.030	36.450	41.830	44.280	49.580	52.830	45.380	37.780	35.280	41.330	44.530	39.280		41.580	39.580	49.780			
9	36.180	38.030	44.530	48.030	42.080	36.450	43.780	46.330	51.980	54.780	47.430	40.030	37.180	43.930	47.180	41.180		43.530	42.080	51.980			
10	36.180	38.030	44.530	48.030	42.080	37.740	43.780	46.330	51.980	54.780	47.430	40.030	37.180	43.930	47.180	41.180		43.530	42.080				
11	36.180	38.030	44.530	48.030	42.080	37.740	43.780	46.330	51.980	54.780	47.430	40.030	37.180	43.930	47.180	41.180		43.530	42.080				
12	38.180	40.030	46.330	50.030	44.030	39.030	45.780	48.280	54.330	56.830	49.430	42.280	39.030	46.580	49.780	43.030		45.530	44.530				
13	38.180	40.030	46.330	50.030	44.030	39.030	45.780	48.280	54.330	56.830	49.430	42.280	39.030	46.580	49.780	43.030		45.530	44.530				
14	38.180	40.030	46.330	50.030	44.030	40.320	45.780	48.280	54.330	56.830	49.430	42.280	39.030	46.580	49.780	43.030		45.530	44.530				
15	40.130	42.080	48.030	52.080	46.080	40.320	47.830	50.280	56.780	58.830	51.430	44.530	40.930	49.180	52.430	44.930		47.580	47.030				
16	40.130	42.080	48.030	52.080	46.080	41.610	47.830	50.280	56.780	58.830	51.430	44.530	40.930	49.180	52.430	44.930		47.580	47.030				
17	40.130	42.080	48.030	52.080	46.080	41.610	47.830	50.280	56.780	58.830	51.430	44.530	40.930	49.180	52.430	44.930		47.580	47.030				
18	41.930	44.530	50.280	54.030	48.030	42.900	49.780	52.330	59.130	60.780	53.180	46.830	42.780	51.830	55.030	46.830		49.530	49.480				
19	41.930	44.530	50.280	54.030	48.030	42.900	49.780	52.330	59.130	60.780	53.180	46.830	42.780	51.830	55.030	46.830		49.530	49.480				
20	41.930	44.530	50.280	54.030	48.030	44.190	49.780	52.330	59.130	60.780	53.180	46.830	42.780	51.830	55.030	46.830		49.530	49.480				
21	43.680	47.080	52.580	56.580	49.780	44.190	51.830	54.280	61.530	62.830	54.930	49.030	44.680	54.430	57.680	48.680		51.580	51.980				
22	43.680	47.080	52.580	56.580	49.780	45.480	51.830	54.280	61.530	62.830	54.930	49.030	44.680	54.430	57.680	48.680		51.580	51.980				
23	43.680	47.080	52.580	56.580	49.780		51.830	54.280	61.530	62.830	54.930	49.030	44.680	54.430	57.680	48.680		51.580	51.980				
24	45.380	49.530	54.780	59.080	51.580		52.580	55.530	61.780	64.330	56.730	52.330	46.580	57.080	60.280			53.580	54.430				
25																		50.530	53.580				
26																		50.530	53.580				
27																		52.430	55.530				
28																		52.430	55.530				
29																		52.430	55.530				
30																		54.280	57.580				

DIENSTEN VAN DE VLAAMSE OVERHEID

A287 cfr. A252
 A291 cfr. A211
 A292 cfr. A221 A315 cfr. A411

	A286 A216	A287	A288	A311	A361	A365	A365T	A366	A366T	A411 A315
aantal	1/3 x 1.800	3/1 x 1.000	1/3 x 1.600	1/3 x 1.500	1/3 x 3.800	1/3 x 2.300	1/3 x 2.000	1/3 x 2.400	3/3 x 5.000	1/3 x 2.050
frekventie	1/3 x 1.700	4/3 x 2.250	1/3 x 2.050	1/3 x 2.200	1/3 x 3.700	1/3 x 2.200	1/3 x 2.050	1/3 x 2.350	2/3 x 2.750	1/3 x 2.000
bedrag	1/3 x 1.750	1/3 x 2.300	1/3 x 1.950	1/3 x 2.300	1/3 x 3.800	3/3 x 2.250	1/3 x 1.950	3/3 x 2.400		4/3 x 2.250
geldelijke anciënniteit	1/3 x 1.800	1/3 x 2.200	1/3 x 2.050	3/3 x 2.250	1/3 x 3.750	1/3 x 2.300	1/3 x 2.050	2/3 x 2.350		2/3 x 2.500
	1/3 x 1.700	1/3 x 3.300	1/3 x 2.000	1/3 x 1.000	1/3 x 3.700	1/3 x 2.200	1/3 x 2.000	1/3 x 2.400		
	1/3 x 1.800		1/3 x 1.950	1/3 x 950	1/3 x 3.800	1/3 x 2.300	1/3 x 1.950	1/3 x 2.350		
	1/3 x 2.250		1/3 x 1.700			2/3 x 2.250	1/3 x 2.050	1/3 x 2.400		
	1/3 x 2.200		1/3 x 1.600				2/3 x 2.000			
0	45.530	32.530	48.430	51.330	42.280	39.030	43.530	44.280	47.580	55.530
1	45.530	33.530	48.430	51.330	42.280	39.030	43.530	44.280	47.580	55.530
2	45.530	34.530	48.430	51.330	42.280	39.030	43.530	44.280	47.580	55.530
3	47.330	35.530	50.030	52.830	46.080	41.330	45.530	46.680	52.580	57.580
4	47.330	35.530	50.030	52.830	46.080	41.330	45.530	46.680	52.580	57.580
5	47.330	35.530	50.030	52.830	46.080	41.330	45.530	46.680	52.580	57.580
6	49.030	37.780	52.080	55.030	49.780	43.530	47.580	49.030	57.580	59.580
7	49.030	37.780	52.080	55.030	49.780	43.530	47.580	49.030	57.580	59.580
8	49.030	37.780	52.080	55.030	49.780	43.530	47.580	49.030	57.580	59.580
9	50.780	40.030	54.030	57.330	53.580	45.780	49.530	51.430	62.580	61.830
10	50.780	40.030	54.030	57.330	53.580	45.780	49.530	51.430	62.580	61.830
11	50.780	40.030	54.030	57.330	53.580	45.780	49.530	51.430	62.580	61.830
12	52.580	42.280	56.080	59.580	57.330	48.030	51.580	53.830	65.330	64.080
13	52.580	42.280	56.080	59.580	57.330	48.030	51.580	53.830	65.330	64.080
14	52.580	42.280	56.080	59.580	57.330	48.030	51.580	53.830	65.330	64.080
15	54.280	44.530	58.080	61.830	61.030	50.280	53.580	56.230	68.080	66.330
16	54.280	44.530	58.080	61.830	61.030	50.280	53.580	56.230		66.330
17	54.280	44.530	58.080	61.830	61.030	50.280	53.580	56.230		66.330
18	56.080	46.830	60.030	64.080	64.830	52.580	55.530	58.580		68.580
19	56.080	46.830	60.030	64.080		52.580	55.530	58.580		68.580
20	56.080	46.830	60.030	64.080		52.580	55.530	58.580		68.580

Bijlage 1: vervanging BIJLAGE 5 VPS

TABEL VAN DE SALARISSCHALEN

21	58.330	49.030	61.730	65.080		54.780	57.580	60.930		71.080
DIENSTEN VAN DE VLAAMSE OVERHEID				65.080		54.780	57.580	60.930		71.080
23	58.330	49.030	61.730	65.080		54.780	57.580	60.930		71.080
24	60.530	52.330	63.330	66.030		57.080	59.580	63.330		73.580
25						57.080	59.580	63.330		
26						57.080	59.580	63.330		
27						59.330	61.580	65.680		
28						59.330		65.680		
29						59.330		65.680		
30						61.580		68.080		

DIENSTEN VAN DE VLAAMSE OVERHEID

Code	B114 cfr. B211				B124 cfr. B221				B291 cfr. B213								
	B111	B112	B112 P (26)	B113	B121	B122 C114 / C124	C114T	B123	B200	B211 B114	B212 C291	B213/B232 B291/	B232T	B221 B124/B231	B231T	B222	B311
aantal	3/1 x 510	3/1 x 510	3/1 x 510	2/1 x 510	2/1 x 510	2/1 x 510	2/1 x 510	2/1 x 510	2/1 x 500	1/1 x 510	2/1 x 500	1/1 x 500	1/1 x 500	3/1 x 500	3/1 x 500	2/1 x 500	3/1 x 500
frequentie	1/3 x 720	1/3 x 810	1/3 x 810	1/1 x 500	1/1 x 460	1/1 x 560	1/1 x 560	1/1 x 500	1/1 x 450	2/1 x 500	1/1 x 450	1/1 x 550	1/1 x 550	1/3 x 700	1/3 x 700	1/1 x 550	3/3 x 750
bedrag	1/3 x 760	1/3 x 770	1/3 x 770	2/3 x 800	1/3 x 770	1/3 x 770	1/3 x 770	2/3 x 750	1/3 x 750	1/3 x 750	1/3 x 750	1/1 x 500	1/1 x 500	1/3 x 750	1/3 x 750	5/3 x 750	1/3 x 700
geldelijke anciënniteit	1/3 x 770	3/3 x 750	3/3 x 750	1/3 x 750	1/3 x 760	3/3 x 750	3/3 x 750	1/3 x 700	1/3 x 800	1/3 x 700	1/3 x 800	5/3 x 750	5/3 x 750	1/3 x 800	1/3 x 800	1/3 x 950	1/3 x 800
	1/3 x 810	1/3 x 700	1/3 x 700	1/3 x 800	1/3 x 820	1/3 x 700	1/3 x 700	1/3 x 750	2/3 x 750	1/3 x 750	5/3 x 750	4/3 x 1.000	4/3 x 1.000	3/3 x 750	3/3 x 750	1/3 x 1.050	3/3 x 1.000
	1/3 x 760	1/3 x 750	1/3 x 750	1/3 x 850	1/3 x 760	1/3 x 750	1/3 x 750	1/3 x 800	1/3 x 1.100	1/3 x 800	1/3 x 950			2/3 x 1.000	2/3 x 1.000	2/3 x 1.000	1/3 x 950
	2/3 x 750	1/3 x 1.050	1/3 x 1.050	1/3 x 800	3/3 x 750	1/3 x 800	1/3 x 800	2/3 x 750	1/3 x 1.150	3/3 x 1.000	1/3 x 1.050						
	1/1 x 950		1/1 x 900	1/3 x 600	1/1 x 950	1/3 x 1.000	1/3 x 1.000	1/3 x 1.000	1/3 x 1.100	1/3 x 600							
0	16.680	18.420	18.420	20.710	17.190	19.180	20.870	20.760	22.780	21.270	22.780	24.730	26.420	22.030	23.720	24.230	26.030
1	17.190	18.930	18.930	21.220	17.700	19.690	21.380	21.270	23.280	21.780	23.280	25.230	26.920	22.530	24.220	24.730	26.530
2	17.700	19.440	19.440	21.730	18.210	20.200	21.890	21.780	23.780	22.280	23.780	25.780	27.470	23.030	24.720	25.230	27.030
3	18.210	19.950	19.950	22.230	18.670	20.760	22.450	22.280	24.230	22.780	24.230	26.280	27.970	23.530	25.220	25.780	27.530
4	18.210	19.950	19.950	22.230	18.670	20.760	22.450	22.280	24.230	22.780	24.230	26.280	27.970	23.530	25.220	25.780	27.530
5	18.210	19.950	19.950	22.230	18.670	20.760	22.450	22.280	24.230	22.780	24.230	26.280	27.970	23.530	25.220	25.780	27.530
6	18.930	20.760	20.760	23.030	19.440	21.530	23.220	23.030	24.980	23.530	24.980	27.030	28.720	24.230	25.920	26.530	28.280
7	18.930	20.760	20.760	23.030	19.440	21.530	23.220	23.030	24.980	23.530	24.980	27.030	28.720	24.230	25.920	26.530	28.280
8	18.930	20.760	20.760	23.030	19.440	21.530	23.220	23.030	24.980	23.530	24.980	27.030	28.720	24.230	25.920	26.530	28.280
9	19.690	21.530	21.530	23.830	20.200	22.280	23.970	23.780	25.780	24.230	25.780	27.780	29.470	24.980	26.670	27.280	29.030
10	19.690	21.530	21.530	23.830	20.200	22.280	23.970	23.780	25.780	24.230	25.780	27.780	29.470	24.980	26.670	27.280	29.030
11	19.690	21.530	21.530	23.830	20.200	22.280	23.970	23.780	25.780	24.230	25.780	27.780	29.470	24.980	26.670	27.280	29.030
12	20.460	22.280	22.280	24.580	21.020	23.030	24.720	24.480	26.530	24.980	26.530	28.530	30.220	25.780	27.470	28.030	29.780
13	20.460	22.280	22.280	24.580	21.020	23.030	24.720	24.480	26.530	24.980	26.530	28.530	30.220	25.780	27.470	28.030	29.780
14	20.460	22.280	22.280	24.580	21.020	23.030	24.720	24.480	26.530	24.980	26.530	28.530	30.220	25.780	27.470	28.030	29.780
15	21.270	23.030	23.030	25.380	21.780	23.780	25.470	25.230	27.280	25.780	27.280	29.280	30.970	26.530	28.220	28.780	30.480
16	21.270	23.030	23.030	25.380	21.780	23.780	25.470	25.230	27.280	25.780	27.280	29.280	30.970	26.530	28.220	28.780	30.480
17	21.270	23.030	23.030	25.380	21.780	23.780	25.470	25.230	27.280	25.780	27.280	29.280	30.970	26.530	28.220	28.780	30.480
18	22.030	23.780	23.780	26.230	22.530	24.480	26.170	26.030	28.380	26.780	28.030	30.030	31.720	27.280	28.970	29.530	31.280
19	22.030	23.780	23.780	26.230	22.530	24.480	26.170	26.030	28.380	26.780	28.030	30.030	31.720	27.280	28.970	29.530	31.280
20	22.030	23.780	23.780	26.230	22.530	24.480	26.170	26.030	28.380	26.780	28.030	30.030	31.720	27.280	28.970	29.530	31.280
21	22.780	24.480	24.480	27.030	23.280	25.230	26.920	26.780	29.530	27.780	28.780	31.030	32.720	28.030	29.720	30.480	32.280
22	22.780	24.480	24.480	27.030	23.280	25.230	26.920	26.780	29.530	27.780	28.780	31.030	32.720	28.030	29.720	30.480	32.280
23	22.780	24.480	24.480	27.030	23.280	25.230	26.920	26.780	29.530	27.780	28.780	31.030	32.720	28.030	29.720	30.480	32.280
24	23.530	25.230	25.230	27.630	24.030	26.030	27.720	27.530	30.630	28.780	29.530	32.030	33.720	29.030	30.720	31.530	33.280
25	24.480	25.230	25.230	27.630	24.980	26.030	27.720	27.530	30.630	28.780	29.530	32.030	33.720	29.030	30.720	31.530	33.280
26		25.230	25.230	27.630		26.030	27.720	27.530	30.630	28.780	29.530	32.030	33.720	29.030	30.720	31.530	33.280
27		26.280	26.280	28.280		27.030	28.720	28.530	31.780	29.380	30.480	33.030	34.720	30.030	31.720	32.530	34.280
28			27.180						31.780		30.480	33.030	34.720			32.530	34.280
29									31.780		30.480	33.030	34.720			32.530	34.280
30									32.930		31.530	34.030	35.720			33.530	35.230

